



The New Bremen Local Board of Education met in regular session at 7:00 p.m. in the High School Community Room.

Roll Call: Mrs. Michele Bambauer, Mr. Scott Bertke, Mrs. Shelly Busse, Mr. Cory Suchland, and Mrs. Suzanne Wells. Also present were Superintendent Jason Schrader, K-6 Principal Diane Kramer, 7-12 Principal Marcus Overman, and Treasurer Jill Ahlers.

President Shelly Busse led the pledge of allegiance.

K-6 Principal, Diane Kramer, submitted the following report:

### **1. Continuous improvement**

- Congratulations to our Power of the Pen writing team under the direction of 6<sup>th</sup> grade language arts teacher Polly Rodgers on their accomplishments at the district tournament. 7<sup>th</sup> grade received the 1<sup>st</sup> place team trophy and 8<sup>th</sup> grade received the 3<sup>rd</sup> place team trophy. Individual overall winners: Emily Eyink-1<sup>st</sup>, Emma Eshleman-2<sup>nd</sup>, Elizabeth Garman-2<sup>nd</sup>, and Mara Lozier-9<sup>th</sup>. These students advance to the Regional tournament on March 11<sup>th</sup> at Lourdes University.
- We have been working with Lindsay Schmiesing with Mercer County ESC to look at value-added scores of our gifted students to determine target areas for gifted service delivery for the 2020-2021 school year.

### **2. Instruction**

- The week of February 3<sup>rd</sup>, third grade teachers started after school Title I Reading sessions on Mondays and Thursdays for students who did not pass the Ohio's State Reading Test last fall. Sessions will be from 3:15-4:15 p.m. and run for seven weeks. The next administration of the test will be March 31<sup>st</sup> and April 1<sup>st</sup>.
- 3<sup>rd</sup> nine weeks interim reports were sent home January 31<sup>st</sup>.

### **3. School Operations, Resources and Learning Environment**

- We currently have 60 (32 girls and 28 boys) students registered for kindergarten screening which will be held March 23<sup>rd</sup> and 24<sup>th</sup>.
- Our district Spelling Bee for grades 4-8 was held on February 5<sup>th</sup> at 9:00 a.m. in the middle school gym. Congratulations to our winner, 8<sup>th</sup> grader Ben Hamberg and runner-up, 7<sup>th</sup> grader Emma Eshleman. Ben has been invited to represent New Bremen at the Regional Bee in Lima in March.
- The transition to the Meals Plus lunch system was made smoothly on February 3<sup>rd</sup>.

### **4. Collaboration**

- The second K-12 pep rally was held at the elementary building on January 24<sup>th</sup>. It was likely the last time we will have all students grades K-12 in the old school.
- The BIY (Believe in Yourself) committee is planning for the end of the year event. The dates will be May 6<sup>th</sup>-7<sup>th</sup> this year. We are partnering Cardinal Pride to sponsor a field day for all students K-8 on the 6<sup>th</sup> and will continue to hold the 5K run as the culminating activity on the 7<sup>th</sup>. We are planning to have a final whole school staff and student picture taken at the corner of Plum and Walnut prior to the run.



## 5. Parent and Community Engagement

- The final Kindergarten Project Ease was held January 14<sup>th</sup>. The focus of this session was on writing sentences.

## 6. Building project

- During the January Junior Builders program, Mandy Niekamp, architect with Garmann-Miller, spoke to students about the design process of our new elementary building. She showed students how the plans evolved from before the levy to the current plan.
- Teacher tours of the new building were held the weeks of January 27<sup>th</sup> and February 3<sup>rd</sup>. The teachers are excited to see their new rooms taking shape!

## Upcoming Events:

- The Middle School Mid-Winter band concert will be held Thursday, February 27<sup>th</sup> at 2:00 p.m. and 7:30 p.m. in the MS gym.
- Open House will be held Monday, March 9<sup>th</sup> from 6:30-8:00 p.m. with the spring book fair also being held the week March 9<sup>th</sup>.
- The fourth grade spring musical will be held Thursday, March 12<sup>th</sup> at 9:30 a.m. and 7:00 p.m. This year's musical is entitled *Pinocchio*.

7-12 Principal, Marcus Overman, submitted the following report:

## Continuous Improvement

- Beginning in March, extra test prep sessions will be held before school as we lead up to the EOC Assessments. Students who have been given less than 80% probability to pass the test, according to state data, had a letter sent home to parents listing the dates. All students are encouraged to attend.

## Instruction

- Scheduling Changes
  - 8<sup>th</sup> Grade Choir/Band
  - 8<sup>th</sup> Grade Quarterly Rotation- Add Life Skills
  - Concert Band- (Volleyball & Football)
  - English 9 Honors was added back into our offered courses. This is the first in a line of changes we will be making in our English department over the next few years. We are working to better prepare students for the AP Literature course, and think realigning some things will do that.
  - Physics will now be offered as a CCP course, taught by Jen Sniegowski. She will no longer be offering Physiology for CCP credit.
  - Maria Homan will now be offering the full Ag curriculum on a yearly basis. Previously she was offering Livestock Nutrition and Ag Management on an alternating year basis, but will now be offering both each year.

## School Operations, Resources & Learning Environment

- Congratulations to Jared Bergman for receiving the Honda-Ohio State STEM Medal this year.
- Congratulations to Hannah Kramer for being our Franklin B. Walter recipient this school year. The annual dinner will be held on Wednesday, April 1<sup>st</sup> beginning at 6:00.



- Whole grade course registration meetings have already been held. We are in the process of meeting with students individually to register them for their courses. Tricia and I will be spending some time at WOCO over the next few weeks to work on putting the master schedule together.

### **Collaboration**

- 7-12 room assignments have been finalized and were shared with staff members today.
- Diane and myself continue to collaborate with Wendi Moorman and Lindsay Schmiesing to develop our best plan moving forward with serving our gifted students. We are looking at student data and possible ways to move staff around to maximize our gifted programs.

### **Parent & Community Involvement**

- The 7<sup>th</sup> Grade students are in the process of selling Winner's Meats for their second Washington, D.C. fundraiser. Sales must be turned in next week and delivery will occur during the first week of April.
- On February 10<sup>th</sup>, the first Washington, D.C. meeting was held for all students and their parents. As of now, we will be having 55 students on the trip along with \_\_\_ parent chaperones.

### **Upcoming Events**

Monday, February 17<sup>th</sup>

-No School

Wednesday, February 19<sup>th</sup>

-Juniors Immunizations

-End of Winner's Meats Fundraiser

Tuesday, February 25<sup>th</sup>

-ACT

Thursday, February 27<sup>th</sup>

-Middle School Band Concert 2:00 & 7:30

Monday, March 2<sup>nd</sup>

-Exploration Academy

-OHSAA Spring Parent Meeting

Wednesday, March 4<sup>th</sup>

-Talent Connections Forum

Friday, March 6<sup>th</sup>

-End of 3<sup>rd</sup> Quarter

-STEM Fair

Monday, March 9<sup>th</sup>

-Open House

### **Athletic Director, Gary Jones, submitted the following report:**

1. Congratulations to the boys bowling team for going undefeated and winning the WOHSBC league title. They will start OHSAA tournament play Friday 2/14 at Minster.
2. Congratulations to Ashton Ritter for being the unofficial MAC bowler of the year with the highest 2 game score at the unofficial MAC match. Ashton bowled a 2 game series of 406. The girls bowling team will begin OHSAA tournament play Saturday 2/15 at Minster



3. Congratulations to the girls' swim team for being the unofficial MAC champions by winning the Coldwater Invitational and for winning the Sectional meet. Best of luck to the following swimmers as they participate in District action at BGSU; Wednesday 2/12 Vivian Niekamp diving, Friday 2/14 swimming; Owen Gabel 50 free, Diana Heitkamp 50/100 free, Ashton Heitkamp 50 free and 100 back, Taylor Paul 50 free and 100 breast, Katie Fleming 50 free and 100 breast, Gia Johnson 100 fly and 100 back, Alana Speelman 100 back, Caroline Whitlatch, 100 breast and 200 IM, Annie Jiang 200/500 free, girls' medley relay of Ashton Heitkamp, Taylor Paul, Gia Johnson, Diana Heitkamp, girls' 200 free relay of Gia Johnson, Katie Fleming, Taylor Paul, Ashton Heitkamp and girls 400 free relay of Annie Jiang, Vivian Niekamp, Alana Speelman, Diana Heitkamp . This is the first time in school history that the girls' swim team will have a competitor in every event at the District meet.
4. Basketball tournament will begin on Wednesday 2/19 as the girls' team will play Hardin Northern at 8 PM at Lima Bath. The boys' team will open up on Wednesday 2/26 vs. Ridgemont at 6:15 PM at St. Marys
5. 8<sup>th</sup> grade boys' basketball will be playing in the MAC junior high Championship game vs. Versailles on Thursday 2/13 at Minster, start time will approximately be 7 PM
  - Update on Diving competition, Congratulations to Vivian Niekamp for qualifying to the State meet next Wednesday 2/19/2020 at 9 AM in Canton Ohio

### **Technology, Brian Puthoff:**

- **Meals Plus and K12 Payment Center**

We have now implemented Meals Plus, our new cafeteria management software, in our cafeterias. This new system has allowed us to more easily manage all of our student/parent lunch accounts. Along with our new cafeteria system, we have also implemented our new online payment system as well, called K12 Payment Center. The transition to both systems has went very well, with only a few minor issues that were resolved quickly. A bonus of the new system is that it is less expensive than our old system.

As it stands right now, only 38% of our students have parents who have registered with K12 Payment Center. (As a comparison, we had 64% usage with our old online payment system.) There are no plans to make using K12 Payment Center mandatory by parents, as we will always accept cash and checks, but we do highly encourage all parents to use the online system as an efficient way to manage their child's lunch account. We will look into ways to promote the K12 Payment Center with our parents and hopefully garner more participation.

- **District App**

We are continuing to develop our district phone/tablet app with eSchoolView. We hope to have the app ready for testing by the end of February. When the app is completed, parents and students will have a "one-stop-shop" for all information related to New Bremen Schools right on their phone or tablet. I will continue to keep administration and the Board updated on the progress of this app as it develops.



**Treasurer’s Recommendations:**

1. Approve the Organizational and Regular School Board Meeting minutes on January 15, 2020.
2. Approve the General Fund Paid Bills . . . . . \$ 124,328.55
3. Approve the Lunchroom Fund Paid Bills . . . \$ 8,657.94
4. Increase anticipated revenues & appropriations for IDEA-B by \$1,258.36 for a new total of \$138,276.31.

20-11 Motion by Bertke second by Suchland that the board approve the motions contained in the Treasurer’s recommendations as presented. Upon the call of the roll, the vote was as follows: Bambauer, yes; Bertke, yes; Busse, yes; Suchland, yes; Wells, yes. Motion Carried.

**Superintendent’s Recommendations**

1. Resignations
  - a. Accept the retirement resignation of Gary Jones, effective May 22, 2020. Mr. Jones has been an employee of New Bremen Schools for 30 years.
  - b. Accept the retirement resignation of Jane Moser, effective May 11, 2020. Mrs. Moser has been an employee of New Bremen Schools for 20 years.
  - c. Accept the retirement resignation of Peg Eilerman, effective July 31, 2020. Mrs. Eilerman has been an employee of New Bremen Schools for 27 years.
  - d. Accept the resignation of Lindsay Mauch, as JH Language Arts Teacher, effective following the 2019-20 school year. Mrs. Mauch has been an employee of New Bremen Schools for 7 years.

2. Supplemental Employment Contracts  
Employ the following individuals for the 2019-20 school year, as listed:

<u>Employee</u>	<u>Position</u>	<u>Step</u>	<u>Year</u>	<u>Type of Contract</u>
Mark Sharp	Varsity Track-B	3	2019-20	1 Year
Chad Williams	Varsity Track-G	3	2019-20	1 Year
Julie Ferguson	Asst. H.S. Track	3	2019-20	1 Year
Kris Kuck	Asst. H.S. Track	2	2019-20	1 Year
Lindsay Roiberg	Co. J.H. Track (50%)	3	2019-20	1 Year
Cody Topp	Co. J.H. Track (50%)	1	2019-20	1 Year
Seth Williams	Co. J.H.Track	3	2019-20	1 Year
Cody King	Asst. J.H.Track	2	2019-20	1 Year
Joel Niekamp	Asst. J.H.Track	2	2019-20	1 Year
Chad Wells	Varsity Baseball	3	2019-20	1 Year
Jack Gilberg	Reserve Baseball	1	2019-20	1 Year
Kurt Rammel	Varsity Assistant - Baseball	3	2019-20	1 Year
Gary Moeder	Grade 9 Baseball	3	2019-20	1 Year



Elly Puthoff	Varsity Softball	2	2019-20	1 Year
Michelle Voess	Reserve Softball	2	2019-20	1 Year
Lynette Ross	Varsity Assistant – Softball	2	2019-20	1 Year
Chad Wells	HS BB/SB Facility Coordinator	N/A	2019-20	1 Year
Gary Jones	JH Track Facility Coordinator	N/A	2019-20	1 Year
Gary Jones	HS Track Facility Coordinator	N/A	2019-20	1 Year

3. Volunteers Recognized

Recognized the following Athletic Volunteer(s) for the 2019-20 school year:

Community Individual	Athletic Team
Cortney Norris	Track
Logan O’Neill	Baseball
Mark Cisco	Softball

4. Lawn Care Employees -

Employ the following individuals on an “as needed” basis for 2020 at a rate of \$10.00 per hour:

- a. Burt Fiser
- b. Don Kramer
- c. Greg Maurer
- d. Rob Sniegowski
- e. Wayne Gruebmeier

5. Approve indoor track as a club sport for the 2019-2020 school year.

6. High School Renovation Project

After reviewing bids for the High School Renovation project, award a contract for \$209,972 to H.A. Dorsten, Inc. for the construction of the High School Renovations, to include Alternate #1 (removal of demonstration station and related items) and Alternate #2 (replace existing carpet and repaint rooms G105, H101, H102).

Also approve the Superintendent or Treasurer to approve change orders as needed. This is to facilitate the timely completion of the project.

20-12 Motion by Suchland, second by Wells that the Board approve the Superintendent recommendations as presented. Upon the call of the roll, the vote was as follows: Bertke, yes; Busse, yes; Suchland, yes; Wells, yes; Bambauer, yes. Motion carried.

**Other New Business:**

A. Change in FTE:

Employee	Position	Present FTE	New FTE	Effective
Holly Smith	Music Teacher/ Gifted Intervention (pending completion of all necessary coursework and licensure)	.78	1.0	2020-21



20-13 Motion by Bertke, second by Busse that the board approve the other new business items as presented. Upon the call of the roll, the vote was as follows: Busse, yes; Suchland, yes; Wells, yes; Bambauer, yes; Bertke, yes. Motion Carried.

**Informational Items**

A. Valuation

Every year during the month of December/January, the Auglaize County Auditor sends each school the valuation of the school district for that particular calendar year. The new valuation of the New Bremen School District in addition to the percent of change over the previous year is listed below:

<b>Tax Year</b>		<b>Valuation</b>	<b>Percent Change Over Previous Year</b>
1999	(6 Year)	91,359,940	8.60%
2000		97,955,010	7.22%
2001		96,113,666	-1.88%
2002	(3 Year)	102,262,150	6.40%
2003		98,294,742	-3.88%
2004		101,650,744	3.41%
2005	(6 Year)	101,679,874	0.03%
2006		99,835,910	-1.81%
2007		94,585,721	-5.26%
2008	(3 Year)	99,778,340	5.49%
2009		101,337,350	1.56%
2010		102,689,920	1.33%
2011	(6 Year)	101,558,200	-1.10%
2012		102,161,390	0.59%
2013		103,317,190	1.13%
2014	(3 Year)	111,945,970	8.35%
2015		113,856,600	1.71%
2016		114,913,370	0.93%
2017	(6 Year)	120,790,910	5.11%
2018		122,742,720	1.62%
2019		124,347,960	1.30%

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B. Public Notice – Title VIB Hearing

New Bremen Local Schools receive federal Special Education IDEA Part B funds to assist with the education of handicapped children aged 3 through 21, Community members who would like to have input into the planning of the use of the federal IDEA funds are welcome to provide comment during our public hearing to be held on March 18, 2020 at 7:00 p.m. at the High School Community Room. (At the March Board meeting)

C. New Bremen Education Foundation

The 2020 Fund Drive for the New Bremen Education Foundation is now underway. During the 2019 Fund Drive, our efforts resulted in 80 scholarships totaling \$75,800 being awarded to the 2019 Seniors. Any group or individual interested in making a contribution can do so by cash, check, or online at [www.newbremenfoundation.org/donate-now](http://www.newbremenfoundation.org/donate-now). Checks should be made payable to “New Bremen Foundation” with the scholarship name noted in the memo line and can be mailed to: New Bremen Foundation, PO Box 97, New Bremen, OH 45869. If you have any questions please contact Anna Rammel, New Bremen Foundation Coordinator, at 419-629-9260 or [anna.rammel@newbremenfoundation.org](mailto:anna.rammel@newbremenfoundation.org). All donations are tax deductible as provide by law.

D. Strategic Solutions - Scanning Services

E. 2020-2021 Calendar – Option A

- First day of school for students is Tuesday, September 8
- MOU will need to be put in place with the NBTA to add in one additional professional development day

F. Building Project Update

- The Project is on schedule for August 18 substantial completion.
- Budget-wise the project is going well.
- We have three bids out: Technology, Playground Equipment, Loose Furniture
- Walk through with Tim Eiting for the Auction which will take place June 13, 2020. Time will be putting a proposal together to share at March meeting.

**Executive Session:**

A. The Board or Superintendent may desire to adjourn to Executive Session for the express purpose of discussing:

Personnel

Appointment or Evaluation

Promotion

Employment

Demotion

Dismissal

Compensation



Discipline

Investigation of Charges or Complaints  
Against an Employee, Official, or Student

Property Purchase or Sale

Conferences with an Attorney Involving Pending or Imminent Court Action

Negotiations (Preparing, Conducting, or Reviewing)

Matters Required to be Kept Confidential by Fed/State Law

Security Arrangements

20-14 Motion by Bambauer, second by Bertke to adjourn to executive session for the purpose of Personnel-Employment, Property Purchase or Sale, and Matters Required to be Kept Confidential by Fed/State Law at 7:54 p.m. Upon the call of the roll, the vote was as follows: Wells, yes; Bambauer, yes; Bertke, yes; Busse, yes; Suchland, yes. Motion Carried.

20-15 Motion by Suchland second by Bambauer to return to regular session at 9:16 p.m. Motion carried unanimously.

20-16 Motion by Busse, second by Bertke to adjourn the meeting at 9:17 p.m. Motion carried unanimously.

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President

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Treasurer