



The New Bremen Local Board of Education met in regular session at 7:00 p.m. in the Dianne Komminsk Center for Innovative Thought.

Roll Call: Mrs. Michele Bambauer, Mr. Scott Bertke, Mrs. Shelly Busse, Mr. Cory Suchland, and Mrs. Suzanne Wells. Also attending the meeting were Superintendent Jason Schrader, K-6 Principal Diane Kramer, 7-12 Principal Marcus Overman, and Treasurer Jill Ahlers.

President Shelly Busse led the pledge of allegiance.

K-6 Principal, Diane Kramer, submitted the following report:

1. Continuous Improvement

- I have been working with teachers on finalizing their Remote Learning Plans. With the wide range of support needed for students in grades K-6, each grade level's plan will look a little different. It is our hope that even if recommended to go remote, grades K-6 will be able to continue in-person schooling.
- Our administrative team and Brian Puthoff visited Waynesfield-Goshen this week to check out their innovative technology as we make decisions on how to best utilize the Komminsk Center.

2. Instruction

- The third grade Ohio Reading Achievement Assessment was administered online to all third-grade students the mornings of October 20th and 21st. Results will be available in mid-December.
- Students in grades 2 and 4 were administered the Iowa Achievement Test and the CogAT Cognitive Ability Test over the past couple of weeks. These assessments are administered online and used for gifted identification as well as determining student interventions.
- Teachers are finishing up their Restart Readiness Benchmark assessments. I will continue to meet with teachers to review the data to assist in making instruction decisions. We will do a second round of the assessments during the second semester to compare results.

3. School Operations, Resources and Learning Environment

- Staff and students in grades K-12 participated in a Halloween dress-up day on Friday, October 30th. The elementary students enjoyed parading through the high school and then having the high school students parade through the elementary.
- The end of the first nine weeks was Wednesday, November 4th. Report cards went home with K-6 students on Thursday, November 12th.



- Cardinal Pride will be sponsoring a “no touch” Santa Shop for students in grades K-6 on December 7-10th. This is an opportunity for students to purchase inexpensive Christmas gifts for family members.

4. Collaboration

- Right to Read Week was held the week of November 2th for grades K-6. The theme this year was “Reading Time Machine: Books Can Take You Anywhere!” Money generated will go towards purchasing books for the elementary library.

5. Parent and Community Engagement

- Reading Improvement and Monitoring Plans have been written for over 50 students in grades K-3. This is a requirement for the Third Grade Reading Guarantee. This number is up from last year, primarily due to the lack of instruction last spring.
- The second Cardinal Pride meeting was held on Monday, November 9th. They just wrapped up a fund raiser selling “Cardinal” socks. A special thank you goes out to Cardinal Pride for providing meals for our teachers during parent-teacher conferences.
- Parent teacher conferences are being held the evenings of November 17th (phone conferences) and November 19th (virtual conferences). No conferences will be held in person this year.
- The annual Veterans Day Assembly was not held in person this year. A virtual assembly was available on YouTube Wednesday morning, November 11th, at 8:00 a.m. with links on our school website, Facebook page, and the New Bremen App.
- The annual kindergarten Grandparents Day will be held virtually this year and available for viewing on Wednesday, November 25th.
- We are still working on options for the 2nd grade Christmas musical, the elementary choir concert, and the middle school band concert. We are hoping to have in person performances with reduced attendance in the high school auditorium.

7-12 Principal, Marcus Overman, submitted the following report:

Continuous Improvement

- I recently printed Student Projection Reports for tested subjects in grades 7-12. I met with each teacher to go over the reports to help them better understand the data that is provided to us. This data tracks student scores on previous state assessments and then projects the scores they will receive on their upcoming assessments.
- Mrs. Burden, Mrs. Heckman, and myself completed 2 days of Green Belt Train the Trainer last week. We have one day of the training remaining, but will look to do that later this school year or early next school year. We plan to have a meeting with a large group of junior and senior students to discuss Green Belt to get their feedback on the possibility of turning this into a class.



Instruction

- Teachers are finishing up their Restart Readiness Benchmark assessments. I hope to provide teachers with some time out of class to work through the data. We will do a second round of the assessment during the second quarter to compare results.
- Last week, all sophomores listened to a Tri-Star presentation in the auditorium. Students were provided with quality information to help them make the best decision possible for themselves moving forward. Students are encouraged to ask Mr. Lauterbach or myself questions if they have any. Tri-Star is still working on details to provide tours to the students who are interested in attending next year.

School Operations, Resources & Learning Environment

- We just completed our third safety drill of the school year. Thus far, we have completed two fire drills and an active shooter drill.
- On Friday, October 30th, our student council sponsored a Halloween trivia event for all students in grades 7-12. I want to thank Mrs. Burden and her student council kids on a job well done.
- The National Honor Society will hold its induction ceremony on Wednesday, November 25th. Congratulations to the following newly inducted members:
 - o Josh Bensman, Trevor Bergman, Chloe Bornhorst, Mara Brackman, Reece Busse, Katie Flemming, Olivia Grillot, Olivia Hall, Gabi Heckman, Lydia Heckman, Sami Hemmelgarn, Branxton Krauss, Mason Kuck, Lily Lennartz, Colten Muether, Caden Puthoff, Tate Roetgerman, Nathan Rindler, Kyla Stachler, Riley Trentman, Ben Wells, Aliyah Truman, Grace Wilker, and Grant Wilker
- Congratulations to our fall sports teams on a fantastic sports season. It is amazing seeing how the school comes together to make it a memorable event.

Collaboration

- I put together a short video for teachers to remind them of our remote learning plan just in case we have to utilize it moving forward. Unfortunately, it is looking more and more like we will be having to implement the plan. I hope I am wrong!
- I will soon start working with teachers to look at our exam schedule. With exams being held after the holiday break, I am sure it will look different than it has in previous years.

Parent & Community Involvement

- The Washington DC Fundraiser brought in over \$18,000 dollars. Students earned over \$7,000 in profits. Pick-up will be on November 17th.
- On Monday, October 26th, Mr. Lauterbach put together a College Night for juniors and seniors as well as their parents. The night consisted of a FAFSA speaker and information pertaining to college applications. The event was put on the district website for anyone who could not attend.
- We have nearly 150 parents signed-up to attend conferences this year. Conferences will be held on the phone on Tuesday and virtually on Thursday. Thanks to Cardinal Pride for donating food for teachers on these evenings.



Upcoming Events

November 25th

-Collaboration

-Blood Drive

-NHS Induction Ceremony (NHS members and inductees only) 2:00

November 26th & 27th

-No School

December 1st

-Interims Due 8:00

December 4th

-Physiology Knee Replacement Video 10:45

December 8th

-RE 1 Meeting 3:30

December 9th

-Collaboration

December 10th

-RE 3 Meeting 3:30

December 15th

-RE 2 Meeting 3:30

-HS Band/Choir Concert 7:30

December 16th

-Board Meeting

December 23rd-January 1st

-No School

Athletic Director, Chad Wells, Submitted the following report:

Athletic Department Update November 2020

1. Congratulations to the New Bremen Volleyball Program on being DIV State Runners Up.
2. Best of Luck to Coach Schmidt and the New Bremen Football Team as they take on Warren JKF in the DVII State Football Finals on Friday at 1 pm. (1:15 pm Kickoff)
3. Winter Sports – Detailed Guidelines Released – We are moving forward as scheduled for Winter.
 - a. Girls and Boys Basketball Game Schedules are being adjusted due to the Success of the Volleyball and Football Programs.
4. Info will be coming soon on Winter Rev. Seat Passes.
5. NLI – National Letter of Intent Signing Day –
 - a. Congratulations to:
 - i. Josie Reinhart – Volleyball Tiffin University
 - ii. Diana Heitkamp – Volleyball Tiffin University
 - iii. Claire Pape – Volleyball Purdue Fort Wayne
 - iv. Vivian Niekamp – Dive Miami University
 - v. Madison Cordonnier – Basketball Findlay University



Technology Coordinator, Brian Puthoff, Submitted the following report:

• **Installation of Public WiFi and Home Internet Connections**

As you know, earlier in the fall, we applied for and were awarded the Broadband Ohio Connectivity Grant which provide us with approximately \$84,000 to do two things:

1. Purchase LTE-enabled Chromebooks to provide Internet connectivity at home to any of our students who need to learn remotely and do not have Internet connectivity at home.
 - a. We purchased 25 Chromebooks with Verizon wireless connectivity.
 - b. We have received these Chromebooks and they are currently in use.
2. Install public WiFi hotspots on our campus to provide students who do not have home Internet connectivity a place to come and use our WiFi.
 - a. The grant requires that, if we use the funds for public WiFi, we must create public WiFi hotspots that are accessible to students at all times. Therefore, we are installing outdoor WiFi access around our buildings, at our football, baseball and softball bleachers and in our parking lots.
 - b. The first step to this project was to run fiber conduit from the CBC to our football stadium. This work has been completed.
 - c. The next step is to run all the WiFi wiring around our buildings and at our stadium. This work is being completed now.
 - d. The final step is to install the outdoor WiFi access points. This work will be completed when the wiring is finished.
 - e. As a requirement of the grant, all work will be completed by December 15th.

• **District App**

Our District Smartphone app has been downloaded just over 1700 times. We believe our app has become a great way to communicate with our parents, students and community. We are looking at ways to add more functionality to our app and improve communication with our district residents

Treasurer’s Recommendations:

1. Approve the Regular School Board Meeting minutes from October 21, 2020.
2. Approve the General Fund Paid Bills \$ 87,781.84
3. Approve the Lunchroom Fund Paid Bills . . . \$ 18,698.64
4. Accept an anonymous donation of \$1,500 for basketball uniforms.
5. Approve the 5-year Forecast dated November 18, 2020

20-81 Motion by Busse, second by Suchland that the board approve the motions contained in the Treasurer’s recommendations as presented. Upon the call of the roll, the vote was as follows: Bambauer, yes; Bertke, yes; Busse, yes; Suchland, yes; Wells, yes. Motion Carried.



Superintendent’s Recommendations:

1. Approve the Tri Star Advisory Board Referral #131 which states the following:
Purchase of a meter kit to be used in both Automotive and Ag Mechanics. It is the latest in engine technology and will contain 20 kits with training materials and credentials. Fund will be taken out of the Reserve Capital Fund.
2. Volunteers Recognized
Recognized the following Athletic Volunteer for the 2020-2021 school year:

<u>Community Individual</u>	<u>Band or Athletic Team</u>
Nate Niekamp	Diving
Bartt Suchland	JH Boys Basketball

20-82 Motion by Bambauer second by Bertke that the board approve the motions contained in the Superintendent’s recommendations as presented. Upon the call of the roll, the vote was as follows: Bertke, yes; Busse, yes; Suchland, yes; Wells, yes; Bambauer, yes. Motion Carried.

Informational Items

A. Cafeteria Data

The following number of students were approved for Free or Reduced Lunches:

Year	Free	Reduced	Total
2007-08	46	23	69
2008-09	64	29	93
2009-10	79	43	122
2010-11	92	17	109
2011-12	84	14	98
2012-13	60	24	84
2013-14	68	24	92
2014-15	60	8	68
2015-16	46	10	56
2016-17	43	13	56
2017-18	45	0	45
2018-19	32	6	38
2019-20	45	2	47
2020-21	36	5	41



B. Health Insurance Costs

The Mercer/Auglaize Benefit Trust Trustees reported the following premium costs for the 2021 plan year:

Plan	Single	Family	% Change
Alt PPO Plan	N/A	N/A	
HSA Plan	726.84	1922.08	+7.5%
Dental Plan	38.10	102.42	+2.0%

There was a health insurance premium holiday in November, 2020.

C. Transportation Data

Each year, the Ohio Department of Education requests various transportation information pertaining to the opening of school. The following information is shared with the board to compare transportation data with past school years.

	<u>2014-15</u>	<u>2015-16</u>	<u>2016-17</u>	<u>2017-18</u>	<u>2018-19</u>	<u>2019-20</u>
Daily Miles Driven	207	191	168	204	158	175
Daily Students Trans.	256	240	235	260	249	244
Yrly Cost For Trans.	\$191,298	\$192,595	\$208,056	\$225,682	\$216,373	\$205,762
Maint. And Repair	\$33,933	\$38,633	\$45,044	\$54,969	\$41,477	\$39,438
Fuel Costs	\$25,323	\$18,000	\$20,947	\$22,082	\$23,905	\$21,882
Actual Annual Miles - from odom.	52,227	48,998	50,293	50,000	50,392	37,420

D. There will be a public hearing at the December school board meeting to discuss school calendar options.

E. Building Project Update- Continue to work on punch list throughout building.

F. The December Board meeting will be on December 16 at 6:00 p.m.

G. Fair School Funding Plan- HB305 is in committee and will hopefully be voted on in December.

H. Village of New Bremen- Awarded the District \$10,000 from their Cares Act money for reimbursement of Covid-related expenses.

I. The board expressed their gratitude to Mr. Schrader for his excellent work on the building project.



Executive Session:

A. The Board or Superintendent may desire to adjourn to Executive Session for the express purpose of discussing:

Personnel

Appointment or Evaluation

Promotion

Employment

Demotion

Dismissal

Compensation

Discipline

Investigation of Charges or Complaints
Against an Employee, Official, or Student

Property Purchase or Sale

Conferences with an Attorney Involving Pending or Imminent Court Action

Negotiations (Preparing, Conducting, or Reviewing)

Matters Required to be Kept Confidential by Fed/State Law

Security Arrangements

20-83 Motion by Suchland second by Bertke to adjourn to executive session for the purpose checked above at 7:54 pm. Upon the call of the roll, the vote was as follows: Wells, yes; Bambauer, yes; Bertke, yes; Busse, yes; Suchland, yes. Motion Carried.

20-84 Motion by Bertke, second by Bambauer to return to regular session at 8:41 p.m. Motion carried unanimously.

20-85 Motion by Busse, second by Suchland to adjourn the meeting at 8:42 p.m. Motion carried unanimously.

President

Treasurer