

Regular School Board Meeting

NEW BREMEN LOCAL SCHOOL DISTRICT

Board of Education Agenda

April 16, 2014

7:00 P.M.

(COMMUNITY ROOM)



Board Members

Mr. Scott Bertke

scott.bertke@newbremenschools.org (419-629-3719)

Mrs. Shelly Busse

shelly.busse@newbremenschools.org (419-977-2400)

Mrs. Kami Fox

kami.fox@newbremenschools.org (419-753-3189)

Mr. Doug Hall

doug.hall@newbremenschools.org (419-953-9042)

Mr. Tom Paul

tom.paul@newbremenschools.org (419-629-2306)

Mr. Howard Overman– Superintendent

howard.overman@bremenschools.org (419-629-8606)

Mrs. Debra Meyer – Treasurer

deb.meyer@newbremenschools.org (419-629-8606)

NEW BREMEN LOCAL SCHOOL DISTRICT
 Board of Education Agenda
 April 16 (W), 2014
 7:00 P.M.

I. Call to Order: Mr. Scott Bertke, President

II. Roll Call of Board Members: Mrs. Debra Meyer, Treasurer

Bertke _____ Busse _____ Fox _____ Hall _____ Paul _____

III. Pledge of Allegiance:

President Bertke will lead the pledge.

IV. Public Participation At Board Meetings:

The Board recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest. However, in order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of 15 minutes of public participation will be permitted at each public meeting of the Board.

The presiding officer of each Board meeting shall administer the rules of the Board for public participation. A partial listing of the regulations are as follows:

- A. Public participation shall be permitted only as indicated on the Board agenda according to the order of business.
- B. All persons wishing to participate in a public Board Meeting shall register their intent with the Superintendent, Treasurer, or Board President in advance of the meeting by completing a written request which shall include the name and address of the participant, the group affiliation if appropriate, and the topic to be addressed.
- C. Participants must be recognized by the presiding officer and preface their comments by an announcement of their name and address
- D. Public participation shall be limited to fifteen minutes per board meeting unless waived by the majority of the Board and shall be equally divided among those desiring to address the Board.
 - 1.
 - 2.

V. Presentations

- A. Spring Coaches/Captains
- B. Grading Scale Committee
- C. Coaches – Drug Screening Policy
- D. Race to the Top – Area A

VI. Reports

Written reports were distributed with the agenda packet. Are there any questions pertaining to these reports?

- A. Mrs. Diane Kramer, Elementary Principal
- B. Mr. Jason Schrader, Middle School Principal
- C. Mr. Brian Pohl, High School Principal
- D. Mr. Gary Jones, Athletic Director
- E. Mr. Brian Puthoff, Director of Technology

VII. Consent Agenda Items

Following are recommendations that have been identified for approval as part of the consent agenda. If a member of the board would wish to remove any item(s) from this agenda for further discussion prior to taking action, please let either the superintendent or board president know.

A. Treasurer’s Recommendations

1. Approve the Regular School Board Meeting minutes on March 12, 2014 and special board meeting on March 26, 2014.
2. Approve the General Fund Paid Bills \$ 99,039.26
3. Approve the Lunchroom Fund Paid Bills . . . \$ 15,863.95
4. Acceptance of CY-2014 Tax Rates And Amounts by the Budget Commission of Auglaize County

Fund	Inside Millage		Outside Millage		Effective	
	Rate	Amount	Rate	Amount	Millage	Total
General Fund	5.00	516,585	37.85	1,786,320	20.17	2,302,905
Bond Retirement	0.00		8.86	712,785	6.90	712,785
Replacement Fund	<u>0.00</u>		<u>1.00</u>	83,031	<u>.76</u>	<u>83,031</u>
	5.00		47.71		27.83	3,098,721

5. Accept the Records Committee recommendation, per enclosed.
6. Accept the donation of \$2,400 from the Cardinal Pride Association for four digital video cameras for Don Burroughs classroom.
7. Accept the donation of \$40,000 from Dianne Komminsk which will be used to purchase technology for the classroom.
8. Transfer \$2,500.00 to 005-948B (Band Uniform Set Aside) and \$1,000 to 005-947B (Choir Robe Set Aside) from 005 (Replacement Fund)

Motion by: _____, second by: _____ that the board approve the motions contained in the Treasurer’s Recommendations as presented.

Roll Call:

Bertke _____ Busse _____ Fox _____ Hall _____ Paul _____

B. Superintendent Recommendations

1. Retirement
Accept the retirement resignation of Urban Bertke. Mr. Bertke has been a bus driver for the New Bremen Schools for 24 school years.
2. Rescind Supplemental Employment Contract
Rescind the supplemental contract of Teresa Richter as Music Department Accompanist for the 2013-14 school year.
3. Supplemental Employment Contracts
Employ the following individuals for the 2013-14 school year, as listed:

<u>Employee</u>	<u>Position</u>	<u>Step</u>	<u>Effective</u>	<u>Duration</u>
Ryan Yahl	Music Dept Accomp	3	2013-14	1 Year

4. Employment of Summer Workers –

Employ the following individuals for the 2013-14 school year as listed:

<u>Individual</u>	<u>Employment Position</u>	<u>Step</u>	<u>Effective</u>	<u>Contract Duration</u>
Chad Williams	Technology Aide	\$10.00/hour	2013-14	Summer

5. Certified Contract Renewal -

Approve the renewal of the employment contracts for the following teaching employees effective with the 2014-15 school year:

<u>Employee</u>	<u>Present Position</u>	<u>Present Contract</u>	<u>Admin. Recommendation</u>
Maria Homan	Vo Ag Teacher	1 Yr.	1 Yr.
Jan Beyke	JH Math Teacher	1 Yr.	1 Yr.
Lindsay Burkard	JH English Teacher	1 Yr.	1 Yr.
Joe Huwer	Spec Ed Teacher	1 Yr.	1 Yr.
Jason McGaharan	JH Science Teacher	1 Yr.	2 Yr.
Theresa Newbright	HS English Teacher	1 Yr.	1 Yr.
Andrea Quellhorst	Spec Ed Teacher	1 Yr.	1 Yr.
Polly Rodgers	Gr. 6 LA Teacher	1 Yr.	1 Yr.
Jodi Schumm	HS English Teacher	1 Yr.	1 Yr.
Barb Sims	Gr. 1 Teacher	3 Yr.	3 Yr.
Jen Sniegowski	HS Science Teacher	3 Yr.	Continuing

6. Classified Contract Renewal

Approve the renewal of the employment contracts for the following non-teaching employees effective with the 2014-15 school year:

<u>Employee</u>	<u>Present Position</u>	<u>Present Contract</u>	<u>Admin. Recommendation</u>
Austin Luedeke	Custodian	1 Yr.	2 Yr.
Tiz Frey	Cafeteria Worker	2 Yr.	Continuing
Lisa Steinke	School Health Aid	2 Yr.	Continuing
Shannon Heckman	Learning Lab Coord .75	1 Yr.	1 Yr.
Jill Ahlers	Learning Lab Coord .25	1 Yr.	1 Yr.
Sue Burnell	Bus Driver	1 Yr.	1 Yr.
Greg Maurer	Bus Driver	1 Yr.	1 Yr.
Joe Thieman	Bus Driver	1 Yr.	2 Yr.

7. Adjustment of FTE

Decrease the FTE for the following employee for the 2014-15 school year:

<u>Individual</u>	<u>Position</u>	<u>Current FTE</u>	<u>New FTE</u>
Jodi Schumm	HS English Teacher	1.00 FTE	.67 fTE

8. Supplemental Contracts For Certified Employees (Partial Listing) -

Offer one-year supplemental contracts for the 2014-15 school year, effective July 1, 2014. This is a partial listing – certified employees only and no spring sports.

<u>Position</u>	<u>Employee</u>	<u>Step</u>
Athletic Director	Gary Jones	3
Asst. Athletic Director	Adam Dougherty	3
Ticket Manager	Craig Griesdorn	3
Weight Room Supervisor	Jason McGaharan	3
Varsity Football	Jason McGaharan	3
Asst. Football	Chad Williams	3
Asst. Football	Joe Huwer	3
Varsity Basketball-B	Adam Dougherty	3
Swim Coach	Cresta Ritter	3
JH FB Facility Coord	Gary Jones	-
JH GBK Facility Coord	Randy Trentman	-
JH BBK Facility Coord	Randy Trentman	-
HS VB Facility Coord	Gary Jones	-
HS GBK Facility Coord.	Gary Jones	-
HS BBK Facility Coord	Chad Williams	-
Music Dept. Asst.	Patty Ruckman	3
Music Dept. Accomp.(67%)	Patty Ruckman	3
AV Coordinator-HS	Shelley This	3
Co-Yearbook – Business	Jill Ahlers	3
Co-Yearbook – Production	Jill Ahlers	3
Student Council Adv.	Amanda Werhman	2
Class Play Production	Mike Heuker	3
Spanish Club Adv.	Amanda Wehrman	3
Nat'l Honor Society Adv.	Don Burroughs	3
Sr. Class Advisor	Tricia Wendel	3
Jr. Class Advisor	Loresa Burden	3
Soph. Class Adv.	Ben Kramer	3
Freshmen Class Adv.	Chad Williams	3
JH Student Council Adv.	Loresa Burden	3
JH Student Council Adv.	Rob Messick	3
Scholastic Team	Sarah Graves	3
STEM Fair Coord.	Jason McGaharan	-
IAT Member	Julie Lee	3
IAT Member	Kelly Wilker	3
IAT Member	Tanya Homan	3
Project Ease Coord.	Donna Schmitmeyer	3
Project Ease Coord.	Tanya Homan	2
Project Ease Coord.	Julie Lee	2
Power of the Pen Adv.	Polly Rodgers	3
Power of the Pen Assess.	Theresa Newbright	3

8. Board Policy Changes

- a. File CCA – Revise organizational chart based on current positions
- b. File EBAA – Revise policy based on changes made by OSHA
- c. File EBCD – Revise policy based on changing to minimum school hours vs. minimum school days.
- d. File GBK – Revise policy to prohibit the use of electronic cigarettes in school buildings and vehicles.
- e. File GBP – Revise policy to require new employees to pass a drug screen as a requirement for employment.

- f. File IC/ICA – Revise policy based on changing to minimum school hours vs. minimum school days.
- g. File ID – Revise policy based on changing to minimum school hours vs. minimum school days.
- h. File JFCG – Revise policy to prohibit the use or possession of electronic cigarettes by students
- i. File KGC – Revise policy to prohibit the use of electronic cigarettes in school buildings and vehicles.

Motion by: _____, second by: _____ that the board approve the personnel motions as presented.

Roll Call:

Busse _____ Fox _____ Hall _____ Paul _____ Bertke _____

VIII. Other New Business:

- A.
- B.
- C.

Motion by: _____, second by: _____ that the board approve the items as presented.

Roll Call:

Fox _____ Hall _____ Paul _____ Bertke _____ Busse _____

IX. Other Old Business:

- A. MS roof repairs quote, windows at Elem/MS quote and security cameras for district
- B. Levy Update
- C.

Motion by: _____, second by: _____ that the board approve the items as presented.

Roll Call:

Hall _____ Paul _____ Bertke _____ Busse _____ Fox _____

X. Informational Items:

- A. The N-B Schools plan to graduate 67 students on Sunday, May 25 with the following activities planned:
 - 1:30 PM Baccalaureate Service (James F. Dicke Auditorium) Planned by Community Ministers
 - 2:30 PM Commencement Exercise (N-B High School Gym)

B. Staff appreciation lunch will be held May 27 from 11:30 – 1:00 at the Sr. Citizens Center

C. Maria Homan was selected for the "Teachers Turn the Key" award from the National Association of Agricultural Educators

XI. Executive Session:

A. The Board or Superintendent may desire to adjourn to Executive Session for the express purpose of discussing:

- 1. Personnel
 - Appointment Or Evaluation Promotion
 - Employment Demotion
 - Dismissal Compensation
 - Discipline Investigation Of Charges
Or Complaints Against An
Employee, Official, Or
Student
- 2. Property Purchase Or Sale
- 3. Conferences With An Attorney Involving Pending Or Imminent
Court Action
- 4. Negotiations (Preparing, Conducting, Or Reviewing)
- 5. Matters Required To Be Kept Confidential By Fed/State Law
- 6. Security Arrangements

Motion by: _____, second by: _____ to adjourn to executive session for the purpose checked above at _____ am/pm.

Roll Call:

Bertke _____ Busse _____ Fox _____ Hall _____ Paul _____

B. Return To Regular Board Session:

Action Taken:

Motion: _____ Second: _____ Vote: _____ Time: _____

XI. Other New Business To Be Considered By The Board:

- A.
- B.
- C.

XII. Adjournment:

Action Taken:

Motion: _____ Second: _____ Vote: _____ Time: _____