



The New Bremen Local Board of Education met in regular session at 7:00 p.m. in the James F. Dicke Auditorium.

Roll Call: Mrs. Michele Bambauer, Mr. Scott Bertke, Mrs. Shelly Busse, Mr. Cory Suchland, and Mrs. Suzanne Wells. Also attending the meeting were Superintendent Jason Schrader, K-6 Principal Diane Kramer, 7-12 Principal Marcus Overman, and Treasurer Jill Ahlers.

President Shelly Busse led the pledge of allegiance.

K-6 Principal, Diane Kramer, submitted the following report:

1. Interviewing: Over the past few weeks, Marcus and I along with other staff members, have been interviewing for the following positions: part-time Title I Reading filled by Tricia Wendel, high school guidance filled by Chris Lauterbach, and band director. We had many quality applicants for each position and welcome the new staff members to New Bremen Schools.
2. A huge thank you to Andrea Quellhorst, teachers, retired teachers, Cardinal Pride, and many other volunteers who made the yard sale a big success. Despite almost losing a tent or two, they were able to profit over \$11,000 to be used for buddy benches and trees for the new playground.
3. Last week I completed the OTES 2.0 teaching evaluation training. While this evaluation system is similar to OTES 1.0, it focuses more on teacher and student growth as well as High Quality Student Data. There will need to be a fair amount of staff training on the new system as we prepare for this transition.
4. Summer Intervention for students entering grades 1-5 started last week. Classes are being held three mornings a week for two weeks each month during June, July, and August. Students participating are very excited to be back in school!
5. Alycia Niemeyer provided training for grades K-2 teachers on the Foundations phonics/phonemic awareness program. All students in grades K-2 will receive 30 minutes of the program in the regular classroom this school year. To expand on literacy, all reading teachers and grades K-6 will be invited to participate in book study over *Equipped for Reading Success* by David Kilpatrick. This is a comprehensive, step-by-step program for developing phonemic awareness and fluent word recognition. The book study will start this summer and continue into the school year.
6. Last week our administrative team participated in the Auglaize-Mercer Counties administrative retreat. Unfortunately, this retreat was limited to a one-day virtual retreat.



7-12 Principal, Marcus Overman, submitted the following report:

- Interviews for the Guidance Counselor position have been completed. There were 14 applicants for the position and two rounds of interviews were completed.
- Interviews for the Band Director position are underway. There were 32 applicants for the position. Second round interviews are coming up tomorrow.
- I recently completed an OTES 2.0 training online. I will continue to seek more training on this topic so I feel more comfortable with evaluations moving forward. This is something that teachers will need trained on as well.

Treasurer’s Recommendations:

1. Approve the Regular School Board Meeting minutes from May 20, 2020 and the Special Board Meeting minutes from May 27, 2020 and June, 11, 2020.
2. Approve the General Fund Paid Bills \$ 132,519.84
3. Approve the Lunchroom Fund Paid Bills . . . \$ 119.71
4. Approval for the Treasurer to increase appropriation accounts, as follows:

INCREASE APPROPRIATIONS		
002-2590-845-917A	Bond Retirement - Auditor & Treasurer Fees	1,725.00
034-2590-845	Maintenance Fund K-6 Bldg - Auditor & Treasurer	55.00
200-4670-890-968Q	Class of 2025 Expenses	13,105.00
004-5500-410-917A	Professional Services - LFI	4,460.00
004-5500-620-917A-001	K-8 Bldg Fund - LFI - HS Renovations	148,800.00
		<u>168,145.00</u>

5. Approval for the Treasurer to make Appropriations/Budget Modifications including advances and transfers to close the financial books for FY20 as follows:

ADVANCE					
From General Fund "Advance Out - Initial" Account (001-7410-921) to 5th Qtr Ag Grant Fund (#461-5210)					
FROM			TO		
001-7410-921	Advance Out - Initial	<u>4,511.27</u>	461-5210	Advance-In 5th Quarter Grant	<u>4,511.27</u>

6. Adopt Temporary (Part-Year) Appropriations for the 2020-21 school year.
 - a. As in previous years, there will be three (3) stages of Appropriations Approval in order to properly comply with budgetary requirements:

Month	Board Action Needed
June	Temporary (Part-Year) Appropriations
September	Temporary (Whole-Year) Appropriations
December	Permanent Appropriations after receiving Amended Certificate from County Auditor



- b. The Temporary (Part-Year) Appropriations would be effective from July 1 - September 30 (3 months maximum) or until the Temporary (Whole-Year) Appropriations are approved
- c. The amount approved for the Temporary (Part-Year) Appropriations shall not exceed 1/4 of the previous year's appropriations

20-44 Motion by Bertke second by Wells that the board approve the motions contained in the Treasurer’s recommendations as presented. Upon the call of the roll, the vote was as follows: Bambauer, yes; Bertke, yes; Busse, yes; Suchland, yes; Wells, yes. Motion Carried.

Superintendent’s Recommendations:

1. Resignations:
 - a) Accept the resignation of Erin Kohli as custodian, effective July 31, 2020.
 - b) Accept the resignation of Barb Lemmon as Music Accompanist (JH Solo & Ensemble), effective immediately.
 - c) Accept the resignation of Tricia Wendel as Senior Class Advisor, effective immediately.
2. Teacher Reassignment and Adjustment in FTE:

<u>Employee</u>	<u>Present Position</u>	<u>New Position</u>	<u>Present FTE</u>	<u>New FTE</u>	<u>Effective</u>
Tricia Wendel	High School Guidance Counselor	Title I Teacher	1.0	0.62	2020-21 Y

3. Employment of 7-12 Guidance Counselor:

Individual	Employment Position	Step/Level	Effective	Contract Duration
Chris Lauterbach	7-12 Guidance Counselor	6	2020-21 SY	1 Year

4. Extended Time Contracts
Award one-year extended time contracts to properly perform the duties of their position for the 2020-21 school year as follows:

Employee	Position	Extended Days
Maria Homan	Voc. Agriculture	27
Chris Lauterbach	7-12 Guidance	20

5. Classified Reassignment and Adjustment of fte/hours:

<u>Employee</u>	<u>Present Position</u>	<u>New Position</u>	<u>Present Hours</u>	<u>New Hours</u>	<u>Effective</u>
Cindy Evers	Assistant Head Cook	Cafeteria Cook	6.5	7.0	2020-2021 SY

6. Non-Teaching Employment

Individual	Position	Rate/Hour	Effective	Duration
Rob Sniegowski	Transportation Supervisor	\$20.00/hour	2020-21	As Needed

7. Supplemental Contracts

The Administration recommends employing the following individuals for a one-year supplemental contract for the 2020-21 school year to direct, supervise or coach the following student activity:

Employee	Position	Step
Brian Puthoff	JH Weight Room Supervisor	3
John Sailer	Asst. Football	3
Wince Morris	Asst. Football	3
Seth Williams	Asst. Football	3
Howard Overman	Asst. J.H. Football	3
Mark Sharp	Asst. J.H. Football	3
Jenny Eilerman	Asst. Varsity Volleyball	2
Lisa Thobe	J.H. Volleyball - Gr 8	3
Abbi Thieman	J.H. Volleyball - Gr 7 (50%)	1
Madison Pape	J.H. Volleyball - Gr 7 (50%)	1
Jason Barhorst	Cross Country	1
Cody Topp	Asst. Cross Country	2
John Roberts	Co-Golf	2
Mike Holdren	Co-Golf	3
Donnie Cox	H.S. Cheerleader Adv	3
Haleigh James	J.H. Cheerleader Adv	2
Chris Burden	Varsity Basketball-Girls	3
Will Hoskins	Varsity Asst/Reserve Basketball Boys (1/3 Position)	3
Matt Clausen	Varsity Asst/Reserve Basketball Boys (1/3 Position)	3
Craig Szymczak	Varsity Asst/Reserve Basketball Boys (1/3 Position)	3
Emily Mescher	Varsity Asst Basketball- Girls	1
Greg Elking	Freshman Basketball-Boys	3
Jeff Quellhorst	Gr. 8 Basketball - Boys	1
John Storrer	Gr. 8 Basketball - Girls	3
Dustin Pape	Gr. 7 Basketball - Boys	1
Kristin Hopf	Assistant Swim Coach	3
Brian Alig	Bowling - Head Coach	3
John Parlett	Bowling - Asst Coach	3
Jeff Kuenning	Marching Band Asst.	3



Sharon Chaney	Music Department Accomp. (Elem. Music Programs)	3
Geoff Mayer	Music Department Accomp.	3
Heather Powers	Yearbook - Business	3
Heather Powers	Yearbook - Production	3
Andy Bundy	Auditorium Manager	3
Tricia Wendel	IAT Team Member	1

8. Supplemental Contracts -Revision -

The following two employees will split the Title I/Coach Mentor Teacher position at 50% each. Previously, Alycia Niemeyer was hired at 100%. This will rescind her original contract from the April 15, 2020 board meeting.

Employee	Position	Step
Alycia Niemeyer	Title I Coach/Mentor Teacher (50%)	N/A
Tricia Wendel	Title I Coach/Mentor Teacher (50%)	N/A

9. Substitute Contracts

Approve the following substitutes for the 2020-21 school year and additional to this list as approved by the Superintendent.

a. Substitute Teachers – As approved by the County Office

b. Sub Bus Drivers –

Bob Parker	Becky Dabbelt	Donnie Cox
Don Kramer	Chris Burden	Jeremy Krieg
Scott Kuenning	Doug Knapke	Marcus Overman
Jim Nagel	Harold Long	Howard Overman
Bill Lennartz		

c. Sub Cafeteria-

Linda Hainline	Mary Moeller
Donna Steineman	Michelle Langmeyer

d. Sub Custodians –

Mike Elking	Marge Luedeke
Spencer Elking	Gene Schwieterman



10. Student Handbook Revisions

Approve changes to the Student Handbooks for the 2020-21 school year. As in past years, most of the revisions reflect Board Resolutions, ORC Regulations, or Administrative Input.

11. Athletic Ticket Prices

a. Approve the following season ticket prices:

Sport	Reserved Seat		General Admission	
	Adult	Student	Adult	Student
Football	\$30.00	N/A	N/A	N/A
Volleyball	N/A	N/A	\$50.00	N/A
Fall Sports Pass	N/A	N/A	N/A	\$30.00
Boys Basketball	\$60.00	N/A	N/A	N/A
Winter Sports Pass	\$90.00	N/A	N/A	\$40.00
Fall Family Pass*	\$135.00		\$125.00	
Winter Family Pass*	\$200.00		\$190.00	

* Family = 2 Adults + Students K-12 (Family pass is good for all high school and junior high sporting events during that season.)

b. Approve the Senior Citizens Passes

Senior Citizens (age 60 and older) may obtain a Senior Citizen's Pass for \$50.00 per adult. This pass will entitle the individual to general admission to all home games throughout the school year.

c. New Bremen Local School employees/coaches can purchase season tickets at half the price listed above.

20-45 Motion by Bertke second by Suchland that the board approve the motions contained in the Superintendent's recommendations as presented. Upon the call of the roll, the vote was as follows: Bertke, yes; Busse, yes; Suchland, yes; Wells, yes; Bambauer, yes. Motion Carried.

New Business:

Liability Insurance

Accept the renewal quote from Ohio School Plan for property, auto, liability, and violence insurance at a rate of \$36,915.00 for FY20-21.

20-46 Motion by Suchland second by Busse that the board approve the New Business items as presented. Upon the call of the roll, the vote was as follows: Busse, yes; Suchland, yes; Wells, yes; Bambauer, yes; Bertke, yes. Motion Carried.



Informational Items

- New Bremen Local Schools has adopted and is enforcing a nutrition standards policy that considers the requirements of Ohio Revised Code 3313.814 and governs the types of food and beverages that may be sold on the premises of its school.

- End of Year Enrollment

The end of the year enrollment for the N-B Schools was as follows as compared to previous years:

1990-91	851
1995-96	947 (Includes 9 New Knoxville Students)
2000-01	972 (Includes 4 New Knoxville Students)
2005-06	938 (Includes 10 New Knoxville Students)
2006-07	916 (Includes 7 New Knoxville Students)
2007-08	902 (Includes 4 New Knoxville Students)
2008-09	874 (Includes 2 New Knoxville Students)
2009-10	862 (Includes 1 New Knoxville Student)
2010-11	853 (Includes 1 New Knoxville Students)
2011-12	841 (Includes 3 New Knoxville Students)
2012-13	830
2013-14	816 (Includes 1 New Knoxville Student)
2014-15	791
2015-16	752
2016-17	745 (Includes 3 New Knoxville Students)
2017-18	764 (Includes 5 New Knoxville Students)
2018-19	756 (Includes 6 New Knoxville Students)
2019-20	769 (Includes 5 New Knoxville Students)

- Building Project Update-

- Completion date of August 18
- A few minor things may need to be completed after we are moved into the building
- We still plan to start school for students on September 8
- The gym floor in the K-6 building is being leveled
- Curbs are going in around the playground area
- The front high school parking lot is finished
- 7th/8th grade renovation is set to be completed by the end of July

- 2020-2021 COVID-19 Operations-

- Governor is planning to give out guidelines this week
- During the week of July 6th local superintendents will be meeting with the Auglaize County Health Dept. to get a similar plan in place among Auglaize County schools for the re-start of school

- 2020–2021 District Goals-

- Need to look at what is upcoming and have the Board provide focus for Administrative Team for 20/21 School Year.



Executive Session:

A. The Board or Superintendent may desire to adjourn to Executive Session for the express purpose of discussing:

Personnel

Appointment or Evaluation

Promotion

Employment

Demotion

Dismissal

Compensation

Discipline

Investigation of Charges or Complaints
Against an Employee, Official, or Student

Property Purchase or Sale

Conferences with an Attorney Involving Pending or Imminent Court Action

Negotiations (Preparing, Conducting, or Reviewing)

Matters Required to be Kept Confidential by Fed/State Law

Security Arrangements

20-47 Motion by Bambauer, second by Busse to adjourn to executive session for the purpose of Personnel - Appointment or Evaluation and Personnel - Employment at 7:23 p.m. Upon the call of the roll, the vote was as follows: Wells, yes; Bambauer, yes; Bertke, yes; Busse, yes; Suchland, yes. Motion Carried.

20-48 Motion by Suchland second by Bambauer to return to regular session at 8:25 p.m. Motion carried unanimously.

Other New Business to be Considered by the Board:

1. Employ the following individual for the 20/21 school year:

Individual	Position	Step/Level	Effective	Contract Duration
Wince Morris	Instructional Aide	4	2020-21 SY	1 Year

20-49 Motion by Bertke, second by Suchland that the board approve the Other New Business as presented. Upon the call of the roll, the vote was as follows: Bambauer, yes; Bertke, yes; Busse, yes; Suchland, yes; Wells, yes. Motion Carried.

20-50 Motion by Bambauer, second by Bertke to adjourn the meeting at 8:27 p.m. Motion carried unanimously.

President

Treasurer