

Regular School Board Meeting

NEW BREMEN LOCAL SCHOOL DISTRICT

Board of Education Agenda

July 15, 2020

7:00 P.M.

(COMMUNITY ROOM)



Board Members

Mrs. Michele Bambauer
michele.bambauer@newbremenschools.org (419-733-3611)

Mr. Scott Bertke
scott.bertke@newbremenschools.org (419-629-3719)

Mrs. Shelly Busse
shelly.busse@newbremenschools.org (567-644-5336)

Mr. Cory Suchland
cory.suchland@newbremenschools.org (419-733-1251)

Mrs. Suzanne Wells
suzanne.wells@newbremenschools.org (419-569-0356)

Mr. Jason Schrader - Superintendent
jason.schrader@newbremenschools.org (419-629-8606)

Mrs. Jill Ahlers – Treasurer
jill.ahlers@newbremenschools.org (419-629-8606)

NEW BREMEN LOCAL SCHOOL DISTRICT

Board of Education Agenda

July 15 (W), 2020

7:00 P.M.

I. Call To Order: Mrs. Shelly Busse, President

II. Roll Call of Board Members: Mrs. Jill Ahlers, Treasurer

Bambauer _____ Bertke _____ Busse _____ Suchland _____ Wells _____

III. Pledge of Allegiance:

President Busse will lead the pledge.

IV. Public Participation At Board Meetings:

The Board recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest. However, in order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of 15 minutes of public participation will be permitted at each public meeting of the Board.

The presiding officer of each Board meeting shall administer the rules of the Board for public participation. A partial listing of the regulations are as follows:

- A. Public participation shall be permitted only as indicated on the Board agenda according to the order of business.
- B. All persons wishing to participate in a public Board Meeting shall register their intent with the Superintendent, Treasurer, or Board President in advance of the meeting by completing a written request which shall include the name and address of the participant, the group affiliation if appropriate, and the topic to be addressed.
- C. Participants must be recognized by the presiding officer and preface their comments by an announcement of their name and address
- D. Public participation shall be limited to fifteen minutes per board meeting unless waived by the majority of the Board and shall be equally divided among those desiring to address the Board.
 - 1.
 - 2.

V. Presentations

- A.
- B.

VI. Reports

Written reports were distributed with the agenda packet. Are there any questions pertaining to these reports?

- A.
- B.

VII. Consent Agenda Items

Following are recommendations that have been identified for approval as part of the consent agenda. If a member of the board would wish to remove any item(s) from this agenda for further discussion prior to taking action, please let either the superintendent or board president know.

A. Treasurer Recommendations

1. Approve the Regular School Board Meeting minutes from June 24, 2020.
2. Approve the General Fund Paid Bills \$ 121,288.19
3. Approve the Lunchroom Fund Paid Bills . . . \$ 68.93

Motion by: _____, second by: _____ that the board approve the motions contained in the Treasurer's Recommendations as presented.

Roll Call:

Bambauer _____ Bertke _____ Busse _____ Suchland _____ Wells _____

B. Superintendent Recommendations

1. Teaching Employment

| Individual | Employment Position | Step/Level | Effective | Contract Duration |
|----------------|---------------------|------------|------------|-------------------|
| Rachel Wrobbel | Music Teacher | BS-1 | 2020-21 SY | 1 Year |

2. Extended Time Contracts

Award one-year extended time contracts to properly perform the duties of their position for the 2020-21 school year as follows:

| Employee | Position | Extended Days |
|----------------|---------------|---------------|
| Rachel Wrobbel | Band Director | 30 |

3. Supplemental Contracts

The Administration recommends employing the following individual for a one-year supplemental contract for the 2020-21 school year to direct, supervise or coach the following student activity:

| Employee | Position | Step |
|----------|-------------------|------|
| Zach Fry | Asst. JH Football | 1 |

4. Substitute and Hourly Rates –

Approve the following substitute and hourly rates for the 2020-2021 school year:

| Position | 2019-20 Rate | 2020-21 Recommended Rate |
|--|-----------------------|-----------------------------|
| Substitute Teaching/Substitute Aide (Certified) | \$85.00/day | \$85.00/day |
| Home Instruction/Tutoring | 19.00/hour | 19.00/hour |
| Summer School | 25.00/hour | 25.00/hour |
| Substitute Bus Driving: | | |
| Regular Routes (1.25 hours) | 22.23/trip (17.78/hr) | 22.45/trip (17.96/hr) |
| Short Routes (.75 hours) | 13.34/trip (17.78/hr) | 13.47/trip (17.96/hr) |
| Extracurricular Activities (Athletic & Academic) | 13.50/hour | 13.50/hour |
| Bus Driver Recertification | 22.75/hour | 22.75/hour |
| Substitute Secretary | 13.02/hour | 13.15/hour |
| Substitute Custodian | 14.52/hour | 14.67/hour |
| Substitute Cafeteria | 10.97/hour | 11.08/hour |
| Substitute Instructional Aide (Non-Certified) | 12.63/hour | 12.76/hour |
| Substitute Study Hall/Library Aide | 12.63/hour | 12.76/hour |
| Substitute Nurse | 85.00/day | 85.00/day |

5. Federal or State Grant for FY21

Approval to apply and/or participate in the following state and/or federal programs for the upcoming school year. These programs help assist the New Bremen Schools in providing services, materials, and equipment for the benefit of our students.

| Program or Grant | FY20 | FY21 |
|---|------------|------------|
| Title I | 52,253.24 | 41,868.43 |
| Title II-A | 10,226.14 | 9,033.40 |
| IDEA Part B (Special Ed) | 138,276.31 | 141,509.26 |
| Title IV (Student Support & Academic Achievement) | 10,257.95 | 10,000.00 |
| ESSER/CARES Act | | 42,580.51 |

6. Approve the following school fees for the 2020-21 school year:

**NEW BREMEN SCHOOL STUDENT FEES
2020 - 2021 School Year**

| | 2019-20 | 2020-21 |
|--|----------|----------|
| Kindergarten - Grade 6 General Fees | \$ 30.00 | \$ 30.00 |
| Grade 7 General Fees | \$ 33.75 | \$ 33.00 |
| Grade 8 General Fees | \$ 54.25 | \$ 58.00 |
| AP Biology | \$ 94.00 | \$ 94.00 |
| AP Calculus AB | \$ 94.00 | \$ 94.00 |

| | | |
|----------------------------------|-----------|-----------|
| AP US Govt. & Politics | \$ 94.00 | \$ 94.00 |
| AP English Lit. & Composition | \$ 115.00 | \$ 115.00 |
| Algebra IB | \$ 6.00 | \$ 6.00 |
| Art I-II-III-IV | \$ 30.00 | \$ 30.00 |
| Biology | \$ 6.00 | \$ 6.00 |
| Business Management for Ag | \$ 45.00 | \$ 45.00 |
| Business Math | \$ 32.50 | \$ 32.50 |
| Chemistry | \$ 17.00 | \$ 17.00 |
| Chromebook (Gr.5, 6, 9 and 10) | \$ 60.00 | \$ 60.00 |
| English 9 | \$ 34.00 | \$ 34.00 |
| English 9 Honors | \$ 34.00 | \$ 34.00 |
| English 10 | \$ 18.00 | \$ 18.00 |
| English 10 Honors | \$ 28.00 | \$ 28.00 |
| English 11 CP | \$ 18.00 | \$ 18.00 |
| English 11 Honors / ENG 121S ECC | \$ 18.00 | \$ 18.00 |
| English 12 CP | \$ 13.00 | \$ 13.00 |
| Freshman Fee | \$ 5.25 | \$ 3.00 |
| Graphic Design | \$ 5.00 | \$ 5.00 |
| Health | \$ 18.00 | \$ 17.00 |
| Industrial Tech I & II | | \$ 20.00 |
| Intro. to Engineering | \$ 6.00 | \$ 6.00 |
| Junior Fee | \$ 16.75 | \$ 14.50 |
| Life Skills I | \$ 20.00 | \$ 20.00 |
| Metals I & II | \$ 25.00 | \$ 25.00 |
| Music and/or Choir Participation | | |
| High School Band | \$ 30.00 | \$ 30.00 |
| Marching Band Color Guard | \$ 20.00 | \$ 20.00 |
| Concert Band | \$ 10.00 | \$ 10.00 |
| Chorus/Mixed Choir | \$ 15.00 | \$ 15.00 |
| Instrument Rental | | |
| Marching & Concert | \$ 40.00 | \$ 40.00 |
| Marching Band Only | \$ 25.00 | \$ 25.00 |
| Concert Band Only | \$ 30.00 | \$ 30.00 |
| Junior High | \$ 30.00 | \$ 30.00 |
| Music Theory I (2 Books) | \$ 13.00 | \$ 13.00 |
| Music Theory II (1 Book) | \$ 6.50 | \$ 6.50 |
| Physical Science | \$ 10.00 | \$ 10.00 |
| Physiology | \$ 34.00 | \$ 34.00 |
| Prof. Communication & Careers | \$ 12.00 | \$ 12.00 |
| Senior Fee | \$ 5.25 | \$ 3.00 |
| Sophomore Fee | \$ 5.25 | \$ 3.00 |
| Spanish I | \$ 18.00 | \$ 18.00 |
| Spanish II | \$ 14.00 | \$ 14.00 |
| Spanish III | \$ 10.00 | \$ 10.00 |
| Spanish IV | \$ 8.00 | \$ 8.00 |
| Technology Fee | \$ 10.00 | \$ 10.00 |

| | | |
|---|----------|----------|
| Vo Ag. I Agri., Food & Natural Resouces | \$ 95.00 | \$ 95.00 |
| Vo Ag. II Animal & Plant Science | \$ 40.00 | \$ 40.00 |
| Vo Ag. IV Livestock, Nutrition, Selection, Mgt. | \$ 45.00 | \$ 45.00 |
| Woods I & II | \$ 25.00 | \$ 25.00 |

7. 2020-21 Activity Calendar

Approve the activity calendar with approval to add/change/delete school activities during the school year as deemed necessary.

8. Volunteers Recognized

Recognized the following Band/Athletic Volunteers for the 20-21 Fall Season:

| Community Individual | Band or Athletic Team |
|----------------------|-----------------------|
| Tina Barhorst | Cross Country |
| Drew McClurg | Cross Country |
| Mackenzie Howell | Golf |
| Tony Holdren | Golf |
| Jeff Thobe | High School Football |
| Cody King | High School Football |
| Jason Wells | High School Football |

Motion by: _____, second by: _____ that the board approve the motions contained in the Superintendent's Report as presented.

Roll Call:

Bertke _____ Busse _____ Suchland _____ Wells _____ Bambauer _____

VIII. New Business Items:

1. Lunchroom Data

- Free and Reduced Meals Served

| School Year | % Free/Reduced Lunches |
|-------------|------------------------|
| 2004-05 | 8.0% |
| 2005-06 | 7.3% |
| 2006-07 | 7.6% |
| 2007-08 | 9.1% |
| 2008-09 | 11.5% |
| 2009-10 | 17.4% |
| 2010-11 | 15.4% |
| 2011-12 | 13.6% |
| 2012-13 | 14.5% |
| 2013-14 | 10.9% |

| | |
|---------|-------|
| 2014-15 | 13.8% |
| 2015-16 | 11.3% |
| 2016-17 | 11.9% |
| 2017-18 | 10.5% |
| 2018-19 | 7.7% |
| 2019-20 | 10.1% |

- Cafeteria Calculations for the 2019-20 school year

| | |
|---|---------------|
| Food Cost per Meal (net of a la carte food and extra milk) | \$0.97 |
| Labor Cost per Meal | 1.96 |
| Misc. Cost per Meal (Supplies & Fringes) | 1.02 |
| Total Cost | \$3.96 |

| | |
|-----------------------------------|-------------|
| Student Lunch Cost | |
| Total Cost | 3.96 |
| Less Ave. State/Fed Reimbursement | -0.67 |
| Net Cost of Student Lunch | 3.29 |

- Recommended lunch and milk prices for the 2020-21 school year:

| Lunch Prices | | |
|---------------------|----------------------------|----------------------------|
| | 19/20 Price per Day | 20/21 Price per Day |
| Students K-6 | 2.90 | 2.90 |
| Students 7-12 | 2.95 | 2.95 |
| Reduced | 0.40 | 0.40 |
| Adults | 3.25 | 3.25 |

| Milk Prices | | |
|--------------------|----------------------------|----------------------------|
| | 19/20 Price per Day | 19/20 Price per Day |
| Students | .40 | .40 |
| Adults | .40 | .40 |

Motion by: _____, second by: _____ to approve the new lunch prices as presented.

Roll Call:

Busse _____ Suchland _____ Wells _____ Bambauer _____ Bertke _____

2. Advertise for School Bus Purchase

Whereas the New Bremen Board of Education wishes to advertise and receive bids for the purchase of two school buses.

Therefore be it resolved the New Bremen Board of Education wishes to participate and authorize the Southwestern Ohio Educational Purchasing Council to advertise and receive bids on said Boards' behalf as per the specifications submitted for the cooperative purchase of two school bus.

Motion by: _____, second by: _____ to approve the old business as presented.

Roll Call:

Suchland _____ Wells _____ Bambauer _____ Bertke _____ Busse _____

3. Memorandum of Understanding

Per the Contract Teacher Supplemental Salary Schedule- Article 14 of the negotiated agreement the Board and the Association agree to the following Memorandum of Understanding for the 2020-2021 school with regards to shut downs or cancelations due to an act of God, pandemic, natural disaster, quarantine restriction, declared state of emergency, state or federal law or order, or if the season is shortened or postponed by directive of the Ohio High School Athletic Association (OHSAA),

14.B.1 Supplemental Contracts

Supplemental contracts will be paid in a lump sum immediately following the completion of the duty or yearly contracts will be paid in regular pay.

Beginning with fiscal year 2021 (July 1, 2020), the following will be effective:

- a. If any extracurricular activities/sports are canceled or modified during the school year as a result of unanticipated events that cause the Board to cancel or reduce the length of the activity season, including but not limited to, an act of God, pandemic, natural disaster, quarantine restriction, declared state of emergency, state or federal law or order, or if the season is shortened or postponed by directive of the Ohio High School Athletic Association(OHSAA), then any affected supplemental will be paid a prorated amount based on the percentage of the season or supplemental work completed at the time of cancelation.
- b. Before making the final determination of pay, the Superintendent will consult with staff supervisors and the Athletic Director, as necessary, to verify that duties were performed as reported. Payment will be made in accordance with the outlined items agreed to herein, Board-adopted procedures and any applicable language in the Agreement.
 - i. Preseason up to the first day of practice – receive 1/3rd (one-third) of the total salary. (if evidence can be shown that work was done in the preseason before official practice began.)
 - ii. Season started to First game 1/3rd (one-third) of the total salary.
 - iii. Season into second-half, post season duties completed - receive 1/3rd (one-third) of the total salary.
 - iv. All three portions should be completed in order to receive the full salary.

This MOU shall expire on June 30, 2021

Motion by: _____, second by: _____ to approve the old business as presented.

Roll Call:

Wells _____ Bambauer _____ Bertke _____ Busse _____ Suchland _____

4. Vacation Days

1. Allow Jason Schrader, Marcus Overman, Diane Kramer, Brian Puthoff, Jeremy Krieg, and Jill Ahlers to roll over 5 vacation days to be used by August 31, 2020.
2. Pay out a maximum of 5 unused vacation days to Marcus Overman, Diane Kramer, and Brian Puthoff for contract year 19/20 only.

Motion by: _____, second by: _____ to approve the old business as presented.

Roll Call:

Bertke _____ Busse _____ Suchland _____ Wells _____ Bambauer _____

IX. Informational Items

- A. Student attendance during the 2019-20 school year was 97.6%. For the 2018-19 school year, the student attendance was 97.2%.
- B. Building Update
- C. COVID-19 Update
- D. Snow Removal Equipment

X. Executive Session:

- A. The Board or Superintendent may desire to adjourn to Executive Session for the express purpose of discussing:

Personnel

Appointment or Evaluation

Promotion

Employment

Demotion

Dismissal

Compensation

Discipline

Investigation of Charges or Complaints
Against an Employee, Official, or Student

Property Purchase or Sale

Conferences with an Attorney Involving Pending or Imminent Court Action

Negotiations (Preparing, Conducting, or Reviewing)

Matters Required to be Kept Confidential by Fed/State Law

Security Arrangements

Motion by: _____, second by: _____ to adjourn to executive session for the purpose checked above at _____ am/pm.

Roll Call:

Busse _____ Suchland _____ Wells _____ Bambauer _____ Bertke _____

B. Return To Regular Board Session:

Action Taken:

Motion: _____ Second: _____ Vote: _____ Time: _____

XI. Other New Business To Be Considered By The Board:

A.

Motion by: _____, second by: _____ to approve the Other New Business items as presented.

Roll Call:

Suchland _____ Wells _____ Bambauer _____ Bertke _____ Busse _____

XII. Adjournment:

Action Taken:

Motion: _____ Second: _____ Vote: _____ Time: _____