



The New Bremen Local Board of Education met in regular session at 7:00 p.m. in the James F. Dicke Auditorium.

Roll Call: Mrs. Michele Bambauer, Mr. Scott Bertke, Mrs. Shelly Busse, Mr. Cory Suchland, and Mrs. Suzanne Wells. Also attending the meeting were Superintendent Jason Schrader, K-6 Principal Diane Kramer, 7-12 Principal Marcus Overman, and Treasurer Jill Ahlers.

President Shelly Busse led the pledge of allegiance.

Treasurer’s Recommendations:

- 1. Approve the Regular School Board Meeting minutes from June 24, 2020.
- 2. Approve the General Fund Paid Bills \$ 121,288.19
- 3. Approve the Lunchroom Fund Paid Bills . . . \$ 68.93

20-51 Motion by Suchland second by Wells that the board approve the motions contained in the Treasurer’s recommendations as presented. Upon the call of the roll, the vote was as follows: Bambauer, yes; Bertke, yes; Busse, yes; Suchland, yes; Wells, yes. Motion Carried.

Superintendent’s Recommendations:

1. Teaching Employment

Individual	Employment Position	Step/Level	Effective	Contract Duration
Rachel Wrobbel	Music Teacher	BS-1	2020-21 SY	1 Year

2. Extended Time Contracts

Award one-year extended time contracts to properly perform the duties of their position for the 2020-21 school year as follows:

Employee	Position	Extended Days
Rachel Wrobbel	Band Director	30

3. Supplemental Contracts

The Administration recommends employing the following individual for a one-year supplemental contract for the 2020-21 school year to direct, supervise or coach the following student activity:

Employee	Position	Step
Zach Fry	Asst. JH Football	1



4. Substitute and Hourly Rates –

Approve the following substitute and hourly rates for the 2020-2021 school year:

Position	2019-20 Rate	2020-21 Recommended Rate
Substitute Teaching/Substitute Aide (Certified)	\$85.00/day	\$85.00/day
Home Instruction/Tutoring	19.00/hour	19.00/hour
Summer School	25.00/hour	25.00/hour
Substitute Bus Driving:		
Regular Routes (1.25 hours)	22.23/trip (17.78/hr)	22.45/trip (17.96/hr)
Short Routes (.75 hours)	13.34/trip (17.78/hr)	13.47/trip (17.96/hr)
Extracurricular Activities (Athletic & Academic)	13.50/hour	13.50/hour
Bus Driver Recertification	22.75/hour	22.75/hour
Substitute Secretary	13.02/hour	13.15/hour
Substitute Custodian	14.52/hour	14.67/hour
Substitute Cafeteria	10.97/hour	11.08/hour
Substitute Instructional Aide (Non-Certified)	12.63/hour	12.76/hour
Substitute Study Hall/Library Aide	12.63/hour	12.76/hour
Substitute Nurse	85.00/day	85.00/day

5. Federal or State Grant for FY21

Approval to apply and/or participate in the following state and/or federal programs for the upcoming school year. These programs help assist the New Bremen Schools in providing services, materials, and equipment for the benefit of our students.

Program or Grant	FY20	FY21
Title I	52,253.24	41,868.43
Title II-A	10,226.14	9,033.40
IDEA Part B (Special Ed)	138,276.31	141,509.26
Title IV (Student Support & Academic Achievement)	10,257.95	10,000.00
ESSER/CARES Act		42,580.51

6. Approve the following school fees for the 2020-21 school year:

**NEW BREMEN SCHOOL STUDENT FEES
2020 - 2021 School Year**

	2019-20	2020-21
Kindergarten - Grade 6 General Fees	\$ 30.00	\$ 30.00
Grade 7 General Fees	\$ 33.75	\$ 33.00
Grade 8 General Fees	\$ 54.25	\$ 58.00
AP Biology	\$ 94.00	\$ 94.00
AP Calculus AB	\$ 94.00	\$ 94.00



AP US Govt. & Politics	\$ 94.00	\$ 94.00
AP English Lit. & Composition	\$ 115.00	\$ 115.00
Algebra IB	\$ 6.00	\$ 6.00
Art I-II-III-IV	\$ 30.00	\$ 30.00
Biology	\$ 6.00	\$ 6.00
Business Management for Ag	\$ 45.00	\$ 45.00
Business Math	\$ 32.50	\$ 32.50
Chemistry	\$ 17.00	\$ 17.00
Chromebook (Gr.5, 6, 9 and 10)	\$ 60.00	\$ 60.00
English 9	\$ 34.00	\$ 34.00
English 9 Honors	\$ 34.00	\$ 34.00
English 10	\$ 18.00	\$ 18.00
English 10 Honors	\$ 28.00	\$ 28.00
English 11 CP	\$ 18.00	\$ 18.00
English 11 Honors / ENG 121S ECC	\$ 18.00	\$ 18.00
English 12 CP	\$ 13.00	\$ 13.00
Freshman Fee	\$ 5.25	\$ 3.00
Graphic Design	\$ 5.00	\$ 5.00
Health	\$ 18.00	\$ 17.00
Industrial Tech I & II		\$ 20.00
Intro. to Engineering	\$ 6.00	\$ 6.00
Junior Fee	\$ 16.75	\$ 14.50
Life Skills I	\$ 20.00	\$ 20.00
Metals I & II	\$ 25.00	\$ 25.00
Music and/or Choir Participation		
High School Band	\$ 30.00	\$ 30.00
Marching Band Color Guard	\$ 20.00	\$ 20.00
Concert Band	\$ 10.00	\$ 10.00
Chorus/Mixed Choir	\$ 15.00	\$ 15.00
Instrument Rental		
Marching & Concert	\$ 40.00	\$ 40.00
Marching Band Only	\$ 25.00	\$ 25.00
Concert Band Only	\$ 30.00	\$ 30.00
Junior High	\$ 30.00	\$ 30.00
Music Theory I (2 Books)	\$ 13.00	\$ 13.00
Music Theory II (1 Book)	\$ 6.50	\$ 6.50
Physical Science	\$ 10.00	\$ 10.00
Physiology	\$ 34.00	\$ 34.00
Prof. Communication & Careers	\$ 12.00	\$ 12.00
Senior Fee	\$ 5.25	\$ 3.00
Sophomore Fee	\$ 5.25	\$ 3.00
Spanish I	\$ 18.00	\$ 18.00
Spanish II	\$ 14.00	\$ 14.00
Spanish III	\$ 10.00	\$ 10.00



Spanish IV	\$ 8.00	\$ 8.00
Technology Fee	\$ 10.00	\$ 10.00
Vo Ag. I Agri., Food & Natural Resources	\$ 95.00	\$ 95.00
Vo Ag. II Animal & Plant Science	\$ 40.00	\$ 40.00
Vo Ag. IV Livestock, Nutrition, Selection, Mgt.	\$ 45.00	\$ 45.00
Woods I & II	\$ 25.00	\$ 25.00

7. 2020-21 Activity Calendar

Approve the activity calendar with approval to add/change/delete school activities during the school year as deemed necessary.

8. Volunteers Recognized

Recognized the following Band/Athletic Volunteers for the 20-21 Fall Season:

Community Individual	Band or Athletic Team
Tina Barhorst	Cross Country
Drew McClurg	Cross Country
Mackenzie Howell	Golf
Tony Holdren	Golf
Jeff Thobe	High School Football
Cody King	High School Football
Jason Wells	High School Football

20-52 Motion by Bertke second by Busse that the board approve the motions contained in the Superintendent’s recommendations as presented. Upon the call of the roll, the vote was as follows: Bertke, yes; Busse, yes; Suchland, yes; Wells, yes; Bambauer, yes. Motion Carried.

New Business:

1. Lunchroom Data

- Free and Reduced Meals Served

School Year	% Free/Reduced Lunches
2004-05	8.0%
2005-06	7.3%
2006-07	7.6%
2007-08	9.1%
2008-09	11.5%
2009-10	17.4%
2010-11	15.4%
2011-12	13.6%
2012-13	14.5%



2013-14	10.9%
2014-15	13.8%
2015-16	11.3%
2016-17	11.9%
2017-18	10.5%
2018-19	7.7%
2019-20	10.1%

- Cafeteria Calculations for the 2019-20 school year

Food Cost per Meal (net of a la carte food and extra milk)	\$0.97
Labor Cost per Meal	1.96
Misc. Cost per Meal (Supplies & Fringes)	1.02
Total Cost	\$3.96

Student Lunch Cost	
Total Cost	3.96
Less Ave. State/Fed Reimbursement	-0.67
Net Cost of Student Lunch	3.29

- Recommended lunch and milk prices for the 2020-21 school year:

Lunch Prices		
	19/20 Price per Day	20/21 Price per Day
Students K-6	2.90	2.90
Students 7-12	2.95	2.95
Reduced	0.40	0.40
Adults	3.25	3.25

Milk Prices		
	19/20 Price per Day	20/21 Price per Day
Students	.40	.40
Adults	.40	.40

20-53 Motion by Busse second by Bambauer that the board approve the New Business items as presented. Upon the call of the roll, the vote was as follows: Busse, yes; Suchland, yes; Wells, yes; Bambauer, yes; Bertke, yes. Motion Carried.

2. Advertise for School Bus Purchase

Whereas the New Bremen Board of Education wishes to advertise and receive bids for the purchase of two school buses.

Therefore be it resolved the New Bremen Board of Education wishes to participate and authorize the Southwestern Ohio Educational Purchasing Council to advertise and receive bids



on said Boards' behalf as per the specifications submitted for the cooperative purchase of two school bus.

20-54 Motion by Bertke second by Suchland that the board approve the New Business item as presented. Upon the call of the roll, the vote was as follows: Suchland, yes; Wells, yes; Bambauer, yes; Bertke, yes; Busse, yes. Motion Carried.

3. Memorandum of Understanding

Per the Contract Teacher Supplemental Salary Schedule- Article 14 of the negotiated agreement the Board and the Association agree to the following Memorandum of Understanding for the 2020-2021 school with regards to shut downs or cancelations due to an act of God, pandemic, natural disaster, quarantine restriction, declared state of emergency, state or federal law or order, or if the season is shortened or postponed by directive of the Ohio High School Athletic Association (OHSAA),

14.B.1 Supplemental Contracts

Supplemental contracts will be paid in a lump sum immediately following the completion of the duty or yearly contracts will be paid in regular pay.

Beginning with fiscal year 2021 (July 1, 2020), the following will be effective:

- a. If any extracurricular activities/sports are canceled or modified during the school year as a result of unanticipated events that cause the Board to cancel or reduce the length of the activity season, including but not limited to, an act of God, pandemic, natural disaster, quarantine restriction, declared state of emergency, state or federal law or order, or if the season is shortened or postponed by directive of the Ohio High School Athletic Association(OHSAA), then any affected supplemental will be paid a prorated amount based on the percentage of the season or supplemental work completed at the time of cancelation.
- b. Before making the final determination of pay, the Superintendent will consult with staff supervisors and the Athletic Director, as necessary, to verify that duties were performed as reported. Payment will be made in accordance with the outlined items agreed to herein, Board-adopted procedures and any applicable language in the Agreement.
 - i. Preseason up to the first day of practice – receive 1/3rd (one-third) of the total salary. (if evidence can be shown that work was done in the preseason before official practice began.)
 - ii. Season started to First game 1/3rd (one-third) of the total salary.
 - iii. Season into second-half, post season duties completed - receive 1/3rd (one-third) of the total salary.
 - iv. All three portions should be completed in order to receive the full salary.

This MOU shall expire on June 30, 2021

20-55 Motion by Busse second by Wells that the board approve the Memorandum of Understanding as presented. Upon the call of the roll, the vote was as follows: Wells, yes; Bambauer, yes; Bertke, yes; Busse, yes; Suchland, yes. Motion Carried.



4. Vacation Days

1. Allow Jason Schrader, Marcus Overman, Diane Kramer, Brian Puthoff, Jeremy Krieg, and Jill Ahlers to roll over 5 vacation days to be used by August 31, 2020.
2. Pay out a maximum of 5 unused vacation days to Marcus Overman, Diane Kramer, and Brian Puthoff for contract year 19/20 only.

20-56

Motion by Wells second by Busse that the board approve the New Business items as presented. Upon the call of the roll, the vote was as follows: Bambauer, yes; Bertke, No; Busse, yes; Suchland, yes; Wells, yes;. Motion Carried.

5. Resolution

ACCEPTING A CHANGE ORDER FOR TECHNOLOGY OVERAGES AT THE NEW
ELEMENTARY SCHOOL

The Superintendent recommends approval to accept a \$110,384.04 change order for technology overages at the New Elementary School.

Rationale:

1. The New Bremen Local School District Board of Education (the Board) previously approved and entered into a CMR contract and two subsequent GMP Amendments, 3.1 and 3.2 with Gilbane Building Company for the New Elementary School project.
2. The technology bid packages came in over the allowance, necessitating a change order to cover the difference.
3. The overage is due to the addition of Unit B classroom wing technology, and higher-than-anticipated bids. The allowance was never increased to account for the additional Unit B wing and only had enough funds for the co-funded portion of the school.
4. \$94,600.09 in Unit B classroom wing technology will be 100% locally funded. The remaining \$15,783.95 overage can be co-funded.
5. The \$110,384.04 technology overage change order will be reviewed and approved by the School District, Architect, and the OFCC Project Manager.

The Board resolves as follows:

1. A change order covering \$110,384.04 in technology overages for the New Elementary School project, of which \$15,783.95 is co-funded and \$94,600.09 is LFI, is approved, subject to the review of the Architect, and OFCC project manager.
2. The Superintendent and Treasurer are authorized to sign the change order once it has been reviewed and approved by the Architect and OFCC Project Manager.
3. The Treasurer is authorized to issue a purchase order for the change order, or otherwise amend the existing purchase order for Gilbane Building Company.

20-57

Motion by Bertke second by Bambauer that the board approve the Resolution as presented. Upon the call of the roll, the vote was as follows: Bertke, yes; Busse, yes; Suchland, yes; Wells, yes; Bambauer, yes;. Motion Carried.



Informational Items

- Student attendance during the 2019-20 school year was 97.6%. For the 208-2019 school year, the student attendance was 97.2%
- Building Project Update-
 - Main parking lot is complete
 - Rear parking lot was striped today
 - Temporary Occupancy is still on track for August 18.
 - Substantial Completion is still scheduled to take place on or before September 8
- 2020-2021 COVID-19 Operations-
 - Continuing to monitor COVID-19 situation
 - A survey is available for parents to complete. The administrative team will evaluate the results.
 - The district is working with the Health Department and other area school districts regarding school re-opening this fall
- Snow Removal
 - Received quotes several months back for snow removal equipment
 - Purchase with Permanent Improvement Fund (005)
 - Mr. Schrader requested input from the Board regarding the purchase of snow removal equipment.
 - The Board unanimously agreed to move forward with the purchase of snow removal equipment

20-58 Motion by Suchland, second by Busse to adjourn the meeting at 7:20 p.m. Motion carried unanimously.

President

Treasurer