



The New Bremen Local Board of Education met in regular session at 7:00 p.m. in the James F. Dicke Auditorium.

Roll Call: Mrs. Michele Bambauer, Mr. Scott Bertke, Mrs. Shelly Busse, Mr. Cory Suchland, and Mrs. Suzanne Wells. Also attending the meeting were Superintendent Jason Schrader, K-6 Principal Diane Kramer, 7-12 Principal Marcus Overman, and Treasurer Jill Ahlers.

President Shelly Busse led the pledge of allegiance.

Presentations:

Fall sports representatives were present at the meeting to update the Board on their upcoming season. Representing Boys Golf were Preston Hoehne and Jared Bergman. Representing Girls Golf were Emma Bambauer, Abi Burden, and Megan Ritter. Representing Football were Hunter Williams, Giffen Huber, and Carlos Benitez. Representing Volleyball were Katie Howell, Diana Heitkamp, Ellie Roetgerman, Claire Pape, and Josie Reinhart. Representing Girls Cross Country were Vivian Niekamp and Mallory Messick. Representing Boys Cross Country were Luke Davidson, and Zach Wiedeman. Representing Band were Katie Fleming and Conner Ransbottom. Representing Cheer were Caroline Lowe and Nicole This.

K-6 Principal, Diane Kramer, submitted the following report:

1. Continuous Improvement

- Our K-6 reading teachers have finished up the book study over Equipped for Success. This is a comprehensive, step-by-step program for developing phonemic awareness and fluent word recognition. Teachers have started assessing students using the Phonological Awareness Screening Test (PAST) and will use this information in providing interventions during differentiated instruction times.

2. Instruction

- Title I Reading and RTI classes began the week of September 14th. Students were selected for intervention based on a multi-criterion scale from the end of last year as well the STAR results from this year. Our annual Title I Parent Meeting will be held in October.
- Students have been busy taking the STAR Early Literacy Assessment (grades K-1) and STAR Reading and Math Assessments (grades 2-6). These assessments will be used to show student growth throughout the school year. The program also allows us to look at student strengths and weaknesses as related to the common core standards in language arts and math.

3. School Operations, Resources and Learning Environment

- We had a very smooth start to the beginning of the 2020-2021 school year! Student transportation seems to be running very smoothly despite a couple of buses being filled to near capacity.



- The cafeteria is running smoothly as well utilizing both dining areas to maximize social distancing. The scan cards allow elementary students to get through the line so much quicker than inputting personal pin numbers.
- I am in the process of meeting with each classroom in grades K-6. I introduce myself to each class and speak about my role as elementary and principal and my expectations from each of them. The focus of our discussion is on practices relating to COVID, good character and making good choices.
- We are celebrating spirit week this week in recognition of homecoming. Students are doing a great job showing Cardinal Spirit by participating in the dress up days.

4. Collaboration

- Initial contact has been made with teachers to start the evaluation process. I will be evaluating 16 teachers using the full evaluation cycle and 17 teachers using the partial evaluation cycle for a total of 33 teachers. This year these teachers will be evaluated on performance only and not student growth since state testing was cancelled last spring.
- I am meeting with all grade level teachers (K-3) during collaboration time to review the diagnostic materials for the assessments that need to be completed by Sept. 30th for requirements of The Third Grade Reading Guarantee. We will have results in early October for all students in grades K-3 as far as *on track* or *not on track* to be reading at grade level by the end of the school year. Again this year, any third grade student who does not achieve a passing score on the State Reading Test is to be retained in third grade until the student is considered to be reading on grade level. There will be some exception for students with learning disabilities. All state assessments will be administered online this year.

5. Parent and Community Engagement

- The first Cardinal Pride parent organization meeting will be held Monday, September 21st. There will be four meetings throughout the school year with the following officers: President: Ambie Lennartz, Secretary: Renee Paul, Treasurer: Angie Sunderhaus. Fundraising this year will support needs for the new elementary building.
- The first Kindergarten Project Ease session for students and parents will be held Tuesday, September 29th.

6. Building Project

- We are definitely “moved in” and operating well in our new building. There are many items that need to be finished/changed as we look towards building completion.

Upcoming events:

September 30 Interim Reports go home
October 1 K-12 Picture Day



7-12 Principal, Marcus Overman, submitted the following report:

Continuous Improvement

- Karen Rose is finalizing Resident Educator teachers and meeting dates. This year, she will be hosting virtual meetings after school to help with possible sub shortages in the districts.
- The staff is continuing to work through any hiccups that we have seen throughout the first two weeks of school. Items such as arrival, lunch, and dismissal have been biggest issues, but we have seen great improvement.

Instruction

- I have been in all of the classrooms to start the school year. I am seeing a lot of pre-assessments happening in the classrooms so teachers can see where students are academically.
- Math teachers are happy with their new curriculum and all of the online components that come along with it. The new online curriculum allows them to track student data and to see instant results on homework and assessments.

School Operations, Resources & Learning Environment

- It is Homecoming Week. Each day this week has its own dress up theme that the kids have enjoyed. We will have the traditional Homecoming Court at the football game on Friday, but there will not be a dance. We hope to have the dance in early January, if possible. The Homecoming Court is as follows:
 - o Freshman – Amelia Dammeyer & Clint Voress
 - o Sophomores – Abi Powers & Carter Elking
 - o Juniors – Kyla Stachler & Branxton Krauss
 - o Seniors – Tess Lane & Conner Ransbottom, Madison Cordonnier & Wyatt Dicke, Josie Reinhart & Sam Sailer, and Ellie Roetgerman & Hunter Williams

Collaboration

- Next week, we will have our first staff collaboration of the school year. Wendi Moorman will be here that morning to assist teachers with writing WEPs. I look forward to this time to assist teachers with writing the best goals possible to help serve this student population.

Parent & Community Involvement

- The Class of 2025 Washington, D.C. trip has been rescheduled to April or 2022. K&K Tours reimbursed all of the chaperone money and all but \$175 of student money. This has all been communicated to parents via a letter mailed home.
- The Class of 2026 Washington, D.C. trip will continue as normal, with a trip planned for October of 2021. Our first fundraiser will begin shortly.
 - o Both of these trips will be through Bob Rogers Travel

Upcoming Events

Thursday, September 17th

-Josten's Senior Meeting

Friday, September 18th

-Josten's Freshman Meeting

Wednesday, September 23rd

-Collaboration



- Friday, September 25th
 - Josten's Orders Due
- Wednesday, September 30th
 - Interims Due
- Friday, October 2nd
 - Washington, D.C. Cookie Dough Sales Begin
- Wednesday, October 14th
 - Collaboration
- Sunday, October 18th
 - Band Concert
- Tuesday, October 20th
 - Cookie Dough Sales Due
- Monday, October 26th
 - College Nights 6:00pm
 - Financial Aid Night 7:00pm

Athletic Director, Chad Wells, Submitted the following report:

1. All Sports are underway.
2. Homecoming Football Game this Week.
3. Senior Night for Football/Golf/CC/Band will be Week 6 vs. Versailles.
4. Senior Night for Volleyball will be 10/8/2020 vs. Marion Local.

More information coming on OHSAA tournaments

Treasurer's Recommendations:

1. Approve the Regular School Board Meeting minutes from August 20, 2020 and the Special Board Meeting minutes from August 26, 2020.
2. Approve the General Fund Paid Bills \$ 88,774.56
3. Approve the Lunchroom Fund Paid Bills . . . \$ 0.00
4. Approve an anonymous donation of \$1,000 to the Athletic Department.
5. Adopt 2020-2021 Temporary (Whole-Year) Appropriations (July 1, 2020 – June 30, 2021). All funds need to be within the amounts certified by the County Auditor in the Amended Official Certificate of Estimated Resources, which will not be received until December. At that time, Permanent Appropriations will be recommended for approval. Also, authorize the Treasurer, Superintendent, and Board President to sign the Annual Appropriation Measure Certificate as required by the ORC. (The total amount reflects a decrease of approximately 6.68% over last year's appropriations due to the K-8 building project nearing completion. The General Fund appropriations reflect an increase of 3.57% of last year's General Fund appropriations.)



	Fund #	Fund Description	Total Amount
1 .	001	General Fund (001)	9,481,795
2 .	002-917A	Bond Retirement K-8 Bldg (002-917A)	728,168.76
3 .	004-917A	K-8 Building Fund – LFI	2,980,383.79
4.,	010-917L	Construction Fund – Local Share	3,097,944.63
5 .	010-917S	Construction Fund – State Share	890,216.48
6 .	010-917E	Gilbane Escrow Acct	300,000.00
7 .	034	Maintenance Fund K-6 Building	30,213.57
8 .	005	Replacement Fund (005)	507,565.00
9 .	006	Lunchroom Fund (006)	295,900.00
10 .	007	H.A. Schrage Trust (007)	150.00
11 .	009	Uniform Supply Fund (009)	50,500.00
12 .	018	Public School Support Fund (018)	23,500.00
13 .	019	Local Donations (019)	1,450,925.62
14 .	022	Trust Fund (022)	1500.00
15 .	200	Activity Funds (200)	167,818.00
16 .	300	Activity Funds (300)	241,540.00
17 .	451	OneNet Connectivity (451)	3,600.00
18 .	461	Agriculture Education 5th Quarter	3,108.80
19 .	467	Student Wellness & Success	94,390.90
20 .	499-9021	School Bus Purchasing Grant	36,161.68
21 .	507	CARES Act – ESSER	42,580.51
22 .	510	CARES Act – OH CRF	32,077.43
23 .	510-9021	CARES Act – BroadbandOhio Connectivity Grant	83,801.78
24 .	516	IDEA Part B (516)	141,509.26
25 .	572	Title I (572)	41,868.43
26 .	572-9021	Expanding Opportunities for Each Child Grant	907.36
27 .	590	Title II-A -Class Size Red/Eisenhower (590)	9,033.40
28 .	599	Title IV Student Support & Academic Achievement (599)	10,000.00
29 .	599-9021	CARES Act – Library Mini Grant	3,000.00
		Total All Funds	\$20,750,160.83

20-68 Motion by Suchland, second by Bertke that the board approve the motions contained in the Treasurer’s recommendations as presented. Upon the call of the roll, the vote was as follows: Bambauer, yes; Bertke, yes; Busse, yes; Suchland, yes; Wells, yes. Motion Carried.



Superintendent’s Recommendations:

1. Pupil Activity Program Contracts

Employ the following individual for a one-year contract for the 2020-21 school year to direct, supervise, or coach the following student activity:

Position	Individual	Step
Varsity Track – Boys	Mark Sharp	3
Varsity Track – Girls	Chad Williams	3
Varsity Baseball	Chad Wells	3
Softball – Varsity & Varsity Asst. (Combine Positions-Split 50/50)	Gary Moeder	3
Softball – Varsity & Varsity Asst. (Combine Positions-Split 50/50)	Lynette Ross	3
Reserve Softball Coach	Bryan Trego	3
Senior Class Advisor	Chris Lauterbach	1

2. Non-Teaching Employment

Individual	Position	Level/Experience	Effective	Duration
Jeremy Krieg	Bus Driver	7	2020-21	1 Year

3. Board Policies Revisions:

- a. Policy 2266 – Title IX Regulations
- b. Policy 1520 – Employment of Administrators (Revised)
- c. Policy 1530 – Evaluation of Principals and Other Administrators (Revised)
- d. Policy 2270 – Religion in the Curriculum (Revised)
- e. Policy 2431 – Interscholastic Athletics
- f. Policy 3124 – Employment Contract (Revised)
- g. Policy 5200 – Attendance (Revised)
- h. Policy 5517.02 – Sexual Violence (Rescind/Delete)
- i. Policy 5610 - Removal, Suspension, Expulsion, and Permanent Exclusion of Students (Revised)
- j. Policy 5611 – Due Process Rights (Revised)
- k. Policy 6144 – Investments (Revised)
- l. Policy 6152 – Student Fees, Fines, and Charges (Revised)
- m. Policy 6152.01 – Waiver of School Fees for Instructional materials (Revised)
- n. Policy 6325 - Procurement – Federal Grants/Funds (Revised)
- o. Policy 8450.01 – Protective Facial Coverings During Pandemic/Epidemic (New)
- p. Policy 8800 - Religious/Patriotic Ceremonies and Observances (Revised)

4. Approve the bus stops and times as presented in the attachments

5. Approve the following additional school fees for the 2020/21 school year:



Course	Fee	Fee
6 th , 7 th , & 8 th Grade Band	Method Book	7.00
5 th – 12 th Grade Band Fee (For all but percussionists)	Instrument Covers	5.00
Band - Instrument Fee	Woodwind Fee (Reeds)	10.00

20-69 Motion by Bambauer second by Wells that the board approve the motions contained in the Superintendent’s recommendations as presented. Upon the call of the roll, the vote was as follows: Bertke, yes; Busse, yes; Suchland, yes; Wells, yes; Bambauer, yes. Motion Carried.

Other Business Items:

A. Resolution

ACCEPTING A FURNITURE ALTERNATE FOR UNIT B WING AT THE NEW ELEMENTARY SCHOOL PROJECT

The Superintendent recommends approval to add \$67,296.19 in furniture alternates to the scope of work included in the Unit B Wing at New Elementary School project.

Rationale:

1. The New Bremen Local School District Board of Education (the Board) previously approved and entered into a CMR contract and two subsequent GMP Amendments, 3.1 and 3.2 with Gilbane Building Company for the New Elementary School project.
2. An Add Alternate list was created for additional furniture for the District to incorporate into the project if funds were available. The district has local funds that are now available.
3. The furniture alternates for Unit B classroom wing will be 100% locally funded.
4. Gilbane Building Company will prepare a change order to add the alternates to the project. The change order will be reviewed and approved by the School District, Architect, and the OFCC Project Manager.
5. The New Bremen Local Schools superintendent recommends approval to add the \$67,296.19 furniture alternates of which 100% is LFI, and seeks authorization to execute the change order.

The Board resolves as follows:

1. The Furniture alternates are approved to add to the scope of work for the Unit B classroom wing at the New Elementary School project.
2. A change order to GMP Amendment 3.2, adding the furniture alternates to the scope of work for the Unit B classroom wing at the New Elementary School project, of which is 100% LFI, is approved, subject to the review of the Architect, and OFCC project manager.
3. The Superintendent and Treasurer are authorized to sign the change order once they have been reviewed and approved by the Architect and OFCC Project Manager.
4. The Treasurer is authorized to issue a purchase order for the furniture alternates, or otherwise amend the existing purchase order for Gilbane Building Company.



20-70 Motion by Bertke second by Busse that the board approve the motions contained in the Other Business Items as presented. Upon the call of the roll, the vote was as follows: Bertke, yes; Busse, yes; Suchland, yes; Wells, yes; Bambauer, yes. Motion Carried.

Informational Items

▪ Contracts Expiring

Please be advised that the N-B Schools have 16 certified and 5 classified employees whose employment contracts expire at the end of the 2020-21 school year and will be evaluated during the upcoming school year.

1. Listing of employees whose contracts expire
2. Updated supplemental contract listing
3. Updated seniority listing

▪ Beginning School Enrollment

The following graph illustrates the enrollment in the New Bremen Local Schools at the beginning of the school year over the past several years:

Note: Certified Teaching Staff Only

<u>School Year</u>	<u>K-8</u>	<u>9-12</u>	<u>K-12</u>	<u>Teacher FTE</u>
2001-02	673	323	996	62.19
2002-03	663	315	978	63.47
2003-04	665	305	970	63.05
2004-05	638	322	960	61.38
2005-06	629	304	933	61.55
2006-07	627	300	927	60.13
2007-08	595	305	900	60.68
2008-09	589	296	885	60.68
2009-10	566	299	865	57.32
2010-11	569	294	863	57.32
2011-12	552	301	853	56.94
2012-13	548	282	830	58.00
2013-14	563	252	815	56.75
2014-15	544	241	785	55.93
2015-16	512	242	752	55.93
2016-17	526	230	756	55.30
2017-18	525	241	766	55.30
2018-19	514	238	752	54.65
2019-20	524	237	761	55.40
2020-21	<u>K-6</u> 408	<u>7-12</u> 365	<u>K-12</u> 773	54.62

Teacher FTE Notes: Added CCU Teacher in-house (+1.0)
Increased Music/Gifted (75/25) teacher to Full-Time (+.22)
Did not replace Math Teacher/AD (50/50) (-1.0: AD went to Admin position),
Replaced Computer Teacher with Aide (-1.0)



- **Building Project Update:**
 - The Teachers are doing a fantastic job and the students have been very flexible with in learning.
 - Substantial Completion: September 8th-moving into the next phase
 - Completed punch lists for gyms, offices, and connector
 - September 17 – will do the punch list for exterior of the building
 - September 17: North courtyard will be prepped; pouring cement next Monday, September 21 and Tuesday, September 22
 - Exterior: Placed order for safety signs and bus parking lot lighting
 - Demo of the Old Building is almost complete- Thank you to the New Bremen Historical Society for documenting the demolishing and posting to social media.
 - The demolition should be wrapped up next month.

- Thank you to Cheeseman Trucking for the use of trucks for trailer storage during the move to the new building. We appreciate your generosity!

- Thank you to Midmark for donating a nurse’s station table and an athletic table in the CBC. We appreciate your generosity!

- The district received a BroadbandOhio Connectivity Grant in the amount of \$84,000. This will be used for public wifi and student connectivity at home.

- Free Lunch Program – Beginning September 14, all students will receive free lunches through December 14, 2020. This was made possible through the U.S. Department of Agriculture. This will help ensure that children have access to nutritious food as the country recovers from the COVID-19 pandemic.

- New Bremen School App is now available to download.

Executive Session:

- A. The Board or Superintendent may desire to adjourn to Executive Session for the express purpose of discussing:
- Personnel
 - Appointment or Evaluation
 - Employment
 - Dismissal
 - Promotion
 - Demotion
 - Compensation



Discipline

Investigation of Charges or Complaints
Against an Employee, Official, or Student

Property Purchase or Sale

Conferences with an Attorney Involving Pending or Imminent Court Action

Negotiations (Preparing, Conducting, or Reviewing)

Matters Required to be Kept Confidential by Fed/State Law

Security Arrangements

20-71 Motion by Bambauer second by Suchland to adjourn to executive session for the purpose checked above at 7:36 pm. Upon the call of the roll, the vote was as follows: Suchland, yes; Wells, yes; Bambauer, yes; Bertke, yes. Motion Carried.

20-72 Motion by Bambauer, second by Suchland to return to regular session at 8:44 p.m. Motion carried unanimously.

20-73 Motion by Bertke, second by Suchland to adjourn the meeting at 8:45 p.m. Motion carried unanimously.

President

Treasurer