



The New Bremen Local Board of Education met in regular session at 7:00 p.m. in the Dianne Komminsk Center for Innovative Thought.

Roll Call: Mrs. Michele Bambauer, Mr. Scott Bertke, Mrs. Shelly Busse, Mr. Cory Suchland, and Mrs. Suzanne Wells. Also attending the meeting were Superintendent Jason Schrader, K-6 Principal Diane Kramer, 7-12 Principal Marcus Overman, and Treasurer Jill Ahlers.

President Shelly Busse led the pledge of allegiance.

K-6 Principal, Diane Kramer, submitted the following report:

1. Continuous Improvement

- On October 12th, teachers participated in the Mercer County ESC Virtual Professional Learning Conference. In the morning, teachers selected three breakout sessions based on professional interest. Teachers were impressed with the selection and quality of the sessions. In the afternoon, Marcus and I met with teachers of State tested subjects in grades 3-12 to explain the new Restart Readiness Assessments. These assessments are available through ODE and consist of two benchmark assessments that mirror the State assessments as well as checkpoint assessments be used throughout the year. The assessments are designed to help schools identify student progress early and receive actionable performance data.
- All Written Education Plans have been completed for our student identified as gifted. These plans will be sent home at the end of the nine weeks with report cards. With three teachers with Gifted Intervention Licensure, services will be provided by both cluster grouping in the regular classroom and pull-out with the GIS depending on the grade and subject.

2. Instruction

- Interim reports went home with students on October 1st. End of the first nine weeks is Wednesday, November 4th with report cards going home Thursday, November 12th.
- All diagnostic assessments have been completed for students in grades K-3 as a requirement of the Third Grade Reading Guarantee. The percentages of students Not-on-Track are as follows: K-23%, 1-7%, 2-21%, 3-10%. These percentages are higher than previous years, likely due to lack of instruction last spring and summer. We are working on ways to provide additional intervention, especially for grades K & 2.
- Third grade students took the State Reading Test Tuesday and Wednesday of this week. Results will be back in December. Students will have another opportunity to take the test in the spring.



3. School Operations, Resources and Learning Environment

- Over the past couple weeks, we have been reviewing our safety procedures conducting a fire drill, tornado drill, and evacuation drill.
- Last week we practiced annual front and rear bus evacuation drills. The bus transportation is going great this year even though we are bussing almost 140 more students than last year.
- Students in grades 2 & 4 will be administered the IOWA assessment (academic) and CogAT (cognitive) assessment to identify students who qualify for gifted services.

4. Collaboration

- This year's Veterans Day Assembly will be presented virtually on Wednesday, November 11th. The assembly will be similar to previous years; however, segments will be videotaped prior and then compiled into one video.

5. Parent and Community Engagement

- The first Kindergarten Project Ease was held Tuesday, September 29th. Students invited a parent or grandparent back to school in the evening for a special literacy activity. For this session, students listed to the popular children's book *The Very Hungry Caterpillar* by Eric Carle. The follow up activity focused on story elements, sequencing, and retelling
- Fire prevention week was held October 5-9th. On Friday, October 16th, members from the New Bremen Fire Department brought in a fire truck for kindergarten students to explore and learn what it is like to be a fire fighter. Due to COVID, they did not give their fire safety presentation to grades 1-3. They are hoping to do this in the spring.
- Thank you to New Bremen-New Knoxville Rotary and Chief Skinner for presenting dictionaries to our third-grade students.
- Thank you to Cardinal Pride for furnishing a back-to-school lunch for staff on October 5th.
- WCSM Back-to-School Week featuring New Bremen Local Schools is going on this week. Many staff members are being interviewed including administration, the school board, coaches, teachers, and organization/club leaders.
- The annual Title I Parent meeting was held Tuesday, October 20th for kindergarten and first grade students receiving Title I reading services. This meeting was led by Title I Reading teacher, Tricia Wendel.
- Parent-teacher conferences will be held evenings of Tuesday, November 17th or Thursday, November 19th. This year parents have the option of a phone conference, virtual conference, or no conference. Due to COVID, we will not be having in-person conferences this year.



6. Building Project

- The new building is nearing completion with work wrapping up in the south courtyard and in the Komminsk Center. The Robotics Club and Lego League started using the Komminsk Center this past as well as other students and staff throughout the school day.
- Teachers were provided additional one-on-one and small group training on their new projectors in the classroom.

Upcoming Events:

- Oct. 30 K-12 Halloween Dress-up Day
- Nov. 5 K-8 Picture Retakes
- Nov. 2-6 Right to Read Week
- Nov. 11 Veteran's Day Assembly (virtual)

7-12 Principal, Marcus Overman, submitted the following report:

Continuous Improvement

- Mr. Lauterbach has been into see all juniors and seniors during their English classes already this school year. Information distributed to students includes FAFSA, scholarships, college applications, career planning, etc. He has also been into Mrs. Heckman's Communications & Careers class to assist students with a college/career project that was assigned.

Instruction

- Mr. Morris is doing a great job of tracking and communicating with our virtual students. He has been an asset to have in our district because he has a background doing this type of work. A large majority of these students are having success with their virtual classes. We will continue to work with those who are struggling to make sure they receive the credits they need.
- Our teachers participated in a virtual learning conference along with many schools in the area on Monday, October 12th. I have heard great feedback from teachers on the breakout sessions they attended. Hopefully, we can continue with this conference because it involves a lot of different speakers allowing teachers to pick topics that relate to their classes.

School Operations, Resources & Learning Environment

- We had 39 Juniors participate in the PSAT on October 14th. To my knowledge, that is by far the highest numbers we have had. Thanks to Mr. Lauterbach for organizing the test.
- All students identified as gifted have completed their WEPs for this school year. These documents will be sent home with the first quarter report cards. Teachers and students will work throughout the year to reach the goals set for the students.

Collaboration

- Students in grades 7-12 will have a little bit of fun this Friday as the student council organized an outdoor field day for students to enjoy. This is a way to celebrate the fall seasons, wish teams luck as they head into tournament, and a way to make up for missed events such as homecoming, prom, pep rallies, etc.

Parent & Community Involvement



- The 7th grade students have begun their first Washington, D.C. fundraiser. All cookie dough orders were due earlier this week. I scheduled the first parent meeting with Bob Rogers Travel for Monday, February 1st.
- Over the past month we have held our Senior Nights for fall athletes and band members. I want to congratulate those seniors and their parents one more time for the effort and dedication that have shown to their programs.
- I want to thank Cardinal Pride for their donation to purchase new maneuverability poles for students trying to earn their driver's license.

Upcoming Events

October 26th

-College Night 6:00

October 27th

-Freshman & Junior Hearing Tests

October 28th

-Collaboration

October 30th

-Halloween Dress Up Day

November 3rd

-Americanism Test

November 4th

-End of 1st Quarter

November 5th

-Picture Re-Take Day

November 6th

-Grades due by 11:59pm

Athletic Director, Chad Wells, Submitted the following report:

Athletic Department Update October 2020

1. All Fall Sports Tournaments are completed or underway.
2. This week's tournament events.
 - a. Thursday Sectional Final Volleyball – Home vs Ridgemont.
 - b. Friday Playoff Football vs. St. Henry – Home
 - c. Saturday District Cross Country – Columbus Grove
3. Winter Sports – Detailed Guidelines or Restrictions have not been finalized. Good chance will remain the same as Fall.
4. NLI – National Letter of Intent Signing Day – We will be having some of our student athletes Sign to their respective schools. 2nd Week of November.



Treasurer’s Recommendations:

1. Approve the Regular School Board Meeting minutes from September 16, 2020.
2. Approve the General Fund Paid Bills \$94,166.17
3. Approve the Lunchroom Fund Paid Bills..... \$386.45

20-74 Motion by Bertke, second by Suchland that the board approve the motions contained in the Treasurer’s recommendations as presented. Upon the call of the roll, the vote was as follows: Bambauer, yes; Bertke, yes; Busse, yes; Suchland, yes; Wells, yes. Motion Carried.

Superintendent’s Recommendations:

1. Accept the resignation of John Storrer as 8th Grade Girls Basketball coach
2. Pupil Activity Program Contracts
Employ the following individual for a one-year contract for the 2020-21 school year to direct, supervise, or coach the following student activity:

Position	Individual	Step
Reserve Basketball - Girls	John Storrer	3
8 th Grade Basketball - Girls	Stephanie Elking	1
7 th Grade Basketball – Girls (50% Shared)	Kayla Bergman	1
7 th Grade Basketball – Girls (50% Shared)	Lauren Cordonnier	1

3. Approve Vicki Brackman as a cafeteria sub for the 2020/2021 school year.
4. Approve the updated Gifted Education Policy as presented.

20-75 Motion by Suchland second by Bambauer that the board approve the motions contained in the Superintendent’s recommendations as presented. Upon the call of the roll, the vote was as follows: Bertke, yes; Busse, yes; Suchland, yes; Wells, yes; Bambauer, yes. Motion Carried.

Other New Business:

1. Approve the contract renewal of Jason Schrader as the New Bremen Local School District Superintendent. The contract will be for a period of 4 years, effective August 1, 2021.
2. Approve the Superintendent administrative salary schedule for FY22 – FY25. The base will be increased by 3% in FY22, 2.75% in FY23, 2.5% in FY24, and 2.25% in FY25.



20-76 Motion by Wells second by Busse that the board approve the motions contained in the Other New Business as presented. Upon the call of the roll, the vote was as follows: Suchland, yes; Wells, yes; Bambauer, yes; Bertke, yes; Busse, yes. Motion Carried.

- 3. Approve a one-time stipend to the Superintendent, Treasurer, and Maintenance Director for the additional work, time, and effort associated with the building project.

Position	Stipend
Superintendent	\$5,000
Treasurer	\$3,000
Maintenance	\$1,000

20-77 Motion by Wells second by Bertke that the board approve the motions contained in the Other New Business as presented. Upon the call of the roll, the vote was as follows: Wells, yes; Bambauer, yes; Bertke, yes; Busse, yes; Suchland, yes. Motion Carried.

Informational Items

- 1. Free Lunch Program
The Free Lunch Program has been extended through the end of the 2020-2021 school year. All students will receive free lunches through this program. This was made possible through the U.S. Department of Agriculture and will help ensure that children have access to nutritious food as the country recovers from the COVID-19 pandemic.
- 2. Per Hour Rate for Snow Removal – discussion on hourly rate for snow removal since district purchased snow removal equipment.
- 3. Building Update: The district is currently working on the punch list items.

Executive Session:

- A. The Board or Superintendent may desire to adjourn to Executive Session for the express purpose of discussing:
 - Personnel
 - Appointment or Evaluation
 - Employment
 - Dismissal
 - Discipline
 - Promotion
 - Demotion
 - Compensation
 - Investigation of Charges or Complaints Against an Employee, Official, or Student
 - Property Purchase or Sale
 - Conferences with an Attorney Involving Pending or Imminent Court Action
 - Negotiations (Preparing, Conducting, or Reviewing)
 - Matters Required to be Kept Confidential by Fed/State Law



Security Arrangements

20-78 Motion by Bambauer second by Suchland to adjourn to executive session for the purpose checked above at 7:32 pm. Upon the call of the roll, the vote was as follows: Bambauer, yes; Bertke, yes; Suchland, yes; Wells, yes. Motion Carried.

20-79 Motion by Bertke, second by Busse to return to regular session at 8:00 p.m. Motion carried unanimously.

20-80 Motion by Suchland, second by Busse to adjourn the meeting at 8:01 p.m. Motion carried unanimously.

President

Treasurer