



The New Bremen Local Board of Education met in regular session at 6:00 p.m. in the Dianne Komminsk Center for Innovative Thinking.

Roll Call: Mrs. Michele Bambauer, Mr. Scott Bertke, Mrs. Shelly Busse, Mr. Cory Suchland, and Mrs. Suzanne Wells. Also attending the meeting were Superintendent Jason Schrader, K-6 Principal Diane Kramer, 7-12 Principal Marcus Overman, and Treasurer Jill Ahlers.

President Shelly Busse led the pledge of allegiance.

K-6 Principal, Diane Kramer, submitted the following report:

1. Continuous improvement

- December 2nd marked the halfway point of the second nine weeks with interim reports going home with students with grades below a C.
- The elementary went from six to five students choosing remote learning for the first semester. All students are making adequate progress with passing grades.

2. Instruction

- Monday, we received the results of the Third Grade State Reading Test that was administered in October. Fifty-seven percent of our students passed the test with seventy-seven percent of our students met the requirements of Third Grade Reading Guarantee. Passing percentages were slightly below last year but consistent with area schools. Students who did not pass will be invited to after school intervention which will take place two days a week starting in February.

3. School Operations, Resources and Learning Environment

- We have decided to continue to host a local virtual spelling bee for students in grades 4-8. The spelling bee will be held on Tuesday, February 2nd at 9:00 a.m. At this time, there will not be a regional spelling bee.

4. Collaboration

- Mrs. Sniegowski and the high school science club is collaborating with the grades 3-6 science classes to present “Science on Wheels” this week. High school students are working with the elementary students on science stations with a final competitive group experiment.
- The elementary staff is working on a lip-syncing skit to the song, *Rockin’ Around the Christmas Tree*. We plan to post it virtually next Monday.

5. Parent and Community Engagement

- On Thursday, December 3rd and Saturday, December 5th, Miss Smith led the grades 3-6 elementary Cardinal Choir for two performances. Thank you, Miss Smith and students, for coming in before school two days a week to prepare for the concerts.
- Our annual second grade Christmas musical was held on Wednesday, December 9th and Thursday, December 10th for a total of four performances to allow five tickets for each



student for in-person performances. This year's musical was entitled *Jingle Bell Jukebox* and was held in the high school auditorium. Miss Smith, the second-grade teachers, and students worked hard to present four awesome performances!

- The Middle School Band Concert was held Monday, December 14th. Concerts were held in the high school gym and divided up by grade level to allow for larger audiences. Thank to the Miss Wrobbel, Mrs. Ruckman, and the students for their hard work and dedication to the music program.
- Cardinal Pride sponsored a “touchless” Santa Shop last week for grades K-6. This was an opportunity for students to purchase inexpensive Christmas gifts for family members.

6. Special Education

- Mrs. Burnett's cross categorical unit is hosting their annual Christmas Craft Sale for students and staff in the elementary. Students are learning about purchasing, selling, earning profits, and customer service.

7. Building Project

- Staff members continue to update the building punch list as contractors continue to work on building completion.

7-12 Principal, Marcus Overman, submitted the following report:

Continuous Improvement

- Mr. Lauterbach and I have had several meetings with teachers over the past few weeks to discuss curriculum as well as mapping out a future for some of our elective courses. Our goal is to utilize our equipment and space as best we can. We are working to put a plan in place but know it may take a few years to fully implement.
- Yvette and I recently completed a training for completing our CTE-26s. We will be meeting with Tim Buscher next week to complete them.
- Jeremy, Scott and I met with Auglaize County Solid Waste today and plan to start recycling paper, plastic, and tin cans beginning after the holiday break. Containers and pick-up for these items are free of charge. We hope this will reduce our waste enough that we can go down to one dumpster and replace the second with a cardboard container.

Instruction

- Walk-throughs and observations are continuing as the school year progresses. I have had the opportunity to be in teachers' classrooms several times and continue to be impressed by what I am seeing by our students and staff.
- I just want to continue to thank our staff for everything they are doing during this pandemic. Teachers are doing a tremendous job teaching both in school and quarantined students. Custodial crews are cleaning and sanitizing as much as possible. Bus drivers continue to do their part to keep kids healthy and safe. And the cafeteria continues to serve high numbers of students on a daily basis.
- Letters were mailed to all of the 7-12 virtual students to help communicate their plans for the second semester. It looks like all of the students will be remaining online for the next semester. Most did a great job of being responsible during the first semester, while others needed some extra encouragement to get their work done.



- Tri-Star applications have been distributed to all sophomores who have expressed interest. The applications are due at the end of January.

School Operations, Resources & Learning Environment

- We offered two chances for students to give back as we approach the holiday season. I want to thank Mr. Williams and the FCA for organizing the Diaper Drive. This was a competition against Minster to donate the most baby items before the December 11th game. All donations will be brought to the Family Life Center of Auglaize County. The second drive was donations for the Big Brothers/Big Sisters that was led by Mrs. Heckman and the JDLT. Thanks to all for organizing and donating!
- Mrs. Sniegowski and our Science Club organized a Science on Wheels program for elementary students which is going on this week. Thanks to Mrs. Sniegowski and the HS students for organizing this for our younger students!

Collaboration

- Over the past few meetings, I have mentioned to teachers that I have a goal of implementing an online assessment platform as we continue to go One-to-One. We continue to look into this to find the best platform that provides standards-based questions, data tracking, immediate feedback, and the ability to modify current assessments. We will continue to make this a point of emphasis as the year goes on.
- As principals, we are working with the Mercer County ESC to work on bettering our math practices in the area. Many are concerned about gaps in the curriculum for higher level students so we are looking at what options we may have. We will be meeting again later this week to continue the discussion.

Parent & Community Involvement

- Want to thank the community for their tremendous support for our football and volleyball teams this fall. A special thanks to the police dept., fire dept., and EMS for their extra work with the parade.
- A reminder that we have two events coming up at the end of January.
 - o 8th Grade Orientation on Monday, January 25th at 7:00
 - o College Credit Plus Night on Tuesday, January 26th at 7:00
- Our first Washington, D.C. Meeting with 7th grade students and parents will be held on Tuesday, February 2nd. We will be using Bob Ross Travel for this trip. One thing that will be new for everyone, is that all payments will need to be submitted online using a credit card.

Upcoming Events:

December 22nd

-Early Dismissal

December 23rd-January 1st

-No School

January 13th

-Odd Exams

January 14th

-Even Exams

January 15th

-End of Semester



- January 18th
-No School
- January 25th
-8th Grade Orientation 7:00
- January 26th
-College Credit Plus Meeting 7:00
- January 27th
-Collaboration
- February 2nd
-Spelling Bee
-D.C. Parent Meeting 7:00

Athletic Director, Chad Wells, Submitted the following report:

Athletic Department Update December, 2020

1. Bowling, Boys and Girls Basketball Season have started.
2. Swim will have their 1st Meet Dec. 29th.
3. Winter Passes were sold for both Boys and Girls Basketball.
4. Special Thank You to the Students that have volunteered to be Game Day Help.
 - a. Game Day Duties:
 - i. Gate Workers
 - ii. Disinfecting Handrails
 - iii. Disinfecting the Team Benches
 - iv. Sweeping the Competition Floor
 - v. Post-Game Clean Up
 - vi. Breaking Down the Gym

Treasurer’s Recommendations:

1. Approve the Regular School Board Meeting minutes from November 18, 2020.
2. Approve the General Fund Paid Bills \$ 141,413.75
3. Approve the Lunchroom Fund Paid Bills . . . \$ 15,115.92
4. Establish activity account for the Bowling Camp/Coaches (300-953L). Increase revenues and appropriations by \$1,000.00.
5. Establish Fund #510-9VIL – Cares Act – Village of New Bremen. Increase revenues and appropriations by \$15,000.00.
 - A. The Village of New Bremen gave \$15,000 of their CARES Act money to the District which was used on COVID-related expenses. Thank you to the Village of New Bremen for their continued support of our schools!
6. Increase appropriations for Fund #005 Replacement fund by \$28,000.00.
7. Increase appropriations for Fund #034 Maintenance Fund for K-6 Building by \$602.42.
8. Increase appropriations for Fund #461 Ag 5th Quarter Grant by \$4,511.27.



20-86 Motion by Bertke, second by Busse that the board approve the motions contained in the Treasurer’s recommendations as presented. Upon the call of the roll, the vote was as follows: Bambauer, yes; Bertke, yes; Busse, yes; Suchland, yes; Wells, yes. Motion Carried.

Superintendent’s Recommendations:

1. Organizational Board Meeting

The N-B Board needs to establish a date for the organizational meeting and the January School Board Meeting:

- a. The Administration would suggest combining these two meetings into one meeting as listed below. A budget hearing is no longer required due to legislation that allows county auditor’s to waive the budget filing. Auglaize County has formally waived the budget filing for Auglaize County.
- b. By law, the organizational meeting must be held during or before the first fifteen (15) days of January.
- c. Appoint a President Pro-Tem to preside over the Organizational Meeting until such time as a new Board President is elected: Mrs. Shelly Busse

Meeting	Date	Time	Place
Organizational Meeting	January 13, 2020	7:00 PM	Komminsk Center
January Monthly Meeting	January 13, 2020	7:15 PM	Komminsk Center

2. OSBA Membership

Authorize the school district membership with the OSBA. New Bremen is a Charter Member since 1955. This would include membership services and subscriptions to the OSBA Journal and Briefcase for the Board Members, Treasurer, Principals, and Superintendent.

- 3. Approve the selling of two buses that were replaced by the new school buses purchased this fall. The buses will be put on the Public Surplus Auction website (www.publicsurplus.com)
- 4. Approve the rate for snow removal at the Maintenance Director’s hourly rate.

20-87 Motion by Suchland, second by Wells that the board approve the motions contained in the Superintendent’s recommendations as presented. Upon the call of the roll, the vote was as follows: Bertke, yes; Busse, yes; Suchland, yes; Wells, yes; Bambauer, yes. Motion Carried.

Other Old Business Items:

A. School Board Member Compensation

According to advice from the Ohio School Boards Association (OSBA), school boards should discuss in December the compensation of board members prior to the organizational meeting in order to avoid a conflict with the Ohio Revised Code. The ORC indicates that board members cannot have a change in their compensation during his/her current term. In December – 1997 the Board approved increasing the compensation to \$40 per meeting not to exceed 24 compensated meetings effective January 1, 2000.



20-88

Motion by Bambauer, second by Busse that the board approve the other old business items as presented/amended. Upon the call of the roll, the vote was as follows: Bertke, yes; Busse, yes; Suchland, yes; Wells, yes; Bambauer, yes. Motion Carried.

Informational Items:

A. Building Project Update:

1. Goal is to finish up the punch list by December 31
2. Finishing up financial items, change orders are almost complete
3. Fence has been put in around dumpster

B. Schools Closed for Christmas Holidays

The New Bremen Schools will be closed for the Christmas Holidays beginning Wednesday, December 23 through Friday, January 1. School will resume on Monday, January 4.

C. Current Superintendent Committee Appointments

Superintendent Committee Appointments for 2020	
Tri Star Career Compact Advisory	Bertke
Cardinal Pride Representative	Bambauer
Athletic Council Representatives (2)	Suchland/Busse
OSBA Legislative Liaison/Delegate:	Bertke
NBTA Negotiations Committee (2)	Wells/Busse
Village Annex/Abatement/CIC member	Bertke
Finance Committee Representative	Suchland
Buildings/Grounds Committee Rep (2)	Bertke/Wells
Student Achievement Liaison (OSBA)	Suchland
Technology Committee Rep	Busse
Ag Advisory Committee Rep	Bambauer
New Bremen Education Foundation	Busse
Music Department Representative	Bambauer
Community Vision Committee	Wells

D. There is a need to add a tutor/permanent sub position beginning in January and going through the rest of the school year. The district would use CARES Act money for this cost.

E. Increase in RE Valuations:

1. Approximately 19-20% Up based on the current market/past years sales
2. Ohio Department of Taxation directed county auditors across the state to base increases on past year's sales

F. The Dianne Komminsk Center for Innovative Thinking



1. Additional equipment is on order and expected to be delivered in Janaury. We will demonstrate the use of the equipment at a future Board meeting.

20-89 Motion by Suchland, second by Bambauer to adjourn the meeting at 6:37 p.m. Motion carried unanimously.

President

Treasurer