

Regular School Board Meeting
NEW BREMEN LOCAL SCHOOL DISTRICT

Board of Education Agenda

February 17, 2021

7:00 P.M.

(The Dianne Komminsk Center for Innovative Thinking)



Board Members

Mrs. Michele Bambauer
michele.bambauer@newbremenschools.org (419-733-3611)

Mr. Scott Bertke
scott.bertke@newbremenschools.org (419-629-3719)

Mrs. Shelly Busse
shelly.busse@newbremenschools.org (419-977-2400)

Mr. Cory Suchland
cory.suchland@newbremenschools.org (419-733-1251)

Mrs. Suzanne Wells
suzanne.wells@newbremenschools.org (419-569-0356)

Mr. Jason Schrader - Superintendent
jason.schrader@newbremenschools.org (419-629-8606)

Mrs. Jill Ahlers – Treasurer
jill.ahlers@newbremenschools.org (419-629-8606)

NEW BREMEN LOCAL SCHOOL DISTRICT

Board of Education Agenda

February 17 (W), 2021

7:00 P.M.

I. Call to Order: Mrs. Suzanne Wells, President

II. Roll Call of Board Members: Mrs. Jill Ahlers, Treasurer

Bambauer _____ Bertke _____ Busse _____ Suchland _____ Wells _____

III. Pledge of Allegiance:

President Wells will lead the pledge.

IV. Public Participation at Board Meetings:

The Board recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest. However, in order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of 15 minutes of public participation will be permitted at each public meeting of the Board.

The presiding officer of each Board meeting shall administer the rules of the Board for public participation. A partial listing of the regulations is as follows:

- A. Public participation shall be permitted only as indicated on the Board agenda according to the order of business.
- B. All persons wishing to participate in a public Board Meeting shall register their intent with the Superintendent, Treasurer, or Board President in advance of the meeting by completing a written request which shall include the name and address of the participant, the group affiliation if appropriate, and the topic to be addressed.
- C. Participants must be recognized by the presiding officer and preface their comments by an announcement of their name and address
- D. Public participation shall be limited to fifteen minutes per board meeting unless waived by the majority of the Board and shall be equally divided among those desiring to address the Board.
 - 1.

V. Presentations:

1. Cathi Hall – Backpack Program Donation
2. Brian Puthoff – Komminsk Center Demonstration

VI. Reports

Written reports were distributed with the agenda packet. Are there any questions pertaining to these reports?

- A. Mrs. Diane Kramer, K-6 Principal
- B. Mr. Marcus Overman, 7-12 Principal
- C. Mr. Chad Wells, Athletic Director

VII. Consent Agenda Items

Following are recommendations that have been identified for approval as part of the consent agenda. If a member of the board would wish to remove any item(s) from this agenda for further discussion prior to taking action, please let either the superintendent or board president know.

A. Treasurer's Recommendations:

1. Approve the Organizational and Regular School Board Meeting minutes on January 13, 2021.
2. Approve the General Fund Paid Bills \$ 63,329.06
3. Approve the Lunchroom Fund Paid Bills . . . \$ 15,910.80
4. Increase anticipated revenues & appropriations for IDEA-B by \$3,494.31 for a new total of \$145,003.57.
5. Accept a \$1,114.50 donation from the Community Backpack+ program to be put towards student school fees. We thank you for your generosity and support of our students!

Motion by: _____, second by: _____ that the board approve the motions contained in the Treasurer's recommendations as presented.

Roll Call:

Bambauer _____ Bertke _____ Busse _____ Suchland _____ Wells _____

B. Superintendent's Recommendations

1. Supplemental Employment Contracts

Employ the following individuals for the 2020-21 school year, as listed:

<u>Employee</u>	<u>Position</u>	<u>Step</u>	<u>Year</u>	<u>Type of Contract</u>
Jason Barhorst	Asst. H.S. Track	3	2020-21	1 Year
Kris Kuck	Asst. H.S. Track	2	2020-21	1 Year
Lindsay Roiberg	Co. J.H. Track (50%)	3	2020-21	1 Year
Cody Topp	Co. J.H. Track (50%)	1	2020-21	1 Year
Seth Williams	Co. J.H.Track	3	2020-21	1 Year
Cody King	Asst. J.H.Track	2	2020-21	1 Year
Joel Niekamp	Asst. J.H.Track	2	2020-21	1 Year
Kurt Rammel	Varsity Assistant - Baseball	3	2020-21	1 Year
Chad Wells	HS BB/SB Facility Coordinator	N/A	2020-21	1 Year
Geoff Mayer	Music Dept. Accomp. (JH Solo & Ensemble)	3	2020-21	1 Year

2. Approve Pat Overman as a cafeteria sub for the 2020-2021 school year.
3. Approve John Schwartz as a sub bus driver for the 2020-2021 school year.
4. Volunteers Recognized

Recognized the following Athletic Volunteer(s) for the 2020-21 school year:

<u>Community Individual</u>	<u>Athletic Team</u>
Cortney Norris	Track
Logan O'Neill	Baseball
Hannah Tenkman	Softball
Abbi Thieman	Softball
Lauren Cordonnier	Softball

5. Lawn Care Employees -

Employ the following individuals on an “as needed” basis for 2021 at a rate of \$10.00 per hour:

- | | |
|----------------|---------------------|
| a. Burt Fiser | b. Wayne Gruebmeier |
| c. Greg Maurer | d. Rob Sniegowski |

6. Approve the updated Gifted Education Policy as presented on the Board meeting website.
7. Approve the following students as graduates of NBHS, effective 01/15/2021. These students have completed all required coursework and are eligible for a diploma.

Alex Benitez
Carlos Solorzano

8. Memorandum of Understanding

Approve a Memorandum of Understanding with the New Bremen Teachers Association to modify Article 9.A.7 - Contract Days-School Calendar-Meetings. This would be effective for the remainder of the 2020-21 school year.

Per the Contract Days-School Calendar-Meetings Article 9.A.7 of the negotiated agreement the Board and the Association agree to the following Memorandum of Understanding for the remainder of 2020-2021 school year.

9.A.7

1. Teachers will report to duty from 10:00 am to 3:00 pm on days where school is closed due to inclement weather after 5 calamity days have been used. This will be done for the remainder of the 2020-2021 school year. Lessons will be posted or given to students ahead of time to complete virtually.

2. If the teacher is unable to report safely to work, then he/she shall call his/her appropriate supervisor and discuss options to reach a solution. Possible solutions may be (but are not limited to): working from home, make up the time according to an agreement reached and approved by the appropriate supervisor, make arrangements to report to work later and extend the day beyond 3:00 pm, or take a personal day.

The number of days scheduled shall not limit the Districts ability to require additional days worked to ensure compliance with the state minimum number of hours of instruction per year. Teachers will not be required to work more than the 184 days they are contracted to work.

This MOU shall expire on June 30, 2021.

Motion by: _____, second by: _____ that the board approve the motions contained in the Superintendents recommendations as presented.

Roll Call:

Bertke _____ Busse _____ Suchland _____ Wells _____ Bambauer _____

VIII. Other New Business Items:

A. Resolution

**Resolution to expand employment of substitute teachers
consistent with Am. Sub. House Bill 409**

Pursuant to the authority granted in Section 3 of Amended Substitute House Bill 409 of the 133rd General Assembly, signed by Governor DeWine on or about January 7, 2021, the New Bremen Board of Education authorizes the employment of substitute teachers, as-needed, who do not hold a post-secondary degree, as otherwise required pursuant to Ohio law and regulations, including Ohio Revised Code 3319.226 and 3319.30, Ohio Administrative Code Section 3301-23-44, and/or Board Policy, provided that all other applicable requirements and procedures, including successful completion of a criminal background check and evidence of a non-renewable temporary substitute teaching license issued by the Ohio Department of Education, have been satisfied.

This is a temporary resolution of the New Bremen Board of Education, and the authority granted by this resolution extends from the effective date through June 30, 2021.

[Pursuant to existing O.R.C. 3319.226, the Board should otherwise re-approve other substitutes who are post-secondary degree holders, who are substitute teaching in a subject area that is not directly related to the subject of the class that the license holder will teach.]

Motion by: _____, second by: _____ to approve the other new business item as presented.

Roll Call:

Busse _____ Suchland _____ Wells _____ Bambauer _____ Bertke _____

IX. Other Old Business:

A.

Motion by: _____, second by: _____ that the board approve the old business item(s) as presented.

Roll Call:

Suchland _____ Wells _____ Bambauer _____ Bertke _____ Busse _____

X. Informational Items

A. Valuation

Every year during the month of December/January, the Auglaize County Auditor sends each school the valuation of the school district for that particular calendar year. The new valuation of the New Bremen School District in addition to the percent of change over the previous year is listed below:

Tax Year		Valuation	Percent Change Over Previous Year
1999	(6 Year)	91,359,940	8.60%
2000		97,955,010	7.22%
2001		96,113,666	-1.88%
2002	(3 Year)	102,262,150	6.40%
2003		98,294,742	-3.88%
2004		101,650,744	3.41%
2005	(6 Year)	101,679,874	0.03%
2006		99,835,910	-1.81%
2007		94,585,721	-5.26%
2008	(3 Year)	99,778,340	5.49%
2009		101,337,350	1.56%
2010		102,689,920	1.33%
2011	(6 Year)	101,558,200	-1.10%
2012		102,161,390	0.59%
2013		103,317,190	1.13%
2014	(3 Year)	111,945,970	8.35%
2015		113,856,600	1.71%
2016		114,913,370	0.93%
2017	(6 Year)	120,790,910	5.11%
2018		122,742,720	1.62%
2019		124,347,960	1.30%
2020	(3 Year)	137,422,160	10.51%

B. Public Notice – Title VIB Hearing

New Bremen Local Schools receive federal Special Education IDEA Part B funds to assist with the education of handicapped children aged 3 through 21, Community members who would like to have input into the planning of the use of the federal IDEA funds are welcome to provide comment during our public hearing to be held on March 17, 2021 at 7:00 p.m. at the Dianne Komminsk Center for Innovative Thinking. (At the March Board meeting)

C. New Bremen Education Foundation

The 2021 Fund Drive for the New Bremen Education Foundation is now underway. During the 2020 Fund Drive, our efforts resulted in 71 scholarships totaling \$67,427.50 being awarded to the 2020 Seniors. Any group or individual interested in making a contribution can do so by cash, check, or online at www.newbremenfoundation.org/donate-now. Checks should be made payable to “New Bremen Foundation” with the scholarship name noted in the memo line and can be mailed to: New Bremen Foundation, PO Box 97, New Bremen, OH 45869. If you have any questions please contact Anna Rammel, New Bremen Foundation Coordinator, at 419-629-9260 or anna.rammel@newbremenfoundation.org. All donations are tax deductible as provide by law.

D. Thursday, April 1, 2020 will be a professional development day for staff to make up for the day that school was not in session due to the State Football Championship game. Students will not attend this day.

E. Cardinal Booster Center

The CBC opened up to community members on February 1, 2021.

New Hours of Operation for Community Memberships:

Monday – Friday:

4:30 am – 6:00 am (Community Members must be out of the CBC before 6 am due to a High School Class.)

Monday – Friday:

6:30 pm – 10:30 pm

Saturday/Sunday and Holidays:

6:00 am – 10:30 pm

F. Community Open House – March 14

The new facility will be open for community members to visit during the following hours:
March 14 - 1:00 p.m. – 3:00 p.m.

G. COVID Vaccination – Staff has opportunity to receive the COVID vaccination on February 26. The second shot will be administered on March 26.

XI. Executive Session:

A. The Board or Superintendent may desire to adjourn to Executive Session for the express purpose of discussing:

Personnel

Appointment or Evaluation

Promotion

Employment

Demotion

Dismissal

Compensation

Discipline

Investigation of Charges or Complaints
Against an Employee, Official, or Student

Property Purchase or Sale

Conferences with an Attorney Involving Pending or Imminent Court Action

Negotiations (Preparing, Conducting, or Reviewing)

Matters Required to be Kept Confidential by Fed/State Law

Security Arrangements

Motion by: _____, second by: _____ to adjourn to executive session for the purpose checked above at _____ am/pm.

Roll Call:

Wells _____ Bambauer _____ Bertke _____ Busse _____ Suchland _____

B. Return To Regular Board Session:

Action Taken:

Motion: _____ Second: _____ Vote: _____ Time: _____

XII. Other New Business To Be Considered By The Board:

A.

XIII. Adjournment:

Action Taken:

Motion: _____ Second: _____ Vote: _____ Time: _____