



The New Bremen Local Board of Education met in regular session at 7:00 p.m. in the Dianne Komminsk Center for Innovative Thinking.

Roll Call: Mrs. Michele Bambauer, Mr. Scott Bertke, Mrs. Shelly Busse, Mr. Cory Suchland, and Mrs. Suzanne Wells. Also attending the meeting were Superintendent Jason Schrader, K-6 Principal Diane Kramer, 7-12 Principal Marcus Overman, and Treasurer Jill Ahlers.

President Suzanne Wells led the Pledge of Allegiance.

K-6 Principal, Diane Kramer, submitted the following report:

1. Continuous improvement

- The elementary math teachers are continuing to preview various math textbooks series for implementation for the 2021-2022 school year. At our next collaboration meeting, we will decide if we are continuing with our current series for one more year or piloting a new series.
- Through math meetings we determined students need to improve automaticity of knowing basic math facts. We are planning to implement Reflex Math, an online math fact program that students can utilize at both home and school.
- During the April PD day, teachers learned about the technology in the Komminsk Center and have been brainstorming ways they can incorporate the technology into their curriculum. Teachers are already planning to use the engravers for various projects, including Mother's Day gifts. Brian has already started engraving tumblers that will be given out at prizes for the BIY 5K race at the end of May.

2. Instruction

- State testing for the elementary started this week. All grades 3-6 students will be completing the English Language Arts portion of the test. State math testing will begin the first week of May.
- We are in the process of finalizing summer intervention for sessions in June and July. Students in grades K-4 have been invited for a total of 18 hours.
- Fourth nine weeks interim reports will be going home April 29th.

3. School Operations, Resources and Learning Environment

- Sixty-three students were screened last week for next year's kindergarten class. I am approximating at least 63 students will be attending.
- Lego League applications are being accepted until Friday, April 23rd for students in current grades 3-7 for the 2021-2022 school year. The coaches are again hoping to have two to three teams next year.

4. Collaboration

- While sixth grade students had their Tdap and meningitis vaccinations at the end of March we invited a therapy dog and owner from Celina in to help comfort and distract students. The dog was well-received by all. We are continuing our research on therapy dogs.
- At our last staff meeting, I met with the K-6 reading teachers to discuss HB 436 also known as the dyslexia bill. Below are a few highlights of the bill:
 - During the 2022-2023 SY, a tier one dyslexia screener (not yet released) must be administered to each student in grades K-3 and grades 4-6 if requested.
 - Beginning with the 2023-2024 SY, a tier one dyslexia screener must be administered to each kindergarten student.



- Teachers of grades K-3 must complete a required number of PD coursework hours during the 2023-2024 and the 2024-2025 school years.
- Beginning in the 2022-2023 SY, districts must establish a multi-sensory literacy certification process for grades K-3 teachers.
- Results of the screening measures must be reported to ODE.
- Thank you to Cardinal Pride for supporting our teachers during Teacher Appreciation Week, May 3-7th. They will be providing lunch on Tuesday, snack cart on Thursday, and coffee and donuts on Friday.
- Plans are being finalized for the elementary BIY (Believe in Yourself Days) to be held on May 27th and 28th. The 27th will include a field day, character building sessions, and a health fair. The 28th will start with a talent show in the morning and a one-mile run for grades K-1 students and a 5K for grades 3-6 students. A special thank you to our committee of teachers and Cardinal Pride for lining up volunteers for the field day and the run.

5. Parent and Community Engagement

- The Elementary Choir Concert will be held Thursday, May 6th in the high school auditorium.
- The middle school Spring Band Concert will be held Thursday, May 20th in the high school gym.
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Upcoming events

- April 28 Administrative Professional Day
- April 29 Interim Reports Go Home
- May 3-21 STAR Spring Benchmarking
- May 3-7 Teacher Appreciation Week
- May 4-5 Grades 3,5 Math State Test
- May 5 Kindergarten Field Trip
- May 6-7 Grades 4,6 Math State Test
- May 6 Elementary Gold Choir Concert – 7:00 p.m.
- May 11 Grade 5 Science State Test
- May 12-14 Chief Skinner Safety Talks
- May 13 Elementary AG Day
- May 14 5th Grade Wax Museum
- May 17 Science Club Experiments – 3rd and 4th grades
- May 18 Science Club Experiments – 5th and 6th grades
- May 18 3rd Grade to Carillon Park
- May 18 4th Grade to Boonshoft Museum
- May 19 1st Grade to Ohio Caverns
- May 20 Middle School Spring Band Concert
- May 21 2nd Grade Field Trip
- May 25 4th Grade to Bicycle Museum
- May 26 5th Grade to Bruckner
- May 27-28 BIY Days
- May 30 Graduation
- May 31 No School – Memorial Day
- June 2 1:30 dismissal - Last Day of School!! – Grade Cards Sent Home
- June 3 Teacher Workday



7-12 Principal, Marcus Overman, submitted the following report:

Continuous Improvement

- Teachers cycled through the Komminsk Center during the April 1st PD day. Brian gave a great foundational understanding of what was available in our space as well as opportunities of how it can be incorporated into our current curriculum. I have talked to several teachers who were amazed by the capabilities available to them and are eager to try incorporating the technology into their courses.
- Chris and I continue to work on the best way possible to utilize some of the technologies that we have available for our students. We are looking into possible changes in some of the business courses to best meet the needs of our students as we are looking at course numbers. We have a promising idea of what we want the business department to look like and have brainstormed how it could possibly work. We are in the process of figuring out how to make those classes work seamlessly together so it involved an entire process from design, development, marketing, and sales. We hope this will create a great experience for the students.

Instruction

- Chris and I met with the math department during our April 1st PD day. We continued to talk about textbooks, the progression of math courses offered to our 7-12 students, and the integration of the recently developed position in the department. We will be piloting a new textbook series once testing is completed.
- Honor Roll Numbers
 - o Junior High
 - High Honor Roll – 20
 - Honor Roll – 44
 - Merit Roll – 35
 - o High School
 - High Honor Roll – 40
 - Honor Roll – 98
 - Merit Roll 48

School Operations, Resources & Learning Environment

- Congratulations to Maria Homan and our FFA for being named a Top Ten Chapter in the state of Ohio and a Top Ten chapter in each division of the National Chapter Application.
- Scheduling for grades 7-12 is progressing nicely. We have received all of the course requests, entered them into the system and have created the sections for teachers. The scheduler has been run a couple of times and we feel confident about the end results. We hope to have a schedule in the teachers and students hands by mid-May.

Collaboration

- Mr. Lauterbach and I met with all freshman, all sophomores, and 8th graders in Algebra I to go over the importance of the Algebra and ELA II tests as we distributed and went over graduation requirements again. There were some good questions about graduation requirements that we were glad to clear up for students. Reminder – The current sophomores will be the first class to fully graduate under the Class of 2023 Requirements & Beyond.
- At our staff meeting this morning, we discussed various important dates for the remainder of the school year as well as state testing. Testing has seemed to go very smoothly over the past week and a half.

Parent & Community Involvement

- Prom is coming along nicely as we are continuing with our plans of hosting the event on April 24th at the Crown Pavilion. The theme for the evening is Las Vegas. Dinner will be served at 6:30, followed by



promenade at 7:30, and the dance from 8:30-11:30. I want to thank Mrs. Burden and Mrs. Ritter and the entire junior class for all of their efforts.

- Tomorrow, juniors and seniors will be participating in the Drive Smart presentation. This is an event that we do every other year before prom. I want to thank all of the local first responders for their time and effort in making this possible for our students.
- Tomorrow, our Science Club is sponsoring an Earth Day clean up around the entire campus. During CPT, each grade level will be responsible for cleaning up a certain section of the campus. I want to thank Mrs. Sniegowski and all of the students and staff for volunteering to make our campus as nice as it can be.
- On March 25th, I attended the State of the Villages breakfast where Senator Huffman presented the school with a Resolution for the football state championship.

Upcoming Events

April 22nd

-Earth Day Trash Clean-up (All students during CPT)

-Drive Smart Presentation (Sophomores-Seniors) 2:00

April 26th

-Tornado Drill 10:30

April 27th

-RE 4 Meeting 3:30

April 28th

-Interims Due

April 30th

-FFA State Convention (Virtual)

May 3rd-7th TEACHER APPRECIATION WEEK

May 4th

-Lunch provided by Cardinal Pride

May 6th

-Snack Cart provided by Cardinal Pride

May 7th

-Coffee & Donuts provided by Cardinal Pride

May 7th

-Senior Meeting (start of 4th period)

May 12th

-Collaboration

May 17th

-TEAMS in Elementary

-HS Band Concert 7:00

May 18th

-TEAMS in Elementary

May 19th

-Board Meeting

May 20th

-7/8 Band Concert 7:30



May 21st

- Academic Banquet 9:00
- 7th & 8th Grade to the Park
- 9th-12th Field Day

May 25th

- Senior Exams

May 26th

- Collaboration
- Senior Exams

May 27th

- Graduation Practice 9:00

May 30th

- Baccalaureate 1:30
- Commencements 2:30

May 31st

- NO SCHOOL

June 1st

- Exams

June 2nd

- Exams

June 3rd

- Teacher Work Day- Grades due 11:59pm

Athletic Director, Chad Wells, Submitted the following report:

Athletic Department Update April, 2021

1. New Bremen Athletic Department – No Activities Week -7/4/21 – 7/11/21
2. Athletic Department Mulch Day – Saturday, May 1st
3. Tentative Date for Track Surfacing work to be done. June 7th – Work will be done by Leslie Coatings, Inc.
4. Upcoming Track Invitationals
 - a. JH Cardinal Invite – Friday 4/23/21 – 12 Teams
 - b. HS Cardinal Invite – Friday 4/30/21 – 16 Teams
5. State Signs are up in the Gym.
 - a. State Runner Up Picture is up.

Waiting for delivery of State Football Picture

Treasurer’s Recommendations:

1. Approve the Regular School Board Meeting minutes on March 17, 2021.
2. Approve the General Fund Paid Bills \$ 113,091.51
3. Approve the Lunchroom Fund Paid Bills . . . \$ 18,067.55
4. Establish Fund #300-953M Flag Football Camp account and increase anticipated revenues by \$1,600 and appropriations by \$1,000.



5. Establish Fund #300-959E Baseball Parents account and increase anticipated revenues and appropriations by \$1,000.
6. Establish Fund #300-959F Softball Parents account and increase anticipated revenues and appropriations by \$1,000.
7. Accept the Records Committee recommendation, per enclosed.
8. Transfer \$2,500.00 to 005-946B (Band Uniform Set Aside) and \$1,000 to 005-947B (Choir Robe Set Aside) from 005 (Replacement Fund)

21-18

Motion by Suchland, second by Busse that the board approve the motions contained in the Treasurer's recommendations as presented. Upon the call of the roll, the vote was as follows: Bertke, yes; Busse, yes; Suchland, yes; Wells, yes; Bambauer, yes. Motion Carried.

Superintendent's Recommendations:

1. Teaching Employment

Individual	Position	Degree/Level	Effective	Duration
Janelle Rinderle	Intervention Specialist	BS-150/Level 8	2021-22	1 Year

2. Certified Contract Renewal

Approve the renewal of the employment contracts for the following teaching employees effective with the 2021-22 school year:

	Employee Name	Present Position	Present Contract	Admin. Recommendation
1 .	Bell, Veronica	Cross-Categorical Teacher	1 Yr.	1 Yr.
2 .	Burnett, Amy	Cross-Categorical Teacher	1 Yr.	2 Yr.
3 .	Heckman, Shannon	7-12 Business Teacher	3 Yr.	Continuing
4 .	Lauterbach, Chris	HS Guidance Counselor	1 Yr.	1 Yr.
5 .	Link, Lauren	Psych/Guidance	3 Yr.	3 Yr.
6 .	Mescher, Emily	JH English Teacher	1 Yr.	1 Yr.
7 .	Moeller, Tessa	5th Grade Teacher	3 Yr.	Continuing
8 .	Overman, Marcus	7-12 Principal	3 Yr.	5 Yr.
9 .	Perryman, Jennifer	3rd Grade Teacher	3 Yr.	3 Yr.
10.	Roiberg, Lindsay	2nd Grade Teacher	3 Yr.	Continuing
11.	Smith, Holly	Music Teacher	3 Yr.	Continuing
12	Steinke, Tracy	5th Grade Teacher	3 Yr.	3 Yr.
13.	Timmerman, Kate	5th Grade Teacher	3 Yr.	3 Yr.
14.	Wrobbel, Rachel	5-12 Band Instructor	1 Yr.	1 Yr.

3. Classified Contract Renewal

Approve the renewal of the employment contracts for the following non-teaching employees effective with the 2021-22 school year:

	Employee Name	Present Position	Present Contract	Admin. Recommendation
1 .	Burnell, Sue	Bus Driver	1 Yr.	1 Yr.



2.	Maurer, Greg	Bus Driver	1 Yr.	1 Yr.
3.	Krieg, Jeremy	Bus Driver	1 Yr.	2 Yr.
4.	Morris, Wince	Instructional Aide	1 Yr.	1 Yr.
5.	Powers, Heather	Study Hall/Aide	1 Yr.	1 Yr.
6.	Wells, Joy	K-6 Library/Aide	1 Yr.	2 Yr.

4. Supplemental Contracts for Certified Employees (Partial Listing) -

Offer one-year supplemental contracts for the 2021-22 school year, effective July 1, 2021.
This is a partial listing – certified employees only.

Position	Employee First Name	Employee Last Name	Step
Asst. Athletic Director	Randy	Trentman	3
Weight Room Supervisor	Josh	Bowersock	2
Head Football	Chris	Schmidt	3
Asst. Football	Chad	Williams	3
Head J.H. Football	Josh	Bowersock	3
Varsity Volleyball	Diana	Kramer	3
Reserve Volleyball	Jan	Beyke	3
Asst. JH Volleyball	Lindsay	Roiberg	3
Varsity Basketball-Boys	Cory	Stephens	3
Swim Coach	Cresta	Ritter	3
JH VB Facility Coordinator	Randy	Trentman	n/a
JH FB Facility Coordinator	Randy	Trentman	n/a
JH GBK Facility Coordinator	Randy	Trentman	n/a
JH BBK Facility Coordinator	Randy	Trentman	n/a
HS VB Facility Coordinator	Lindsay	Roiberg	n/a
HS FB Facility Coordinator	Cory	Stephens	n/a
Color Guard Advisor	Cresta	Ritter	3
Music Department Asst.	Patty	Ruckman	3
Elem. Music Programs	Holly	Smith	3
Music Department Accomp.-JH & HS Solo & Ensemble - Choir	Patty	Ruckman	3
Yearbook – Business (50%)	Shannon	Heckman	3
Yearbook – Production (50%)	Shannon	Heckman	3
Student District Leadership Team	Shannon	Heckman	3
Student Council Advisor	Loresa	Burden	3
Drama Play (Each)	Holly	Smith	2
Drama Play - Production	Mike	Heuker	3
Science Club Advisor	Jen	Sniegowski	3
Spanish Club Advisor	Sarah	Ross	3
National Honor Society Advisor	Ben	Kramer	3
Class Advisor - Grade 12	Chris	Lauterbach	2
Co-Class Advisor - Grade 11	Loresa	Burden	3
Co-Class Advisor - Grade 11	Cresta	Ritter	3
Class Advisor - Grade 10	Ben	Kramer	3
Class Advisor - Grade 9	Jen	Sniegowski	3



Scholastic Team Advisor	Theresa	Newbright	3
IAT Team Member	Tricia	Wendel	2
IAT Team Member	Tanya	Homan	3
IAT Team Member	Kelly	Wilker	3
Business Club Advisor	Shannon	Heckman	3
STEM Fair Coordinator	Kayla	Steinemann	3
Project Ease Coordinator	Abby	Pax	3
Project Ease Coordinator	Donna	Schmitmeyer	3
Project Ease Coordinator	Tanya	Homan	3
Power of the Pen Advisor	Polly	Rodgers	3
Power of the Pen Assessor	Kate	Timmerman	3
Title I Coach/Mentor Teacher	Tricia	Wendel	N/A
District Leadership Team	Donna	Schmitmyer	3
District Leadership Team	Molly	Rush	3
District Leadership Team	Theresa	Newbright	3
District Leadership Team	Loresa	Burden	3
District Leadership Team	Shannon	Heckman	3
District Leadership Team	Diana	Kramer	3

5. Approve Graduating Seniors

The Administration recommends the approval of the following list of 2020-21 seniors for graduation pending each student's attainment of the required number of end-of course exam points and the successful completion of the courses and/or credits as established by the State of Ohio or the New Bremen Local Schools: (55 Seniors)

**NEW BREMEN HIGH SCHOOL
CLASS OF 2020
May 30, 2021**

- | | |
|----------------------------|---|
| Alex Benitez | Logan James Opperman |
| Blake Joseph Bergman | Claire Elizabeth Pape |
| Jared Alan Bergman | Cody Austin Petee |
| Alana Marie Bertke | Connor Matthew Ransbottom |
| Zachary James Bertke | Josephine Michelle Reinhart |
| Benjamin Carson Blickle | ElliBleu Jean Roetgerman |
| Madison Jane Clem | Samuel Gregory Sailer |
| Josiah Louis Condon | Brooklynn Paige Schlarman |
| Madison Suzanne Cordonnier | Reece Benjamin Schmiesing |
| Luke Tanner Davidson | Eli Anthony Schmitmeyer |
| Wyatt Matthew Dicke | Kelli Marie Schmitmeyer |
| Victoria Lynn Grillot | Blane Nicholas Schrader |
| Mitchell Montgomery Hays | Carlos Francisco Solorzano Benitez, Jr. |
| Diana Shay Heitkamp | Benjamin Paul Steinke |
| Jessica Marie Heitkamp | Dominick Christopher Steinke |



- | | |
|--------------------------|--------------------------|
| Hannah Marie Helmlinger | Piper Jayne Stephens |
| Preston Joseph Hoehne | Jadyn Elizabeth Suchland |
| Daniel William Homan | Kyle Lawrence Tenkman |
| Max Jerome Homan | Alayna Renee Thieman |
| Kaitlyn Elizabeth Howell | Nicole Elizabeth This |
| Griffin Thomas Huber | Callie Elaine Wells |
| Emma Rose Keller | Garrett Lee Wibbeler |
| Alexandria Marita Koch | Hunter Micheal Williams |
| Megan Marie Krieg | Jack Anthony Wilson |
| Teresa Marie Lane | Carson Elaine Wyatt |
| Caroline Lucille Lowe | Damon Christopher York |
| Madison Aharrah Lozier | Benjamin Ryan Zimpfer |
| Vivian Claire Niekamp | |

Zoe Anne Lane – In Loving Memory
2-8-02 to 7-28-19

21-19 Motion by Bambauer, second by Bertke that the board approve the motions contained in the Superintendent’s recommendations as presented. Upon the call of the roll, the vote was as follows: Busse, yes; Suchland, Abstain; Wells, yes; Bambauer, yes; Bertke, yes. Motion Carried.

Informational Items:

- A. The N-B Schools plan to graduate 55 students on Sunday, May 30, 2021 with the following activities planned:
 - 1:30 PM Baccalaureate Service (Middle School Gym)
 - 2:30 PM Commencement Exercise (N-B High School Gym)
- B. Building Project Update-
 - Punch list is getting completed
 - 11 month walk thru set for July 2021
 - Working on warranty items
 - Coordinating placement of Komminsk Art
- B. June Board Meeting Date Change- Moved to June 16, 2021

Executive Session:

- A. The Board or Superintendent may desire to adjourn to Executive Session for the express purpose of discussing:
 - Personnel
 - Appointment or Evaluation
 - Employment
 - Dismissal
 - Discipline
 - Promotion
 - Demotion
 - Compensation
 - Investigation of Charges or Complaints
Against an Employee, Official, or Student
- Property Purchase or Sale



- Conferences with an Attorney Involving Pending or Imminent Court Action
- Negotiations (Preparing, Conducting, or Reviewing)
- Matters Required to be Kept Confidential by Fed/State Law
- Security Arrangements

21-20 Motion by Bambauer second by Bertke to adjourn to executive session for the purpose checked above at 7:26 pm. Upon the call of the roll, the vote was as follows: Bambauer, yes; Bertke, yes; Busse, yes; Suchland, yes; Wells, yes. Motion Carried.

21-21 Motion by Bertke, second by Wells to return to regular session at 8:10 p.m. Motion carried unanimously.

21-22 Motion by Suchland, second by Bambauer to adjourn the meeting at 8:11 p.m. Motion carried unanimously.

President

Treasurer