

Regular School Board Meeting

NEW BREMEN LOCAL SCHOOL DISTRICT

Board of Education Agenda

July 21, 2021

7:00 P.M.

(THE DIANNE KOMMINSK CENTER FOR INNOVATIVE THINKING)



Board Members

Mrs. Michele Bambauer

michele.bambauer@newbremenschools.org (419-733-3611)

Mr. Scott Bertke

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Mrs. Shelly Busse

shelly.busse@newbremenschools.org (567-644-5336)

Mr. Cory Suchland

cory.suchland@newbremenschools.org (419-733-1251)

Mrs. Suzanne Wells

suzanne.wells@newbremenschools.org (419-569-0356)

Mr. Jason Schrader - Superintendent

jason.schrader@newbremenschools.org (419-629-8606)

Mrs. Jill Ahlers – Treasurer

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NEW BREMEN LOCAL SCHOOL DISTRICT

Board of Education Agenda

July 21 (W), 2021

7:00 P.M.

I. Call To Order: Mrs. Suzanne Wells, President

II. Roll Call of Board Members: Mrs. Jill Ahlers, Treasurer

Bambauer _____ Bertke _____ Busse _____ Suchland _____ Wells _____

III. Pledge of Allegiance:

President Wells will lead the pledge.

IV. Public Participation At Board Meetings:

The Board recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest. However, in order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of 15 minutes of public participation will be permitted at each public meeting of the Board.

The presiding officer of each Board meeting shall administer the rules of the Board for public participation. A partial listing of the regulations are as follows:

- A. Public participation shall be permitted only as indicated on the Board agenda according to the order of business.
- B. All persons wishing to participate in a public Board Meeting shall register their intent with the Superintendent, Treasurer, or Board President in advance of the meeting by completing a written request which shall include the name and address of the participant, the group affiliation if appropriate, and the topic to be addressed.
- C. Participants must be recognized by the presiding officer and preface their comments by an announcement of their name and address
- D. Public participation shall be limited to fifteen minutes per board meeting unless waived by the majority of the Board and shall be equally divided among those desiring to address the Board.
 - 1.
 - 2.

V. Presentations

- A.
- B.

VI. Reports

Written reports were distributed with the agenda packet. Are there any questions pertaining to these reports?

- A.
- B.

VII. Consent Agenda Items

Following are recommendations that have been identified for approval as part of the consent agenda. If a member of the board would wish to remove any item(s) from this agenda for further discussion prior to taking action, please let either the superintendent or board president know.

A. Treasurer Recommendations

1. Approve the Regular School Board Meeting minutes from June 16, 2021 and the Special Board Meeting minutes from July 14, 2021.
2. Approve the General Fund Paid Bills \$ 197,095.04
3. Approve the Lunchroom Fund Paid Bills . . . \$ 13,547.87
4. Approve the payment of a Pepple & Waggoner invoice dated June 2021 totaling \$1,980.00 for legal services.
5. Transfer \$12,500 from the Athletic Tournament Fund to the Track Set Aside Fund.

Motion by: _____, second by: _____ that the board approve the motions contained in the Treasurer's Recommendations as presented.

Roll Call:

Bambauer _____ Bertke _____ Busse _____ Suchland _____ Wells _____

B. Superintendent Recommendations

1. Non-Teaching Employment

Individual	Employment Position	Step/Level	Effective	Contract Duration
Pat Overman	Cafeteria	1	2021-22 SY	1 Year

2. Adjustment in Steps/Level

<u>Employee</u>	<u>Position</u>	<u>Present Step/Level</u>	<u>New Step/Level</u>	<u>Effective</u>
Wince Morris	Instructional Aide	5	13	2021-2022 SY

3. Supplemental Contracts

The Administration recommends employing the following individual for a one-year supplemental contract for the 2021-22 school year to direct, supervise or coach the following student activity:

Employee	Position	Step
Zach Fry	Asst. JH Football	2
Cody King	Grade 9 Football Coach	3

4. Substitute and Hourly Rates –

Approve the following substitute and hourly rates for the 2021-2022 school year:

Position	2020-21 Rate	2021-22 Recommended Rate
Substitute Teaching/Substitute Aide (Certified)	\$85.00/day	\$85.00/day
Home Instruction/Tutoring	19.00/hour	19.00/hour
Summer School	25.00/hour	25.00/hour
Substitute Bus Driving:		
Regular Routes (1.25 hours)	22.45/trip (17.96/hr)	23.13/trip (18.50/hr)
Short Routes (.75 hours)	13.47/trip (17.96/hr)	13.88/trip (18.50/hr)
Extracurricular Activities (Athletic & Academic)	13.50/hour	13.50/hour
Bus Driver Recertification	22.75/hour	22.75/hour
Substitute Secretary	13.15/hour	13.54/hour
Substitute Custodian	14.67/hour	15.11/hour
Substitute Cafeteria	11.08/hour	11.41/hour
Substitute Instructional Aide (Non-Certified)	12.76/hour	13.14/hour
Substitute Study Hall/Library Aide	12.76/hour	13.14/hour
Substitute Nurse	85.00/day	85.00/day

5. Federal or State Grant for FY22

Approval to apply and/or participate in the following state and/or federal programs for the upcoming school year. These programs help assist the New Bremen Schools in providing services, materials, and equipment for the benefit of our students.

Program or Grant	FY21	FY22
Title I	41,868.43	36,143.62
Title II-A	9,033.40	11,639.09
IDEA Part B (Special Ed)	141,509.26	149,058.01
Title IV (Student Support & Academic Achievement)	10,000.00	10,000.00
Expanding Opportunities for Each Child Grant	907.36	1,223.45
ESSER II	42,580.51	142,738.20
ARP ESSER III		213,713.15

6. Approve the following school fees for the 2021-22 school year:

NEW BREMEN SCHOOL STUDENT FEES 2021 - 2022 School Year

	2020-21	2021-2022
Kindergarten - Grade 6 General Fees	\$ 30.00	\$ 30.00
Grade 7 General Fees	\$ 33.00	\$ 50.00
Grade 8 General Fees	\$ 58.00	\$ 60.00
AP Biology	\$ 94.00	\$ 94.00
AP Calculus AB	\$ 94.00	\$ 94.00
AP English Lit. & Composition	\$ 115.00	\$ 115.00

Agri., Food & Natural Resources	\$ 95.00	\$ 95.00
Algebra I	\$ 6.00	\$ 6.00
Algebra II		\$ 5.00
Animal & Plant Science	\$ 40.00	\$ 40.00
Art I-II-III-IV	\$ 30.00	\$ 30.00
Band - Methods Books (Gr. 6-7)	\$ 7.00	\$ 7.00
Biology	\$ 6.00	\$ 6.00
Business Management (Ag)	\$ 45.00	\$ 45.00
Business Math	\$ 32.50	\$ 32.50
Chemistry	\$ 17.00	\$ 17.00
Chromebook (Gr. 5 - 12)	\$ 60.00	\$ 60.00
English 9	\$ 34.00	\$ 15.00
English 9 Honors	\$ 34.00	\$ 15.00
English 10	\$ 18.00	\$ 18.00
English 10 Honors	\$ 28.00	\$ 28.00
English 11 CP	\$ 18.00	\$ 18.00
English 11 Honors / ENG 121S ECC	\$ 18.00	\$ 18.00
English 12 CP	\$ 13.00	\$ 13.00
Freshman Fee	\$ 3.00	\$ 3.00
Geometry		\$ 5.00
Graphic Design	\$ 5.00	\$ 5.00
Health	\$ 17.00	\$ 17.00
Industrial Tech I & II	\$ 20.00	\$ 20.00
Interactive Design Media		\$ 50.00
Intro. to Engineering	\$ 6.00	\$ 6.00
Junior Fee	\$ 14.50	\$ 14.50
Life Skills I	\$ 20.00	\$ 25.00
Livestock, Nutrition, Selection, Mgt.	\$ 45.00	\$ 40.00
Metals I & II	\$ 25.00	\$ 25.00
Music and/or Choir Participation		
High School Band	\$ 30.00	\$ 30.00
Marching Band Color Guard	\$ 20.00	\$ 20.00
Concert Band	\$ 10.00	\$ 10.00
Chorus/Mixed Choir	\$ 15.00	\$ 15.00
Instrument Rental		
Marching & Concert	\$ 40.00	\$ 40.00
Marching Band Only	\$ 25.00	\$ 25.00
Concert Band Only	\$ 30.00	\$ 30.00
Junior High	\$ 30.00	\$ 30.00
Woodwind Fee	\$ 10.00	\$ 10.00
Music Theory I (2 Books)	\$ 13.00	\$ 13.00
Music Theory II (1 Book)	\$ 6.50	\$ 6.50
Physical Science	\$ 10.00	\$ 10.00
Physics		\$ 15.00
Physiology	\$ 34.00	\$ 38.00
Prof. Communication & Careers	\$ 12.00	\$ 12.00

Senior Fee	\$ 3.00	\$ 3.00
Sophomore Fee	\$ 3.00	\$ 3.00
Spanish I	\$ 18.00	\$ 15.00
Spanish II	\$ 14.00	\$ 15.00
Spanish III	\$ 10.00	\$ 15.00
Spanish IV	\$ 8.00	\$ 15.00
Technology Fee	\$ 10.00	\$ 10.00
Woods I & II	\$ 25.00	\$ 25.00

7. 2021-22 Activity Calendar

Approve the activity calendar with approval to add/change/delete school activities during the school year as deemed necessary.

8. Volunteers Recognized

Recognized the following Band/Athletic Volunteers for the 21-22 Fall Season:

Community Individual	Band or Athletic Team
Tina Barhorst	Cross Country
Drew McClurg	Cross Country
Mike Holdren	Golf
Jeff Thobe	High School Football
Jason Wells	High School Football

9. The New Bremen School District will not be offering middle school career technical programming to 7th graders during the 2021 - 2022 school year due to funding limitations, space limitations and time constraints.

10. Vacation Days

Beginning with FY22, pay out a maximum of 5 unused vacation days to Marcus Overman, Diane Kramer, and Brian Puthoff each year at their current per diem rate.

Motion by: _____, second by: _____ that the board approve the motions contained in the Superintendent's Recommendations as presented.

Roll Call:

Bertke _____ Busse _____ Suchland _____ Wells _____ Bambauer _____

VIII. New Business Items:

1. Lunchroom Data

- Free and Reduced Meals Served

<u>School Year</u>	<u>% Free/Reduced Lunches</u>
2010-11	15.4%
2011-12	13.6%
2012-13	14.5%
2013-14	10.9%
2014-15	13.8%
2015-16	11.3%
2016-17	11.9%
2017-18	10.5%
2018-19	7.7%
2019-20	10.1%
2020-21	N/A due to Free Meals for All Students

- Cafeteria Calculations for the 2020-21 school year

Food Cost per Meal (net of ala carte food and extra milk)	\$1.18
Labor Cost per Meal	1.34
Misc. Cost per Meal (Supplies & Fringes)	.41
Total Cost	\$2.93

Student Lunch Profit/Loss Per Meal	
Ave. State/Fed Reimbursement	3.54
Less Total Cost per Meal	-2.93
Net Profit per Student Lunch	\$0.61

- Recommended lunch and milk prices for the 2021-22 school year if the USDA Free Lunch Program is revoked at any time during the 2021/22 school year. Currently the program is in place for the 2021-22 school year.

Lunch Prices		
	20/21 Price per Day	21/22 Price per Day
Students K-6	2.90	2.90
Students 7-12	2.95	2.95
Reduced	0.40	0.40
Adults	3.25	3.25

Milk Prices		
	20/21 Price per Day	21/22 Price per Day
Students	.40	.40
Adults	.40	.40

Motion by: _____, second by: _____ to approve the new lunch prices as presented.

Roll Call:

Busse _____ Suchland _____ Wells _____ Bambauer _____ Bertke _____

IX. Other New Business Items

A. Resolution

Adoption of Pickup

Be it resolved, effective August 20, 2021, the New Bremen Local School Board agrees to pick up 2% of employee contributions required by Section 3307.26, Revised Code, to be contributed by Administrators to STRS Ohio. The New Bremen Local School Board is permitted to pick up employee contributions pursuant to Section 3307.27, Revised Code, and Section 414(h)(2) of the Internal Revenue Code. These picked-up contributions, although designated as employee contributions, are being paid by the New Bremen Local School Board in lieu of employee contributions and

(Salary reduction)

12% shall be treated as mandatory salary reduction from the contract salary otherwise payable to the employee.

and

(Fringe benefit)

2% shall be paid by the board as a fringe benefit in addition to the contract salary otherwise payable to the employee. These contributions shall not be treated as additional compensation for retirement purposes.

Employees in the (group) may not opt out of the picked-up contributions or elect to receive the contributed amounts directly instead of having them picked up by the New Bremen Local School Board and paid to STRS Ohio.

B. STRS Pickup

- a. Effective August 20, 2021, the New Bremen Local School Board will pick up 2% of employee STRS contributions for 7-12 Principal Marcus Overman and K-6 Principal Diane Kramer.

Motion by: _____, second by: _____ that the board approve the motions contained in the Superintendent's Recommendations as presented.

Roll Call:

Suchland _____ Wells _____ Bambauer _____ Bertke _____ Busse _____

X. Informational Items

- A. Student attendance during the 2020-21 school year was 97.8%. For the 2019-20 school year, the student attendance was 97.6%.
- B. Building Update
- C. 2021-2022 School Operations Update

XI. Executive Session:

A. The Board or Superintendent may desire to adjourn to Executive Session for the express purpose of discussing:

- Personnel
 - Appointment or Evaluation
 - Employment
 - Dismissal
 - Discipline
- Promotion
- Demotion
- Compensation
- Investigation of Charges or Complaints Against an Employee, Official, or Student
- Property Purchase or Sale
- Conferences with an Attorney Involving Pending or Imminent Court Action
- Negotiations (Preparing, Conducting, or Reviewing)
- Matters Required to be Kept Confidential by Fed/State Law
- Security Arrangements

Motion by: _____, second by: _____ to adjourn to executive session for the purpose checked above at _____ am/pm.

Roll Call:

Busse _____ Suchland _____ Wells _____ Bambauer _____ Bertke _____

B. Return To Regular Board Session:

Action Taken:

Motion: _____ Second: _____ Vote: _____ Time: _____

XII. Other New Business To Be Considered By The Board:

A.

Motion by: _____, second by: _____ to approve the Other New Business items as presented.

Roll Call:

Suchland _____ Wells _____ Bambauer _____ Bertke _____ Busse _____

XIII. Adjournment:

Action Taken:

Motion: _____ Second: _____ Vote: _____ Time: _____