



The New Bremen Local Board of Education met in regular session at 7:00 p.m. in the Dianne Komminsk Center for Innovative Thinking.

Roll Call: Mrs. Michele Bambauer, Mr. Scott Bertke, Mrs. Shelly Busse, Mr. Cory Suchland, and Mrs. Suzanne Wells. Also attending the meeting were Superintendent Jason Schrader, K-6 Principal Diane Kramer, 7-12 Principal Marcus Overman.

President Suzanne Wells led the Pledge of Allegiance.

**Treasurer’s Recommendations:**

1. Approve the Regular School Board Meeting minutes from June 16, 2021 and the Special Board Meeting minutes from July 14, 2021.
2. Approve the General Fund Paid Bills . . . . . \$ 197,095.04
3. Approve the Lunchroom Fund Paid Bills . . . \$ 13,547.87
4. Approve the payment of a Pepple & Waggoner invoice dated June 2021 totaling \$1,980.00 for legal services.
5. Transfer \$12,500 from the Athletic Tournament Fund to the Track Set Aside Fund.

21-39 Motion by Wells, second by Busse that the board approve the motions contained in the Treasurer’s recommendations as presented. Upon the call of the roll, the vote was as follows: Bambauer, yes; Bertke, yes; Busse, yes; Suchland, yes; Wells, yes. Motion Carried.

**Superintendent’s Recommendations:**

1. Non-Teaching Employment

Individual	Employment Position	Step/Level	Effective	Contract Duration
Pat Overman	Cafeteria	1	2021-22 SY	1 Year

2. Adjustment in Steps/Level

Employee	Position	Present Step/Level	New Step/Level	Effective
Wince Morris	Instructional Aide	5	13	2021-2022 SY

3. Supplemental Contracts

The Administration recommends employing the following individual for a one-year supplemental contract for the 2021-22 school year to direct, supervise or coach the following student activity:



<b>Employee</b>	<b>Position</b>	<b>Step</b>
Zach Fry	Asst. JH Football	2
Cody King	Grade 9 Football Coach	3

#### 4. Substitute and Hourly Rates –

Approve the following substitute and hourly rates for the 2021-2022 school year:

<b>Position</b>	<b>2020-21 Rate</b>	<b>2021-22 Recommended Rate</b>
Substitute Teaching/Substitute Aide (Certified)	\$85.00/day	\$85.00/day
Home Instruction/Tutoring	19.00/hour	19.00/hour
Summer School	25.00/hour	25.00/hour
Substitute Bus Driving:		
Regular Routes (1.25 hours)	22.45/trip (17.96/hr)	23.13/trip (18.50/hr)
Short Routes (.75 hours)	13.47/trip (17.96/hr)	13.88/trip (18.50/hr)
Extracurricular Activities (Athletic & Academic)	13.50/hour	13.50/hour
Bus Driver Recertification	22.75/hour	22.75/hour
Substitute Secretary	13.15/hour	13.54/hour
Substitute Custodian	14.67/hour	15.11/hour
Substitute Cafeteria	11.08/hour	11.41/hour
Substitute Instructional Aide (Non-Certified)	12.76/hour	13.14/hour
Substitute Study Hall/Library Aide	12.76/hour	13.14/hour
Substitute Nurse	85.00/day	85.00/day

#### 5. Federal or State Grant for FY22

Approval to apply and/or participate in the following state and/or federal programs for the upcoming school year. These programs help assist the New Bremen Schools in providing services, materials, and equipment for the benefit of our students.

<b>Program or Grant</b>	<b>FY21</b>	<b>FY22</b>
Title I	41,868.43	36,143.62
Title II-A	9,033.40	11,639.09
IDEA Part B (Special Ed)	141,509.26	149,058.01
Title IV (Student Support & Academic Achievement)	10,000.00	10,000.00
Expanding Opportunities for Each Child Grant	907.36	1,223.45
ESSER II	42,580.51	142,738.20
ARP ESSER III		213,713.15



6. Approve the following school fees for the 2021-22 school year:

**NEW BREMEN SCHOOL STUDENT FEES  
2021 - 2022 School Year**

	<b>2020-21</b>	<b>2021-2022</b>
<b>Kindergarten - Grade 6 General Fees</b>	\$ 30.00	\$ 30.00
<b>Grade 7 General Fees</b>	\$ 33.00	\$ 50.00
<b>Grade 8 General Fees</b>	\$ 58.00	\$ 60.00
AP Biology	\$ 94.00	\$ 94.00
AP Calculus AB	\$ 94.00	\$ 94.00
AP English Lit. & Composition	\$ 115.00	\$ 115.00
Agri., Food & Natural Resources	\$ 95.00	\$ 95.00
Algebra I	\$ 6.00	\$ 6.00
Algebra II		\$ 5.00
Animal & Plant Science	\$ 40.00	\$ 40.00
Art I-II-III-IV	\$ 30.00	\$ 30.00
Band - Methods Books (Gr. 6-7)	\$ 7.00	\$ 7.00
Biology	\$ 6.00	\$ 6.00
Business Management (Ag)	\$ 45.00	\$ 45.00
Business Math	\$ 32.50	\$ 32.50
Chemistry	\$ 17.00	\$ 17.00
Chromebook (Gr. 5 - 12)	\$ 60.00	\$ 60.00
English 9	\$ 34.00	\$ 15.00
English 9 Honors	\$ 34.00	\$ 15.00
English 10	\$ 18.00	\$ 18.00
English 10 Honors	\$ 28.00	\$ 28.00
English 11 CP	\$ 18.00	\$ 18.00
English 11 Honors / ENG 121S ECC	\$ 18.00	\$ 18.00
English 12 CP	\$ 13.00	\$ 13.00
Freshman Fee	\$ 3.00	\$ 3.00
Geometry		\$ 5.00
Graphic Design	\$ 5.00	\$ 5.00
Health	\$ 17.00	\$ 17.00
Industrial Tech I & II	\$ 20.00	\$ 20.00
Interactive Design Media		\$ 50.00
Intro. to Engineering	\$ 6.00	\$ 6.00
Junior Fee	\$ 14.50	\$ 14.50
Life Skills I	\$ 20.00	\$ 25.00
Livestock, Nutrition, Selection, Mgt.	\$ 45.00	\$ 40.00
Metals I & II	\$ 25.00	\$ 25.00
Music and/or Choir Participation		
High School Band	\$ 30.00	\$ 30.00
Marching Band Color Guard	\$ 20.00	\$ 20.00
Concert Band	\$ 10.00	\$ 10.00



Chorus/Mixed Choir	\$ 15.00	\$ 15.00
Instrument Rental		
Marching & Concert	\$ 40.00	\$ 40.00
Marching Band Only	\$ 25.00	\$ 25.00
Concert Band Only	\$ 30.00	\$ 30.00
Junior High	\$ 30.00	\$ 30.00
Woodwind Fee	\$ 10.00	\$ 10.00
Music Theory I (2 Books)	\$ 13.00	\$ 13.00
Music Theory II (1 Book)	\$ 6.50	\$ 6.50
Physical Science	\$ 10.00	\$ 10.00
Physics		\$ 15.00
Physiology	\$ 34.00	\$ 38.00
Prof. Communication & Careers	\$ 12.00	\$ 12.00
Senior Fee	\$ 3.00	\$ 3.00
Sophomore Fee	\$ 3.00	\$ 3.00
Spanish I	\$ 18.00	\$ 15.00
Spanish II	\$ 14.00	\$ 15.00
Spanish III	\$ 10.00	\$ 15.00
Spanish IV	\$ 8.00	\$ 15.00
Technology Fee	\$ 10.00	\$ 10.00
Woods I & II	\$ 25.00	\$ 25.00

- 7. 2021-22 Activity Calendar  
Approve the activity calendar with approval to add/change/delete school activities during the school year as deemed necessary.

- 8. Volunteers Recognized  
Recognized the following Band/Athletic Volunteers for the 21-22 Fall Season:

Community Individual	Band or Athletic Team
Tina Barhorst	Cross Country
Drew McClurg	Cross Country
Mike Holdren	Golf
Jeff Thobe	High School Football
Jason Wells	High School Football

- 9. The New Bremen School District will not be offering middle school career technical programming to 7th graders during the 2021 - 2022 school year due to funding limitations, space limitations and time constraints.



10. Vacation Days

Beginning with FY22, pay out a maximum of 5 unused vacation days to Marcus Overman, Diane Kramer, and Brian Puthoff each year at their current per diem rate.

21-40 Motion by Suchland, second by Wells that the board approve the motions contained in the Superintendent’s recommendations as presented. Upon the call of the roll, the vote was as follows: Bertke, no; Busse, yes; Suchland, yes; Wells, yes; Bambauer, yes. Motion Carried.

**New Business:**

1. Lunchroom Data

- Free and Reduced Meals Served

<u>School Year</u>	<u>% Free/Reduced Lunches</u>
2010-11	15.4%
2011-12	13.6%
2012-13	14.5%
2013-14	10.9%
2014-15	13.8%
2015-16	11.3%
2016-17	11.9%
2017-18	10.5%
2018-19	7.7%
2019-20	10.1%
2020-21	N/A due to Free Meals for All Students

- Cafeteria Calculations for the 2020-21 school year

Food Cost per Meal (net of ala carte food and extra milk)	\$1.18
Labor Cost per Meal	1.34
Misc. Cost per Meal (Supplies & Fringes)	.41
<b>Total Cost</b>	<b>\$2.93</b>

<b>Student Lunch Profit/Loss Per Meal</b>	
Ave. State/Fed Reimbursement	3.54
Less Total Cost per Meal	-2.93
<b>Net Profit per Student Lunch</b>	<b>\$0.61</b>



- Recommended lunch and milk prices for the 2021-22 school year if the USDA Free Lunch Program is revoked at any time during the 2021/22 school year. Currently the program is in place for the 2021-22 school year.

<b>Lunch Prices</b>		
	<b>20/21 Price per Day</b>	<b>21/22 Price per Day</b>
Students K-6	2.90	2.90
Students 7-12	2.95	2.95
Reduced	0.40	0.40
Adults	3.25	3.25

<b>Milk Prices</b>		
	<b>20/21 Price per Day</b>	<b>21/22 Price per Day</b>
Students	.40	.40
Adults	.40	.40

21-41 Motion by Busse, second by Bambauer that the board approve the New Business Items as presented. Upon the call of the roll, the vote was as follows: Busse, yes; Suchland, yes; Wells, yes; Bambauer, yes; Bertke, yes. Motion Carried.

**Other New Business Items:**

**A. Resolution**

**Adoption of Pickup**

Be it resolved, effective August 20, 2021, the New Bremen Local School Board agrees to pick up 2% of employee contributions required by Section 3307.26, Revised Code, to be contributed by Administrators to STRS Ohio. The New Bremen Local School Board is permitted to pick up employee contributions pursuant to Section 3307.27, Revised Code, and Section 414(h)(2) of the Internal Revenue Code. These picked-up contributions, although designated as employee contributions, are being paid by the New Bremen Local School Board in lieu of employee contributions and

**(Salary reduction)**

12% shall be treated as mandatory salary reduction from the contract salary otherwise payable to the employee.

and

**(Fringe benefit)**

2% shall be paid by the board as a fringe benefit in addition to the contract salary otherwise payable to the employee. These contributions shall not be treated as additional compensation for retirement purposes.



Employees in the (group) may not opt out of the picked-up contributions or elect to receive the contributed amounts directly instead of having them picked up by the New Bremen Local School Board and paid to STRS Ohio.

**B. STRS Pickup**

- a. Effective August 20, 2021, the New Bremen Local School Board will pick up 2% of employee STRS contributions for 7-12 Principal Marcus Overman and K-6 Principal Diane Kramer.

21-42 Motion by Busse, second by Wells that the board approve the Other New Business Items as presented. Upon the call of the roll, the vote was as follows: Suchland, yes; Wells, yes; Bambauer, no; Bertke, no; Busse, yes. Motion Carried.

**Informational Items:**

- A. Student attendance during the 2020-21 school year was 97.8%. For the 2019-20 school year, the student attendance was 97.6%.
- B. Building Update: All punchlist items are scheduled to be completed. The main item in the punchlist is the floor replacement tiles.
- C. 2021-2022 School Operations Update – New Bremen Schools will be under normal operations for this school year. There will be no requirement for masks and social distancing.

21-43 Motion by Bambauer, second by Suchland to adjourn the meeting at 7:19 p.m. Motion carried unanimously.

---

President

---

Treasurer