



The New Bremen Local Board of Education met in regular session at 7:00 p.m. in the Dianne Komminsk Center for Innovative Thinking.

Roll Call: Mrs. Michele Bambauer, Mr. Scott Bertke, Mrs. Shelly Busse, Mr. Cory Suchland, and Mrs. Suzanne Wells. Also attending the meeting were Superintendent Jason Schrader, K-6 Principal Diane Kramer, 7-12 Principal Marcus Overman and Treasurer, and Jill Ahlers.

President Suzanne Wells led the Pledge of Allegiance.

K-6 Principal, Diane Kramer, submitted the following report:

1. Continuous Improvement

- We are continuing to work on our PBIS (Positive Behavior Intervention Supports) initiative. With the assistance of the entire staff, our committee has developed a schoolwide matrix of expected behaviors with the theme of Protect the Nest. The next steps include deciding reward options, creating videos, and getting information out to students and parents.
- Our elementary dyslexia committee met this week to review House Bill 436, the dyslexia bill. As a result of the meeting, we will look at sample dyslexia screeners, develop a teacher guide of interventions to use for students who are showing weaknesses with specific skills, and select an additional data collection tool such as Dibels or Acadience.

2. Instruction

- Title I Reading and RTI classes began last week for first grade and next week for kindergarten. Students were selected for intervention based on a multi-criterion scale from the end of last year as well the STAR results from this year. Our annual Title I Parent Meeting will be held September 23rd.
- Students have been busy taking the STAR Early Literacy Assessment (grades K-1) and STAR Reading and Math Assessments (grades 2-6). These assessments will be used to show student growth throughout the school year. The program also allows us to look at student strengths and weaknesses as related to the standards in language arts and math.

3. School Operations, Resources and Learning Environment

- We had a very smooth start to the beginning of the 2020-2021 school year! We are working through traffic flow patterns with an increase in students being picked up at the end of the school day.
- I have met with all students in grades K-6 to introduce myself to each class and speak about my role as elementary principal and my expectations from each of them. The focus of our discussion was on practices relating expected behavior, good character and making good choices.
- We are celebrating spirit week this week in recognition of homecoming. Students are doing a great job showing Cardinal Spirit by participating in the dress up days. We will be having a pep rally on Friday afternoon out at the football field.
- At this time, we have 55 students enrolled for the 2022-2023 kindergarten class. Typically, we are around 40-45 for this time of year.



4. Collaboration

- Initial contact has been made with teachers to start the evaluation process. I will be evaluating 11 teachers using the full evaluation cycle and 22 teachers using the partial evaluation cycle for a total of 33 teachers. Karen Rose was in the district to assist teachers one-on-one and in small groups to work on Professional Growth Plans and High-Quality Student Data, both components of OTES 2.0.
- Wendi Moorman met with gifted teachers last week to provide guidance on writing WEPs (Written Education Plans). WEPs will be send home with students on Friday, October 1st.
- I am meeting with all grade level teachers (K-3) during collaboration time to review the diagnostic materials for the assessments that need to be completed by Sept. 30th for requirements of The Third Grade Reading Guarantee. We will have results in early October for all students in grades K-3 as far as *on track* or *not on track* to be reading at grade level by the end of the school year. Again this year, any third grade student who does not achieve a passing score on the State Reading Test is to be retained in third grade until the student is considered to be reading on grade level. There will be some exception for students with learning disabilities. All state assessments will be administered online this year.

5. Parent and Community Engagement

- The first Cardinal Pride parent organization meeting was held Monday, September 13th. There will be four meetings throughout the school year with the following officers: President: Ambie Lennartz, Secretary: Renee Paul, Treasurer: Angie Sunderhaus. Fundraising this year will support needs for the new elementary building.
- The first Kindergarten Project Ease session for students and parents was be held Tuesday, September 14th.
- At this time, we are planning to have in-person parent-teacher conferences, Veteran’s Day Assembly, and Kindergarten Grandparents Day.

Upcoming events:

September 17	Interim Reports go home
September 17	K-12 Picture Day
September 29-30	5 th Grade Field Trip to Bruckner Nature Center
October 6	Kindergarten Field Trip to Brumbaugh Fruit Farm

7-12 Principal, Marcus Overman, submitted the following report:

Continuous Improvement

-Mr. Lauterbach and I have had several conversations with Edison about our future with regards to College Credit Plus. We are trying to develop the best CCP pathway for our students that will keep them engaged and interested in taking our classes at NBHS.

-We will be working with individual departments and having conversations with students about potential CCP courses we want to offer moving forward.



Instruction

- Congratulations to Abbie Burden, Jonathan Zimpfer, Gavin Spragg, and Zach Weideman for being selected onto the All-State Choir.
- Our new math program, Reveal, seems to be going very well. We are still waiting on a couple of textbooks to arrive that were on back order (all students at least have a digital license at this time). With the new series, we implemented a new online program called ALEKS, which replaces the IXL program that we used in the past.
- Our 7th & 8th grade math and ELA are utilizing STAR again this year to assist with meeting students at their levels and to help identify which students may need extra interventions to get on grade level. The initial benchmark assessment has been completed, and 7th & 8th grade math and ELA teachers are doing interventions once per week with the students needing it.

School Operations, Resources & Learning Environment

- We are halfway through our Spirit Week. We have a large portion of students participating in our dress-up days. We will end our Spirit Week with a K-12 Pep Rally, the Homecoming Game against Anna, and the Homecoming Dance on Saturday night.
 - Congratulations to the Homecoming Court: Halden Lemley & Maria Wells, Logan Schumm & Alayna Ross, Gavin Skinner & Mia Schmitmeyer, Zach Ashman & Chloe Bornhorst, Hank Elshoff & Mara Brackman, Nathan Rindler & Janelle Hagan, Grant Wilker & Mallory Messick.
- We will have our second fire drill of the year coming up later this week. Our first drill, which had to be completed within the first 10 days of school, went very well.

Collaboration

- At our first Collaboration for the school year, Wendi Moorman, from the Mercer County ESC, was in to talk with all Gifted service providers. Topics discussed were the WEP document and goals, as well as the new Progress Reports that will be utilized to better communicate with parents. Students will complete their WEPs in the near future so they can be sent home to parents.

Parent & Community Involvement

- On Sunday, I will be hosting a Washington D.C. meeting for current 8th grade students and parents at 5:00pm and another for 9th grade students and parents at 6:00pm. The 8th grade meeting will be the final meeting before their trip in October. The 9th grade meeting will be their initial meeting to get registered for their April trip.
- It is hard to believe, but interim reports for the first quarter will be sent home on Friday this week.
- It seems far away, but Diane and I have already begun planning for Parent-Teacher Conferences in November. We hope to see a lot of parents in the building on those evenings.

Upcoming Events

September 16th

- Interims Due

September 17th

- K-12 Pep Rally
- Picture Day

September 18th

- Homecoming Dance 8:00-10:30

September 19th

- Washington, D.C. Meetings



September 21st

-LPDC/License Renewal Meeting 3:15

September 22nd

-Collaboration 7:20

-PGP & HQSD due today

September 23rd

-District Soil Judging Contest

September 28th

-College Night 6:30

October 1st

-Scoliosis Screening (6th-8th Grades)

-Pep Rally?

October 2nd

-Cardinal Band Invitational

October 6th

-8th & 9th Grade Tri-Star Tours

October 8th

-Cardinal Newsletter Due

October 11th

-Insurance Open Enrollment Meeting 7:30

-Teacher PD Day

October 13th

-Collaboration

October 19th – 22nd

-8th Grade Washington D.C. Trip

October 22nd

-7th Grade Field Trip

Athletic Director, Chad Wells, Submitted the following Report:

Athletic Department Update September 2021

1. Homecoming Football Game this Week vs. Anna.
2. Senior Night for Football/Golf/CC/Band will be Week 10 (Oct. 22nd) vs. Fort Recovery.
3. Senior Night for Volleyball will be 10/14/2021 vs. Fort Recovery.
4. OHSAA Tournament Information:
 - a. Boys Golf Sectionals:
 - i. September 30th @ Colonial Golf Course
 - b. Girls Golf Sectionals:
 - i. September 28th @ Celina Lynx
 - c. Cross Country Districts:
 - i. October 23rd @ Columbus Grove



Tech Director, Brian Puthoff, Submitted the following report:

- **Chromebooks**

We have completed our grades 5-12 One-to-One Chromebook project one year ahead of schedule. We now have 500 Chromebooks assigned to students in grades 5-12. In addition, while we are not entirely One-to-One in grades K-4, we are getting closer and have 240 Chromebooks available for student use in those grades. Ultimately, we will eventually be One-to-One in all grades K-12. The only difference between the One-to-One project in grades 5-12 and those is grades K-4 is that students in grades 5-12 can bring their Chromebooks home each night while the Chromebooks in grades K-4 stay in carts at school.

- **OneView Parent Portal & TEC Notifications**

We are in our second year of using our OneView Parent Portal for managing our student/parent forms, including our Emergency Medical Forms, Student Handbook Information, Technology Policies, Free & Reduced Lunch Program, etc. New this year is our switch to The Education Connection (TEC) for our parent/student notifications. The TEC system replaces OneCall Now as our primary means of sending mass communications to our parents and students. This system allows us to send voice messages as well as text notifications. TEC is integrated with our OneView Parent Portal and parents are able to choose which numbers we call within OneView. With the exception of a few technical glitches here and there, both of these systems are making us more efficient at our daily tasks as these systems automate many of the processes that were done by hand in the past.

- **Innovation Lab**

The Komminsk Innovation Lab is up and running. We now have five 3D printers, a 54” vinyl printer/cutter, a sublimation printer and a 24” laser cutter/engraver. We’ve done just a few projects in the lab so far this year as students learn the tools and skills necessary to use this equipment. In the near future, we expect student projects to greatly increase.

Treasurer’s Recommendations:

1. Approve the Regular School Board Meeting minutes from August 18, 2021.
2. Approve the General Fund Paid Bills \$ 243,242.91
3. Approve the Lunchroom Fund Paid Bills . . . \$ 105.00
4. Adopt 2021-2022 Temporary (Whole-Year) Appropriations (July 1, 2021 – June 30, 2022), and establish the following new funds: ESSER II 507-9ES2 and ESSER III 507-9ES3. All funds need to be within the amounts certified by the County Auditor in the Amended Official Certificate of Estimated Resources, which will not be received until December. At that time, Permanent Appropriations will be recommended for approval. Also, authorize the Treasurer, Superintendent, and Board President to sign the Annual Appropriation Measure Certificate as required by the ORC. (The total amount reflects a decrease of approximately 25.02% over



last year's appropriations due to the K-8 building project nearing completion. The General Fund appropriations reflect a decrease of .43% of last year's General Fund appropriations.)

	Fund #	Fund Description	Total Amount
1 .	001	General Fund (001)	9,440,794.00
2 .	002-917A	Bond Retirement K-8 Bldg (002-917A)	735,293.76
3 .	004-917A	K-8 Building Fund – LFI	2,980,383.79
4 .	010-917L	Construction Fund – Local Share	483,500.00
5 .	010-917S	Construction Fund – State Share	148,350.00
6 .	010-917E	Gilbane Escrow Acct	96,700.00
7 .	034	Maintenance Fund K-6 Building	3,200.00
8 .	005	Replacement Fund (005)	127,700.00
9 .	006	Lunchroom Fund (006)	341,600.00
10 .	007	H.A. Schrage Trust (007)	125.00
11 .	009	Uniform Supply Fund (009)	44,500.00
12 .	018	Public School Support Fund (018)	24,000.00
13 .	019	Local Donations (019)	155,893.61
14 .	022	Trust Fund (022)	1,500.00
15 .	200	Activity Funds (200)	176,650.00
16 .	300	Activity Funds (300)	321,920.00
17 .	451	OneNet Connectivity (451)	3,600.00
18 .	461	Agriculture Education 5th Quarter	3,045.68
19 .	467	Student Wellness & Success	94,390.90
20 .	499-9021	School Bus Purchasing Grant	45,000.00
21 .	507-9ES2	ESSER II	142,738.20
22 .	507-9ES3	ESSER III	0.00
23 .	516	IDEA Part B (516)	149,058.01
24 .	572	Title I (572)	36,143.62
25 .	572-9021	Expanding Opportunities for Each Child Grant	1,223.45
26 .	590	Title II-A -Class Size Red/Eisenhower (590)	11,639.09
27 .	599	Title IV Student Support & Academic Achievement (599)	10,000.00
		Total All Funds	\$15,578,949.11

21-47

Motion by Bertke, second by Suchland that the board approve the motions contained in the Treasurer's recommendations as presented. Upon the call of the roll, the vote was as follows: Bambauer, yes; Bertke, yes; Busse, yes; Suchland, yes; Wells, yes. Motion Carried.

Superintendent's Recommendations:

1. Accept the resignation of Michael Jenkins, 7-12 Custodian, effective August 27, 2021. Mr. Jenkins has been an employee of New Bremen Schools for 7 years.



- 2. Accept the retirement resignation of Scott Paul, effective December 31, 2021. Mr. Paul has been an employee of New Bremen Schools for 29 years.
- 3. Pupil Activity Program Contracts
Employ the following individual for a one-year contract for the 2021-22 school year to direct, supervise, or coach the following student activity:

Position	Individual	Step
Gr. 7 Basketball – Girls (50% Shared Position)	Spencer Elking	1
Gr. 7 Basketball – Girls (50% Shared Position)	Jane Homan	1

4. Substitutes FY2021-2022

Name	Substitute Position
Kay Roeth	Cafeteria
Debi Hapner	Cafeteria and Custodian

- 5. Approve the bus stops and times as presented in the attachments

21-48 Motion by Bambauer, second by Wells that the board approve the motions contained in the Superintendent’s recommendations as presented. Upon the call of the roll, the vote was as follows: Bertke, yes; Busse, yes; Suchland, yes; Wells, yes; Bambauer, yes. Motion Carried.

Informational Items:

1. Contracts Expiring

Please be advised that the N-B Schools have 13 certified and 8 classified employees whose employment contracts expire at the end of the 2021-22 school year and will be evaluated during the upcoming school year.

- 1. Listing of employees whose contracts expire
- 2. Updated supplemental contract listing
- 3. Updated seniority listing

2. Beginning School Enrollment

The following graph illustrates the enrollment in the New Bremen Local Schools at the beginning of the school year over the past several years:

Note: Certified Teaching Staff Only

<u>School Year</u>	<u>K-8</u>	<u>9-12</u>	<u>K-12</u>	Teacher <u>FTE</u>
2001-02	673	323	996	62.19
2002-03	663	315	978	63.47
2003-04	665	305	970	63.05



2004-05	638	322	960	61.38
2005-06	629	304	933	61.55
2006-07	627	300	927	60.13
2007-08	595	305	900	60.68
2008-09	589	296	885	60.68
2009-10	566	299	865	57.32
2010-11	569	294	863	57.32
2011-12	552	301	853	56.94
2012-13	548	282	830	58.00
2013-14	563	252	815	56.75
2014-15	544	241	785	55.93
2015-16	512	242	752	55.93
2016-17	526	230	756	55.30
2017-18	525	241	766	55.30
2018-19	514	238	752	54.65
2019-20	524	237	761	55.40
	<u>K-6</u>	<u>7-12</u>	<u>K-12</u>	
2020-21	408	365	773	54.62
2021-22	415	384	799	55.62

Teacher FTE Notes:

- FY21: Added CCU Teacher in-house (+1.0) and Music teacher to Full-Time (+.22)
Did not replace Math Teacher (-1.0), Replaced Computer Teacher with Aide (-1.0)
- FY22: Added 7-12 Math Teacher (+1.0)

3. School Safety Plan: Mr. Schrader completed the three-year submission. He has received comments back and will go make updates to the plan accordingly.
4. Mower/Snow Blower Purchase: Mr. Krieg received a quote from Prenger Implement for a mower with a snow throwing attachment. The quote was for \$20,000. We would like to purchase this in the near future.
5. COVID-19 Operations Update:
 - a. 19 students quarantined- from household contact, not at school
 - b. As of September 16, 2021- 7 students quarantined; Positive cases – 2 students and 1 staff member
 - c. WOAN meeting- New Bremen Schools are in line with area school districts in how they are operating.

21-49 Motion by Busse, second by Suchland to adjourn the meeting at 7:35 p.m. Motion carried unanimously.

President

Treasurer