



The New Bremen Local Board of Education met in regular session at 7:00 p.m. in the Dianne Komminsk Center for Innovative Thinking.

Roll Call: Mrs. Michele Bambauer, Mr. Scott Bertke, Mrs. Shelly Busse, Mr. Cory Suchland, and Mrs. Suzanne Wells. Also attending the meeting were Superintendent Jason Schrader, K-6 Principal Diane Kramer, 7-12 Principal Marcus Overman and Treasurer, and Jill Ahlers.

President Suzanne Wells led the Pledge of Allegiance.

K-6 Principal, Diane Kramer, submitted the following report:

1. Continuous Improvement

- Building level and individual teacher value-added reports were released over the past couple of weeks. All subject areas in grades four through six were rated at light green (expected growth) or dark green (above expected growth), the top two levels out of a five-level system. Grades 3-6 individual teachers were also rated as light green or dark green.
- Lindsay Schmiesing from Mercer County ESC will be here the first week of December to work with teachers on interpreting value-added reports and using these results to drive instruction.

2. Instruction

- Third grade students were administered the State Reading Test on October 26-27. Results will be available in late December.
- Teachers are finalizing decisions on math curriculums for next year. Grades K-1 are going with Bridges Math, grades 2-5 My Math, and sixth grade will be using Go Math.

3. School Operations, Resources and Learning Environment

- Right to Read Week was held November 1-5 with the theme being “Book a Trip to Adventure”. We sold \$5,956.25 worth of merchandise with \$2,483.29 to be spent on books for the library.
- On Friday, November 12th, students in grades K-12 conducted two safety drills simulating active emergency scenarios. In the morning, elementary staff and students practiced an emergency evacuation requiring the elementary to get out of the building quickly and meet at the CBC Center. In the afternoon, the active emergency situation was located in the elementary requiring staff and students to stay in their classrooms and practice barricading techniques.

4. Collaboration

- This year’s Veterans Day Assembly was held Thursday, November 11th. This year’s theme dealt with The Tomb of the Unknown Soldier with kindergarten and their six grade buddies presenting a patriotic alphabet. The assembly was well attended with many complements from our visitors.
- Our PBIS team continues to meet to finalize plans for full implementation starting in January. Mr. Puthoff has helped with making the banners, all videos have been taped, and



we are ordering behavior rewards. A few staff members and I visited Coldwater elementary last week to see their PBIS program being implemented.

5. Parent and Community Engagement

- Parent-teacher conferences are being held evenings of Tuesday, November 16th and Thursday, November 18th as well as during the day on October 19th. Thank you to Cardinal Pride for providing staff with meals both evenings.
- Sixth grade teacher, Mrs. Poepelman, has organized a Christmas Passport event for students in grades K-2. Students will have to opportunity earn stamps at various locations around the school and community including the NB/NK annual tree lighting, Topsy Turvy Toys, New Bremen Police Department, Public Library, and the Live Nativity at Faith Alliance Church. This is a great way for our school to partner with the community.

Upcoming Events:

- Nov. 23 Kindergarten Grandparents Day- 1:30 p.m. (JH Gym)
- Nov. 25-29 Thanksgiving Break – No School
- Dec. 2 Elementary Crimson Choir Concert – 7:00 p.m.
- Dec. 6-10 Cardinal Pride Santa Shop Week – Computer Lab
- Dec. 9 Second Grade Christmas Musical – *Elf Landi* – 9:00 a.m./7:00 p.m.
- Dec. 13 Grades 5-8 Band/8th Grade Choir Concert – 1:45 p.m.
- Dec. 13 Middle School Band Concert – 6:30 for grades 5/6; 7:30 for Grades 7/8
- Dec. 14 Fourth Grade Pretzel Sale Begins
- Dec. 15 Cross Categorical Unit Christmas Sale Begins
- Dec. 21 K-6 Christmas Assembly – 9:00 a.m.
- Dec. 21 Early Dismissal – 2:00 p.m. (shortened afternoon specials)
- Dec. 22-Jan. 2 Christmas Break – No School
- Jan. 3 School Resumes





7-12 Principal, Marcus Overman, submitted the following report:

Continuous Improvement

- Math teachers recently had their second training over the new textbook series and ALEKS. This was a more advanced training compared to our first which was more of an overview of the series.
- Value-Added teachers will be meeting with Lindsey Schmiesing from Mercer County ESC in a few weeks to go over Value-Added reports.

Instruction

- Evaluations using the new OTES 2.0 system continue to go smoothly. Teachers are adjusting to the new documents, especially writing reflections for the Professional Growth Plan and Student Data.
- Interims were due today. They will go out by the end of the week.

School Operations, Resources & Learning Environment

- 1st Quarter Honor Rolls
 - HS High Honor Roll – 46
 - MS High Honor Roll – 14
 - HS Honor Roll – 116
 - MS Honor Roll – 55
 - HS Merit Roll – 43
 - MS Merit Roll – 35
- We will have our National Honor Society Induction Ceremony on Wednesday, November 24th. I want to congratulate all of the students who have been selected this year.
- We recently completed two school safety drills for the entire K-12 campus. We ran through two different scenarios in the same day which caused classrooms to either barricade in their rooms or evacuate.

Collaboration

- Teachers had a lengthy discussion about the Virtual PD day held last month. They all agreed that doing the sessions virtually was the best way to continue as they do not have to worry about



sessions filling up, and they can easily switch sessions if they are not getting what they intended to get. They would like to see a larger variety in specific curriculum sessions. They thought most sessions were centered around ELA.

Parent & Community Involvement

- We are in the middle of PT Conferences. We had a good turn-out at yesterday's conferences. We have a total of 136 conferences scheduled for grades 7-12.

Upcoming Events

November 24th

- Collaboration
- NHS Induction Ceremony

November 25th-29th

- NO SCHOOL

December 6th

- Lindsey Schmiesing Value-Added Meetings

December 7th

- Lindsey Schmiesing Value-Added Meetings

December 8th

- Collaboration

December 9th

- Choir Field Trip

December 13th

- 7th/8th Christmas Concert (only grades K-6 attending)
- 7th/8th Christmas Concert 6:30

Athletic Director, Chad Wells, Submitted the following Report:

1. All MAC Fall Athletes
 - a. Volleyball
 - i. 1st team MAC
 1. Kaylee Freund
 2. Abi Powers
 3. Mia Schmitmeyer
 4. Melina Schrader
 - ii. 2nd team MAC
 1. Chloe Bornhorst
 2. Amelia Dammeyer
 - iii. Honorable Mention MAC
 1. Olivia Heitkamp
 - iv. Coach of the Year - Diana Kramer
 - b. Football
 - i. Offensive POY/1st Team QB David Homan
 - ii. 1st Team Receiver Nick Alig
 - iii. 2nd Team Kicker Owen Gabel



- iv. 2nd Team Defensive End Branxton Krauss
 - v. 2nd Team Lineman Mason Kuck
 - vi. Honorable Mention: Trevor Bergman, Carter Elking, Evan Eyink, Ben Sailer
- c. Volleyball All Ohio
- i. 1st team - Kaylee Freund
 - ii. 3rd team - Abi Powers
 - iii. Honorable Mention - Mia Schmitmeyer
2. Congratulations to Zach Wiedeman on participating in the State CC Meet finishing 74th.
3. Winter Sports Passes
- a. Wednesday – Nov. 17th During School Hours in HS Office/ 5 pm – 8 pm in the Athletic Office.
 - b. Thursday – Nov. 18th During School Hours in HS Office
 - c. Friday – Nov. 19th During School Hours in HS Office
 - d. Monday – Nov. 22nd During School Hours in HS Office
 - e. Tuesday – Nov. 23rd During School Hours in HS Office
 - f. Wednesday – Nov. 24th During School Hours in HS Office

Treasurer’s Recommendations:

- 1. Approve the Public Hearing minutes and the Regular School Board Meeting minutes from October 20, 2021.
- 2. Approve the General Fund Paid Bills \$ 80,909.23
- 3. Approve the Lunchroom Fund Paid Bills . . . \$ 30,904.66
- 4. Approve the 5-year Forecast dated November 17, 2021.

21-57 Motion by Wells, second by Suchland that the board approve the motions contained in the Treasurer’s recommendations as presented. Upon the call of the roll, the vote was as follows: Bambauer, yes; Bertke, yes; Busse, yes; Suchland, yes; Wells, yes. Motion Carried.

Superintendent’s Recommendations:

- 1. Approve the Tri Star Advisory Board Referral #132 which states the following:

The attached equipment list is for the Welding Program. The funding will come from donated monies from local companies that is held at the Mercer County Civic Foundation. These purchases will allow for additional welding processes to be taught.
- 2. Van Driver
Approve Jason Barhorst as a van driver for the 2021-22 school year.



3. Policy Updates:

Policy #	Title
0169.1	Public Participation at Board Meetings
1530	Evaluation of Principals and Other Administrators
1617	Weapons
2271	College Credit Plus Program
3217	Weapons
4217	Weapons
5111	Eligibility of Resident/Nonresident Students
5111.02	Educational Opportunity for Military Children
5200	Attendance
5336	Care of Students with Diabetes
5350	Student Mental Health and Suicide Prevention
5464	Early High School Graduation
5516	Student Hazing (Revised)
5630.01	Positive Behavior Intervention and Supports and Limited Use of Restraint And Seclusion
6114	Cost Principles - Spending Federal Funds
7300	Disposition of Real Property/Personal Property
7450	Property Inventory
8330	Student Records
8462	Student Abuse and Neglect
8600	Transportation
8651	Nonroutine Use of School Buses
8740	Bonding

21-58 Motion by Busse, second by Bambauer that the board approve the motions contained in the Superintendent’s recommendations as presented. Upon the call of the roll, the vote was as follows: Bertke, yes; Busse, yes; Suchland, yes; Wells, yes; Bambauer, yes. Motion Carried.

Other New Business:

A. Resolution

Resolution to Expand Employment of Substitute Teachers

Pursuant to Ohio Senate Bill 1

Pursuant to the authority granted in Section 4 of Senate Bill 1 of the 134th General Assembly, signed by Governor DeWine on or about October 28, 2021 and deemed immediately effective under the General Assembly’s emergency powers, the New Bremen Board of Education authorizes the employment of substitute teachers, as-needed, who do not hold a post-



secondary degree, as otherwise required pursuant to Ohio law and regulations, including Ohio Revised Code 3301.071, 3319.226, 3319.30, and 3319.36, Ohio Administrative Code Section 3301-23-44, and/or Board Policy, provided that all other applicable requirements and procedures, including but not limited to successful completion of a criminal background check and evidence of a non-renewable temporary substitute teaching license issued by the Ohio Department of Education, have been satisfied.

This is a temporary resolution of the New Bremen Board of Education, and the authority granted by this resolution extends from the effective date through June 30, 2022.

21-59 Motion by Bertke, second by Suchland that the board approve the motions contained in the Other New Business Items as presented. Upon the call of the roll, the vote was as follows: Suchland, yes; Wells, yes; Bambauer, yes; Bertke, yes; Busse, yes. Motion Carried.

B. Resolution

RESOLUTION TO TRANSFER INTEREST EARNINGS

WHEREAS, the School District executed a Project Agreement with the Ohio Facilities Construction Commission (OFCC) and pursuant thereto deposited funds representing the School District's local share of the project costs in USAS Fund 010 (Classroom Facilities);

WHEREAS, the project has been bid and interest earned on the School District's local share is not anticipated to be needed for project costs;

WHEREAS, R.C. Section 3318.12 permits the Board to transfer all or a portion of interest earnings on the School District's local share from USAS Fund 010 (Classroom Facilities) to USAS Fund 005 for portions or components of classroom facilities that are not included in the project costs but are related to the School District's project;

WHEREAS, the Board acknowledges if the cost of the project exceeds the amount in the project construction fund, the Board shall restore to the project construction fund the full amount of the interest earnings transferred by this resolution from USAS Fund 005 before any additional state moneys shall be released for the project.

THEREFORE BE IT RESOLVED, by the Board of Education of the New Bremen Local School District that:

Section 1. On behalf of the Board, the Treasurer is hereby directed and authorized to transfer the interest earnings on the local share of the project costs from USAS Fund 010 (Classroom Facilities) to USAS 005

Section 2. A copy of this resolution shall be certified by the Treasurer to the OFCC's Finance Department in accordance with OFCC policy.



21-60 Motion by Wells, second by Bertke that the board approve the motions contained in the Other New Business Items as presented. Upon the call of the roll, the vote was as follows: Wells, yes; Bambauer, yes; Bertke, yes; Busse, yes; Suchland, yes. Motion Carried.

Informational Items

A. Cafeteria Data

The following number of students were approved for Free or Reduced Lunches:

Year	Free	Reduced	Total
2007-08	46	23	69
2008-09	64	29	93
2009-10	79	43	122
2010-11	92	17	109
2011-12	84	14	98
2012-13	60	24	84
2013-14	68	24	92
2014-15	60	8	68
2015-16	46	10	56
2016-17	43	13	56
2017-18	45	0	45
2018-19	32	6	38
2019-20	45	2	47
2020-21	36	5	41
2021-22	41	3	44

B. Health Insurance Costs

The Mercer/Auglaize Benefit Trust Trustees reported the following premium costs for the 2022 plan year:

Plan	Single	Family	% Change
HSA Plan	766.82	2,027.79	+5.5%
Dental Plan	38.86	104.47	+2.0%

There is a health insurance premium holiday in November, 2021.

C. Transportation Data

Each year, the Ohio Department of Education requests various transportation information pertaining to the opening of school. The following information is shared with the board to compare transportation data with past school years.



	<u>2015-16</u>	<u>2016-17</u>	<u>2017-18</u>	<u>2018-19</u>	<u>2019-20</u>	<u>2020-21</u>
Daily Miles Driven	191	168	204	158	175	240
Daily Students Trans.	240	235	260	249	244	328
Yrly Cost For Trans.	\$192,595	\$208,056	\$225,682	\$216,373	\$205,762	\$197,254
Maint. And Repair	\$38,633	\$45,044	\$54,969	\$41,477	\$39,438	\$39,573
Fuel Costs	\$18,000	\$20,947	\$22,082	\$23,905	\$21,882	\$22,708
Actual Annual Miles - from odom.	48,998	50,293	50,000	50,392	37,420	53,979

D. There will be a public hearing at the December school board meeting to discuss school calendar options.

E. Building Project Update: All punch list items are completed, and we have entered into closeout stage of projects.

21-61 Motion by Suchland, second by Busse to adjourn the meeting at 7:46 p.m. Motion carried unanimously.

President

Treasurer