

Regular School Board Meeting

**NEW BREMEN LOCAL SCHOOL DISTRICT**

Board of Education Agenda

April 20 , 2022

7:00 P.M.

The Dianne Komminsk Center for Innovative Thinking



**Board Members**

Mrs. Michele Bambauer  
[michele.bambauer@newbremenschools.org](mailto:michele.bambauer@newbremenschools.org) (419-733-3611)

Mr. Scott Bertke  
[scott.bertke@newbremenschools.org](mailto:scott.bertke@newbremenschools.org) (419-629-3719)

Mrs. Shelly Busse  
[shelly.busse@newbremenschools.org](mailto:shelly.busse@newbremenschools.org) (567-644-5336)

Mr. Cory Suchland  
[cory.suchland@newbremenschools.org](mailto:cory.suchland@newbremenschools.org) (419-733-1251)

Mrs. Suzanne Wells  
[suzanne.wells@newbremenschools.org](mailto:suzanne.wells@newbremenschools.org) (419-569-0356)

Mr. Jason Schrader - Superintendent  
[jason.schrader@newbremenschools.org](mailto:jason.schrader@newbremenschools.org) (419-629-8606)

Mrs. Jill Ahlers – Treasurer  
[jill.ahlers@newbremenschools.org](mailto:jill.ahlers@newbremenschools.org) (419-629-8606)

**NEW BREMEN LOCAL SCHOOL DISTRICT**

Board of Education Agenda

April 20 (W), 2022

7:00 P.M.

**I. Call to Order:** Mrs. Suzanne Wells, President

**II. Roll Call of Board Members:** Jill Ahlers, Treasurer

Bambauer \_\_\_\_\_ Bertke \_\_\_\_\_ Busse \_\_\_\_\_ Suchland \_\_\_\_\_ Wells \_\_\_\_\_

**III. Pledge of Allegiance**

President Wells will lead the pledge.

**IV. Public Participation at Board Meetings:**

The Board of Education recognizes the value to school governance of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest. The Board is also committed to conducting its meetings in a productive and efficient manner that assures that the regular agenda of the Board is completed in a reasonable period of time. The portion of the meeting during which the participation of the public is invited shall be limited to fifteen (15) minutes, unless extended by a vote of the Board.

The presiding officer of each Board meeting at which public participation is permitted shall administer the rules of the Board for its conduct. A partial listing of the regulations are as follows:

- A. Public participation shall be permitted as indicated on the order of business.
- B. Anyone having a legitimate interest in the actions of the Board may participate during the public portion of a meeting.
- C. Attendees must register their intention to participate in the public portion of the meeting upon their arrival at the meeting.
- D. Participants must be recognized by the presiding officer and will be requested to preface their comments by an announcement of their name, address, and group affiliation, if and when appropriate.
- E. Each statement made by a participant shall be limited to five (5) minutes duration, unless extended by the presiding officer.
- F. No participant may speak more than once on the same topic unless all others who wish to speak on that topic have been heard.
- G. All statements shall be directed to the presiding officer; no person may address or question Board members individually.

**V. Presentations**

- A. Lean Six Sigma – Green Belt Project

**VI. Reports**

*Written reports were distributed with the agenda packet. Are there any questions pertaining to these reports?*

- A. Mrs. Diane Kramer, K-6 Principal
- B. Mr. Marcus Overman, 7-12 Principal
- C. Mr. Chad Wells – Athletic Director

**VII. Consent Agenda Items**

*Following are recommendations that have been identified for approval as part of the consent agenda. If a member of the board would wish to remove any item(s) from this agenda for further discussion prior to taking action, please let either the superintendent or board president know.*

**A. Treasurer’s Recommendations**

- 1. Approve the Regular School Board Meeting minutes on March 16, 2022.
- 2. Approve the General Fund Paid Bills . . . . . \$ 197,495.34
- 3. Approve the Lunchroom Fund Paid Bills . . . \$ 27,218.62
- 4. Accept the Records Committee recommendation, per enclosed.
- 5. Accept a donation of \$81,000 from the Komminsk Family Fund to purchase computer design technology equipment and virtual network server hosts. Increase revenues and appropriations in Fund 019-9008 to accommodate this donation.
- 6. Transfer \$2,500.00 to 005-946B (Band Uniform Set Aside) and \$1,000 to 005-947B (Choir Robe Set Aside) from 005 (Replacement Fund)

Motion by: \_\_\_\_\_, second by: \_\_\_\_\_ that the board approve the motions contained in the Treasurer’s Recommendations as presented.

Roll Call:

Bambauer \_\_\_\_\_ Bertke \_\_\_\_\_ Busse \_\_\_\_\_ Suchland \_\_\_\_\_ Wells \_\_\_\_\_

**B. Superintendent Recommendations**

1. Resignations

- a. Accept the resignation of Will Hoskins, K-6 Physical Education Teacher, effective following the 2021-22 school year. Mr. Hoskins has been an employee of New Bremen Schools for 4 years.
- b. Accept the resignation of Paulina Rodgers, 6<sup>th</sup> Grade Teacher, effective following the 2021-22 school year. Mrs. Rodgers has been an employee of New Bremen Schools for 9 years.

2. Teaching Employment

Individual	Position	Degree/Level	Effective	Duration
Emily Clinehens	K-12 Innovative Technology Teacher	MA/Level 11	2022-23	1 Year

3. Non-Teaching Employment

Individual	Position	Rate/Hour	Effective	Duration
Mackenzie Howell	Tutor	\$19.00/Hour	2022-23	1 Year

4. Assistant Treasurer/EMIS Coordinator

- a. Approve the job description for the Assistant Treasurer/EMIS Coordinator position.
- b. Approve the employment of Taylor Heckman as the Assistant Treasurer/EMIS Coordinator, effective May 9, 2022. An initial contract will be in effect from May 9, 2022 – July 31, 2022 followed by a 3-year contract which will be in effect from 8/1/2022 through 7/31/25.

5. Certified Contract Renewal

Approve the renewal of the employment contracts for the following teaching employees effective with the 2022-23 school year:

	Employee Name	Present Position	Present Contract	Admin. Recommendation
1 .	Bell, Veronica	Cross-Categorical Teacher	1 Yr.	2 Yr.
2 .	Homan, Tanya	Kdg. Teacher	3 Yr.	Continuing
3 .	Kramer, Diana	2 <sup>nd</sup> Grade Teacher	3 Yr.	Continuing
4 .	Lauterbach, Chris	HS Guidance Counselor	1 Yr.	2 Yr.
5 .	Mescher, Emily	JH English Teacher	1 Yr.	2 Yr.
6 .	Pax, Abby	Kdg. Teacher	3 Yr.	Continuing
7 .	Rinderle, Janelle	7-12 Intervention Specialist	1 Yr.	1 Yr.
8 .	Schmidt, Chris	HS Social Studies Teacher	3 Yr.	Continuing
9 .	Steinemann, Kayla	JH Science Teacher	3 Yr.	Continuing
10.	Timmerman, Andy	7-12 Math Teacher	1 Yr.	1 Yr.
11.	Wells, Chad	Athletic Director	3 Yr.	3 Yr.
12	Wrobbel, Rachel	5-12 Band Instructor	1 Yr.	2 Yr.

6. Classified Contract Renewal

Approve the renewal of the employment contracts for the following non-teaching employees effective with the 2022-23 school year:

	Employee Name	Present Position	Present Contract	Admin. Recommendation
1 .	Burnell, Sue	Bus Driver	1 Yr.	1 Yr.
2.	Freels, Laura	Custodian	1 Yr.	2 Yr.
3.	Maurer, Greg	Bus Driver	1 Yr.	1 Yr.
4.	Morris, Wince	Instructional Aide	1 Yr.	1 Yr.
5.	Overman, Patricia	Cafeteria	1 Yr.	2 Yr.

6.	Paul, Scott	Custodian	1 Yr.	1 Yr.
7.	Powers, Heather	Study Hall/Aide	1 Yr.	1 Yr.
8.	Siegel, Barbara	Cafeteria	2 Yr.	Continuing
9.	Williams, Mary	Cafeteria Mgr.	2 Yr.	Continuing

7. Supplemental Contracts for Certified Employees (Partial Listing) -

Offer one-year supplemental contracts for the 2022-23 school year, effective July 1, 2022.

This is a partial listing – certified employees only.

Position	Employee First Name	Employee Last Name	Step
Asst. Athletic Director	Randy	Trentman	3
Weight Room Supervisor	Josh	Bowersock	2
Head Football	Chris	Schmidt	3
Asst. Football	Marcus	Overman	3
Varsity Volleyball	Diana	Kramer	3
Reserve Volleyball	Jan	Beyke	3
9 <sup>th</sup> Grade Volleyball	Janelle	Rinderle	3
Asst. JH Volleyball	Lindsay	Roiberg	3
Varsity Basketball-Boys	Cory	Stephens	3
Varsity Basketball-Girls	Andy	Timmerman	3
Varsity Asst-Basketball-Girls	Emily	Mescher	3
JH VB Facility Coordinator	Randy	Trentman	n/a
JH FB Facility Coordinator	Randy	Trentman	n/a
JH GBK Facility Coordinator	Randy	Trentman	n/a
JH BBK Facility Coordinator	Randy	Trentman	n/a
JH Track Facility Coordinator	Randy	Trentman	n/a
HS GBK Facility Coordinator	Chad	Wells	n/a
HS BBK Facility Coordinator	Chad	Wells	n/a
HS Track Facility Coordinator	Randy	Trentman	n/a
HS BB/SB Facility Coordinator	Chad	Wells	n/a
Color Guard Advisor	Cresta	Ritter	3
Elem. Music Programs	Holly	Smith	3
Music Department Accomp.-JH & HS Solo & Ensemble - Choir	Patty	Ruckman	3
Yearbook – Business (50%)	Shannon	Heckman	3
Yearbook – Production (50%)	Shannon	Heckman	3
Student District Leadership Team	Shannon	Heckman	3
Student Council Advisor	Loresa	Burden	3
Drama Play (Each)	Holly	Smith	3
Drama Play - Production	Mike	Heuker	3
Science Club Advisor	Jen	Sniegowski	3
Spanish Club Advisor	Sarah	Ross	3
National Honor Society Advisor	Ben	Kramer	3
Class Advisor - Grade 12	Chris	Lauterbach	3
Co-Class Advisor - Grade 11	Loresa	Burden	3
Co-Class Advisor - Grade 11	Cresta	Ritter	3
Class Advisor - Grade 10	Ben	Kramer	3

Class Advisor - Grade 9	Jen	Sniegowski	3
JH Student Leaders	Emily	Mescher	2
Scholastic Team Advisor	Theresa	Newbright	3
IAT Team Member	Tanya	Homan	3
IAT Team Member	Kelly	Wilker	3
IAT Team Member	Tricia	Wendel	3
Business Club Advisor	Shannon	Heckman	3
STEM Fair Coordinator	Kayla	Steinemann	3
Project Ease Coordinator	Abby	Pax	3
Project Ease Coordinator	Donna	Schmitmeyer	3
Project Ease Coordinator	Tanya	Homan	3
Power of the Pen Advisor	Theresa	Newbright	1
Power of the Pen Assessor	Kate	Timmerman	3
Title I Coach/Mentor Teacher	Tricia	Wendel	N/A
District Leadership Team	Donna	Schmitmeyer	3
District Leadership Team	Molly	Rush	3
District Leadership Team	Theresa	Newbright	3
District Leadership Team	Loresa	Burden	3
District Leadership Team	Shannon	Heckman	3
District Leadership Team	Diana	Kramer	3

8. Employment of Summer Workers

Employ the following individuals for the Summer, 2022 as listed:

Individual	Position	Wage	Effective
Samantha Hemmelgarn	Summer Custodian	\$9.30/hour	Summer 2022
Chloe Bornhorst	Summer Custodian	\$9.30/hour	Summer 2022
Olivia Hall	Summer Custodian	\$9.30/hour	Summer 2022
Tyler Krieg	Summer Custodian	\$9.30/hour	Summer 2022

9. Substitute Bus Driver

Approve Shondra Thatcher as a substitute bus driver for 2021-22 school year.

10. Approve Graduating Seniors

The Administration recommends the approval of the following list of 2021-22 seniors for graduation pending each student's attainment of the required number of end-of course exam points and the successful completion of the courses and/or credits as established by the State of Ohio or the New Bremen Local Schools: (64 Seniors)

**NEW BREMEN HIGH SCHOOL**

**CLASS OF 2022**

**May 22, 2022**

Nicholas Matthew Alig  
 Levi Jacob Adam Archey  
 Zachary Michael Ashman  
 Emma Naomi Bambauer

Caden Michael Marsee  
 Andrew Douglas McNaughton  
 Mallory Margaret Messick  
 Tylan Lee Moyer

Joshua Ronald Bensman  
 Trevor Richard Bergman  
 Chloe Elizabeth Bornhorst  
 Journey Noel Boyle  
 Mara Kathleen Brackman  
 Rachel Marie Brown  
 Reece Larry Busse  
 Henrik Thomas Elshoff  
 Katherine Eileen Fleming  
 Kaylee Jordan Freund  
 Owen Ryan Gabel  
 Robert Edward Good  
 Warren Anthony Gregg  
 Olivia Alice Grillot  
 Janelle Mali Hagan  
 Olivia Grace Hall  
 Cole James Hamberg  
 Gabrielle Rose Heckman  
 Lydia Grace Heckman  
 Samantha Rhian Hemmelgarn  
 Candace Rose Homan  
 Vincent Lewis Hulse  
 Branxton Allen Krauss  
 Emma Rose Krieg  
 Mason Lee Kuck  
 Catherine LeAnne Langhals  
 Kyle Gene Lechlitter  
 Lillian Mia Lennartz

Colten Paul Muether  
 Madeline Leigh Nieport  
 Lauren Mackenzie Paul  
 Tyler Derek Paul  
 Caden Christopher Puthoff  
 Nathan Jerome Rindler  
 Kieysha Marie Rismiller  
 Philip Tate Roetgerman  
 Kanyen Rae Sexton  
 Timothy Wayne Simon  
 Victoria Solorzano  
 Kyla Elizabeth Stachler  
 Braeden David Suchland  
 Elijah Benjamin Tangeman  
 Ellie Grace Tangeman  
 Blake Gregory Terpstra  
 Hayley Jaren This  
 Austin James Thobe  
 Trey Silas Thomas  
 Spencer Owen Trejo  
 Riley Renee Trentman  
 Aliyah Nicole Truman  
 Jared Eugene Weigandt  
 Jordan Walter Weigandt  
 Benjamin Stanley Wells  
 Grace Elizabeth Wilker  
 Grant Nicholas Wilker  
 Xavier Austin Wyatt

Motion by: \_\_\_\_\_, second by: \_\_\_\_\_ that the board approve the superintendent recommendations as presented.

Roll Call:

Bertke \_\_\_\_\_ Busse \_\_\_\_\_ Suchland \_\_\_\_\_ Wells \_\_\_\_\_ Bambauer \_\_\_\_\_

**VIII. New Business:**

**A. Administrative Contract Renewal**

1. Approve the contract renewal of Jill Ahlers as the New Bremen Local School District Treasurer. The contract will be for a period of 5 years, effective August 1, 2022.

Motion by: \_\_\_\_\_, second by: \_\_\_\_\_ that the board approve the personnel motions as presented.

Roll Call:

Busse \_\_\_\_\_ Suchland \_\_\_\_\_ Wells \_\_\_\_\_ Bambauer \_\_\_\_\_ Bertke \_\_\_\_\_

B. Security Framework Resolution

**Proposal for the Acceptance of Developed Standard Policies**

The Board of New Bremen Local School District resolves to approve and adopt the attached Information Security controls based on the NIST Cybersecurity Framework Version 1.1. Implementation of the controls described will be prioritized by risk and will occur in a timeframe that is both fiscally and humanly consistent with the abilities of New Bremen Schools.

Motion by: \_\_\_\_\_, second by: \_\_\_\_\_ that the board approve the personnel motions as presented.

Roll Call:

Busse \_\_\_\_\_ Suchland \_\_\_\_\_ Wells \_\_\_\_\_ Bambauer \_\_\_\_\_ Bertke \_\_\_\_\_

**IX. Informational Items:**

A. The N-B Schools plan to graduate **64** students on Sunday, May 22, 2022 with the following activities planned:

- 1:30 PM      Baccalaureate Service (James F. Dicke Auditorium)
- 2:30 PM      Commencement Exercise (N-B High School Gym)

B. Playground Equipment

C. Reminder: June Board Meeting Date Change – June 15, 2022

**X. Executive Session:**

A. The Board or Superintendent may desire to adjourn to Executive Session for the express purpose of discussing:

- Personnel
  - Appointment or Evaluation
  - Promotion
  - Employment
  - Demotion
  - Dismissal
  - Compensation
  - Discipline
  - Investigation of Charges or Complaints Against an Employee, Official, or Student

Property Purchase or Sale

Conferences with an Attorney Involving Pending or Imminent Court Action

Negotiations (Preparing, Conducting, or Reviewing)

Matters Required to be Kept Confidential by Fed/State Law

Security Arrangements

Motion by: \_\_\_\_\_, second by: \_\_\_\_\_ to adjourn to executive session for the purpose checked above at \_\_\_\_\_ am/pm.



Roll Call:

Suchland \_\_\_\_\_ Wells \_\_\_\_\_ Bambauer \_\_\_\_\_ Bertke \_\_\_\_\_ Busse \_\_\_\_\_

**B. Return To Regular Board Session:**

Action Taken:

Motion: \_\_\_\_\_ Second: \_\_\_\_\_ Vote: \_\_\_\_\_ Time: \_\_\_\_\_

**XI. Other New Business To Be Considered By The Board:**

A.

Motion by: \_\_\_\_\_, second by: \_\_\_\_\_ that the board approve the Other New Business as presented.

Wells \_\_\_\_\_ Bambauer \_\_\_\_\_ Bertke \_\_\_\_\_ Busse \_\_\_\_\_ Suchland \_\_\_\_\_

**XII. Adjournment:**

Action Taken:

Motion: \_\_\_\_\_ Second: \_\_\_\_\_ Vote: \_\_\_\_\_ Time: \_\_\_\_\_