



The New Bremen Local Board of Education met in regular session at 7:00 p.m. in the Dianne Komminsk Center for Innovative Thinking.

Roll Call: Mr. Scott Bertke, Mrs. Shelly Busse, and Mrs. Suzanne Wells. Mrs. Michele Bambauer and Mr. Cory Suchland were absent. Also attending the meeting were Superintendent Jason Schrader, K-6 Principal Diane Kramer, 7-12 Principal Marcus Overman and Treasurer, and Jill Ahlers.

President Suzanne Wells led the Pledge of Allegiance.

K-6 Principal, Diane Kramer, submitted the following report:

1. Continuous Improvement

- Over the summer, teachers will have the opportunity to participate in “Teach Better” professional development through Auglaize and Mercer County. Training dates are June 8-9 or July 13-14.
- We welcome new teachers to the elementary: 6th Grade English Language Arts – Mr. Paxton Cesaroni, K-6 Physical Education: Craig Szymczak.

2. Instruction

- All state testing was completed April 29th. Math, science and social studies results were released last week and are listed below. English Language Arts results will be available mid-June with family reports available the end of July. Alternate Assessment passage results, taken by students with cognitive impairments, are as follows: English Language Arts: 6/6, Math 5/5, Science 5/5, Social Studies 4/4.

Math

3rd: 87% passage (59% State)

4th: 91% passage (64% State)

5th: 97% passage (54% State)

6th: 95% passage (50% State); 6th advanced students taking 7th Test: 100% (46% State)

Science

5th: 90% passage (63% State)

- Summer school will be offered in both June and July for students in current grades K-6. We currently have the following number of students scheduled to attend. Miss Howell, Mrs. Burnett, and Mrs. Bell will be providing one-on-one extended school year services to students with individual education plans.

Kindergarten - 13 attending

1st Grade - 12 attending

2nd Grade - 10 attending

3rd Grade - 9 attending

4th Grade – 5 attending

5th Grade – 5 attending

6th Grade – 7 attending

- The Roster Verification process has been completed for teachers of tested subject areas for grades 4-6. This process shows individual student growth from one year to the next and allows student test scores to be linked to specific teachers. Value-Added is used by teachers in the evaluation process.



- Grades K-6 STAR Benchmarking was completed last Friday. Below shows the growth from fall to spring.

FALL

SPRING

Kindergarten-Early Literacy

Urgent Intervention	3%
Intervention	8%
On Watch	18%
At/Above Benchmark	70%

Urgent Intervention	0%
Intervention	2%
On Watch	3%
At/Above Benchmark	95%

First Grade-Early Literacy

Urgent Intervention	5%
Intervention	0%
On Watch	15%
At/Above Benchmark	81%

Urgent Intervention	2%
Intervention	0%
On Watch	8%
At/Above Benchmark	90%

Second Grade-Reading

Urgent Intervention	5%
Intervention	7%
On Watch	12%
At/Above Benchmark	75%

Urgent Intervention	2%
Intervention	5%
On Watch	2%
At/Above Benchmark	91%

Second Grade -Math

Urgent Intervention	4%
Intervention	12%
On Watch	14%
At/Above Benchmark	70%

Urgent Intervention	0%
Intervention	2%
On Watch	3%
At/Above Benchmark	95%

Third Grade-Reading

Urgent Intervention	3%
Intervention	10%
On Watch	15%
At/Above Benchmark	72%

Urgent Intervention	2%
Intervention	5%
On Watch	13%
At/Above Benchmark	80%



Third Grade-Math

Urgent			
Intervention	2%	Urgent Intervention	0%
Intervention	3%	Intervention	2%
On Watch	3%	On Watch	5%
At/Above		At/Above	
Benchmark	92%	Benchmark	93%

Fourth Grade-Reading

Urgent			
Intervention	4%	Urgent Intervention	4%
Intervention	10%	Intervention	4%
On Watch	6%	On Watch	0%
At/Above		At/Above	
Benchmark	81%	Benchmark	92%

Fourth Grade-Math

Urgent			
Intervention	2%	Urgent Intervention	0%
Intervention	10%	Intervention	0%
On Watch	4%	On Watch	6%
At/Above		At/Above	
Benchmark	85%	Benchmark	94%

Fifth Grade-Reading

Urgent			
Intervention	0%	Urgent Intervention	0%
Intervention	11%	Intervention	5%
On Watch	16%	On Watch	16%
At/Above		At/Above	
Benchmark	72%	Benchmark	79%

Fifth Grade-Math

Urgent			
Intervention	0%	Urgent Intervention	0%
Intervention	11%	Intervention	0%
On Watch	5%	On Watch	6%
At/Above		At/Above	
Benchmark	84%	Benchmark	94%

Sixth Grade-Reading

Urgent			
Intervention	2%	Urgent Intervention	3%
Intervention	2%	Intervention	7%
On Watch	10%	On Watch	15%



At/Above Benchmark	86%	At/Above Benchmark	75%
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Sixth Grade-Math

Urgent Intervention	0%	Urgent Intervention	0%
Intervention	3%	Intervention	0%
On Watch	2%	On Watch	3%
At/Above Benchmark	95%	At/Above Benchmark	97%

3. School Operations, Resources and Learning Environment

- April 26-29th I chaperoned the freshman Washington DC trip. The weather was great and our students proudly represented New Bremen.
- May 2-6th was Teacher Appreciation Week. I cannot thank our teachers enough for the positive impact they make on our students each and every day. The staff enjoyed a breakfast, snack cart, and lunch provided by Cardinal Pride, treats from Faith Alliance Church, and a pizza lunch from the Junior High Student Leaders.
- Thank you to Miss Smith and her grades 3-6 elementary choir for their excellent performance on the evening of May 6th.
- 5th and 6th grade students put on an excellent performance at the spring band concert on May 10th. Students have grown so much, even since the winter concert.
- BIY (Believe in Yourself) Days were held May 16-17th for students in grades K-6. Events for the first day included a field day and a health fair. A talent show kicked off the second day followed by an obstacle course.
- Congratulations to Anna Clint who is graduating on May 20th from the Auglaize County Transition Unit.

4. Collaboration

- During the month of May, Chief Skinner spoke with all the classes in grades K-6 about safety as we approach summer vacation.

5. Parent and Community Engagement

- On April 29th, Frank LaRose, Ohio Secretary of State, spoke to our fourth-grade students about branches of government and his job responsibilities.
- The 5th Grade Wax Museum of famous Americans was held May 5-6th.

7-12 Principal, Marcus Overman, submitted the following report:

Continuous Improvement

- Mr. Wells and I recently attended the OHSAA regional meeting to listen to referendum items. There were 14 items to vote on this year. We completed our voting on May 2nd. At the meeting, Mr. Gary Jones received the Mac Morrison Lifetime Achievement Award.
- A few weeks ago, I participated in a Data Coaching webinar. I hope to be able to take some things from this webinar and implement them into the data collection that will be taking place this summer when we receive our test scores.



Instruction

- Congratulations to Anna Clint who will be graduating the transition unit in Wapak on Friday this week.
- The U.S. News & World Report recently released its list of the 2022 Best High Schools. New Bremen High School ranked #49 in the state of Ohio and #1,458 nationally. This would not be possible without the hard work and dedication of our staff and students.
- All state testing scores, except ELA, was released last week. ELA will be released in June.
 - 7th Math – 87%
 - 8th Math – 89%
 - 8th Science – 80%
 - Algebra I – 90%
 - Geometry – 68%
 - American History – 90%
 - Government – 95%
 - Biology – 93%
- 8th graders participated in CPR training last week. Thanks to Grand Lake Health for supplying workers for this training.

School Operations, Resources & Learning Environment

- On May 5th, we held an Academic Awards Ceremony for students in grades 7-12. This was a great event that helped to recognize our hard-working students just one more time.
- Congratulations to senior, Grace Wilker, for finishing 1st place in the Job Skills U.S.A interview competition at Tri Star. This is a state-wide competition.
- FFA News
 - Top 10 Chapter Overall
 - Top 10 Chapter – Growing Leaders
 - Top 10 Chapter – Building Communities
 - Top 10 Chapter – Strengthening Agriculture
 - State FFA Degree Recipients: Dylan Bambauer, Hank Eslhoff, Lauren Homan, Troy Homan, Lauren Paul, Megan Ritter
 - Gold Rated Officer Books: Lauren Homan, Larissa Evers, Troy Homan, Megan Ritter
 - Proficiency Awards:
 - Emma Homan – State Runner-up Ag Sales Placement
 - Liam Homan – 3rd Place Diversified Agricultural Production
 - Liam Homan – State Winner in Grain Production
 - Max Homan – State Runner-up Diversified Agricultural Production
 - Max Homan – State Winner in Dairy Production Placement
 - Troy Homan – State Runner-up in Forage Production
 - Jared Weigandt – State Winner in Landscape Management

Collaboration

- At our latest collaboration, Karen Rose and Lindsey Schmiesing from the Mercer County ESC were here to speak to teachers about upcoming PD opportunities centered around a grant that both the Auglaize and Mercer County ESC's received for the TeachBetter Academy. Teachers have both in person and online PD opportunities available to them through the summer and beyond due to this grant.

Parent & Community Involvement

- As part of Earth Day, our Science Club organized an event for High School students to walk around campus to clean up trash.
- The 9th grade Washington, D.C. trip was from April 26th-29th. Everything that I have heard was positive about the trip. Thanks to all students and chaperones for making this trip a success.
- Graduation will be held on Sunday, May 22nd.



Upcoming Events

May 22nd

-Graduation

June 8th

-Grid Method Training

June 9th

-Grid Method Training

Athletic Director, Chad Wells, Submitted the following Report:

Physical Night – Huge Thank you to Grand Lake Health, Zac Malin, and all of the volunteers that put on the event. More than 160 physicals were accomplished in the one evening. Thank you to all that helped out.

No Activities Week – July 3rd – July 10th.

Midwest Athletic Conference:

All Conference Selections:

Baseball – 1st Team: Nick Alig
Vince Hulse
Aaron Thieman
2nd Team: Reece Busse
Honorable Mention: Ben Sailer

Softball – 1st Team: Alayna Ross
Allison Hays
Honorable Mention: Ella Pape

Track District – May 18th – May 20st

Track Regional – May 25th – May 28th

Track State – June 3rd – June 4th

OHSAA Referendum Voting: May 1st – May 15th

Ohio High School Athletic Association member schools passed 12 of 14 proposed revisions to the OHSAA Constitution and Bylaws

- The Name, Image and Likeness (NIL) proposal failed by a margin of 538 to 254. The proposal mirrored recent changes made at the collegiate level and would have allowed student-athletes to sign endorsement agreements so long as their teams, schools and/or the OHSAA logo were not used, the endorsements did not happen on school property or in school uniform, and provided there were no endorsements with companies that do not support the mission of education-based athletics, such as casinos, gambling, alcohol, drugs and tobacco. By rejecting the proposal, Ohio’s student-athletes remain unable sign endorsement deals without losing their amateur status.
- The other issue that failed by a narrow margin of 406 to 393 was a proposal to add a new exception to the Enrollment and Attendance Bylaw, which would have permitted a student enrolled at a member public school that does not sponsor a team sport to potentially play that sport at a public school located in a bordering public-school district.



Treasurer’s Recommendations:

1. Approve the Regular School Board Meeting minutes on April 20, 2022.
2. Approve the General Fund Paid Bills \$ 161,512.39
3. Approve the Lunchroom Fund Paid Bills . . . \$ 20,082.52
4. Accept a \$1,000.00 donation from the Community Backpack+ program to be put towards student school fees. We thank you for your generosity and support of our students!
5. Approve the current Five-Year Forecast.

22-28 Motion by Wells, second by Busse that the board approve the motions contained in the Treasurer’s recommendations as presented. Upon the call of the roll, the vote was as follows: Bambauer, absent; Bertke, yes; Busse, yes; Suchland, absent; Wells, yes. Motion Carried.

Superintendent’s Recommendations:

1. Bus & Maintenance Facility Project

After reviewing bids for the Bus & Maintenance Facility project, award a contract for \$430,789 to Luginbill Construction for the construction of the Bus & Maintenance Facility.

Also approve the Superintendent or Treasurer to approve change orders as needed. This is to facilitate the timely completion of the project.

2. Non-Teaching Employment

Individual	Position	Step/Wage	Effective
Rob Sniegowski	Transportation Supervisor	\$20.00/hour	As Needed

3. Employment of Summer Workers

Individual	Position	Rate/Hour	Effective
Chad Williams	Technology Aide	\$14.00/hour	As Needed Summer, 2021
John Storrer	Summer Maintenance	\$15.11 (Custodian – Step 0)	As Needed Summer, 2021

4. Certified Contract Renewal

Approve the renewal of the employment contracts for the following teaching employees effective with the 2022-23 school year:

Employee Name	Present Position	Present Contract	Admin. Recommendation
Stephens, Cory	6 th Grade Teacher	3 Yr.	Continuing



5. Teaching Employment

Individual	Position	Degree	Step/Level	Effective	Duration
Craig Szymczak	K-6 Physical Education Teacher	MA	11	2022-23	1 Year
Paxton Cesaroni	6 th Grade Teacher	BS-150	6	2022-23	1 Year

6. Extended Time Contracts

Award one-year extended time contracts to properly perform the duties of their position for the 2022-23 school year as follows:

Employee	Position	Extended Days
Maria Homan	Voc. Agriculture	27
Chris Lauterbach	H.S. Guidance	20
Rachel Wrobbel	Band Director	30

7. Supplemental Contracts for Certified Employees -

Offer one-year supplemental athletic contracts for the 2022-23 school year.

Employee	Position	Step
Lindsay Roiberg	HS VB Facility Coordinator	n/a
Cory Stephens	HS FB Facility Coordinator	n/a

8. Community Filled Supplemental Contracts

The Administration recommends employing the following community individuals for a one-year supplemental contract for the 2022-23 school year to direct, supervise or coach the following student activity:

Employee	Position	Step
Brian Puthoff	JH Weight Room Supervisor	3
John Sailer	Asst. Football	3
Wince Morris	Asst. Football	3
Jeff Thobe	Asst. Football (50% Shared)	2
Cody King	Grade 9 Football	3
Jennifer Eilerman	Asst. Varsity Volleyball	3
Lisa Thobe	J.H. Volleyball - Gr 8	3
Madison Pape	J.H. Volleyball - Gr 7	3
Jason Barhorst	Cross Country	3
Cody Topp	Asst. Cross Country	3
John Roberts	Head Boys Golf	3
Mackenzie Howell	Head Girls Golf	2



Donnie Cox	H.S. Cheerleader Adv	3
Haleigh Scheib	J.H. Cheerleader Adv	3
Craig Szymczak	Varsity Assistant - Basketball - Boys	3
Matt Clausen	Reserve Basketball - Boys	3
John Storrer	Reserve Basketball-Girls	3
Greg Elking	Freshman Basketball-Boys	3
Jeff Quellhorst	Gr. 8 Basketball - Boys	3
Spencer Elking	Gr. 8 Basketball - Girls	2
Grant Hoehne	Gr. 7 Basketball - Boys	1
Jane Homan	Gr. 7 Basketball - Girls	2
Brian Alig	Bowling – Head Coach	3
John Parlett	Bowling - Asst Coach	3
Sharon Chaney	Music Department Accomp. (Elem. Music Programs)	3
Geoffrey Mayer	Music Department Accomp. (JH Solo & Ensemble-Band)	3
Geoffrey Mayer	Music Department Accomp. (HS Solo & Ensemble - Band)	3
Heather Powers	Yearbook - Business (50%)	3
Heather Powers	Yearbook - Production (50%)	3
Andy Bundy	Auditorium Manager	3

9. Van Certification

Grant the Superintendent authority to approve district school van drivers certification for the 2022-23 school year when they have completed all necessary documentation, passed physical and met qualifications related to driver record, training, and licensure.

10. Student Accident Insurance Program

- a. Approve Guaranteed Trust Life Insurance Company/Student Protection Agency (Mount Vernon) to offer accident insurance to our students for the 2022-23 school year.

We have very few subscribers, but still feel it is a valuable plan for those students needing it.

- b. This plan pays primary coverage for the first \$250 of all eligible charges on each injury even if their other insurance pays, too. After the \$250 amount, the coverage picks up all eligible charges that their other insurance does not pay. If there is no other insurance, this insurance would continue to be the primary coverage with no deductible. The following rates have been quoted for 2022-23 school year:

	<u>2021-22</u>	<u>2022-23</u>
Gr. K-6 School Time Only Coverage	\$23.00	\$23.00
Gr. 7-12 School Time Only Coverage	37.00	37.00
Gr. K-6 Twenty-Four Hour Coverage	79.00	79.00
Gr. 7-12 Twenty-Four Hour Coverage	91.00	91.00



Senior High Football Coverage 129.00 129.00

11. Activity Budgets

Approve the following Activity Budgets for fiscal year 2022-23:

- a. As required by the Ohio Revised Code
- b. Copies of Budgets will be available at the Board Meeting
- c. Summary of Individual Activity Accounts is enclosed
- d. Summary of each Activity Fund is as follows:

Fund	Estimated Beginning Balance	Estimated Revenue	Estimated Expenditures	Estimated Ending Balance
018 (Public School Support)	\$13,700.00	\$19,700.00	\$23,500.00	\$9,900.00
022 (Trust)	\$5,000.00	\$925.00	\$1,500.00	\$4,425.00
200 (Activity)	\$43,862.00	\$115,475.00	\$117,090.00	\$42,247.00
300 (Activity)	\$195,018.00	\$284,949.00	\$284,660.00	\$195,307.00

12. Student Handbook Revisions

Approve changes to the Student Handbooks for the 2022-23 school year. As in past years, most of the revisions reflect Board Resolutions, ORC Regulations, or Administrative Input.

13. Donation to Staff Luncheon

Donate \$500.00 towards the cost of the staff appreciation luncheon that is scheduled to be held at the school on Thursday, May 19 from 11:30 – 1:00.

14. Policy Updates (40-2):

Policy #	Title
1439	New Holidays
2271	College Credit Plus Program
4439	New Holidays
5113	Inter-District Open Enrollment
5511	Dress and Grooming
5772	Weapons
6110	Grant Funds
6114	Cost Principal – Spending Federal Funds
6325	Procurement – Federal Grands/Funds
6423	Use of Credit Cards
7217	Revised Weapons
8500	Food Services

Motion by Busse, second by Bertke that the board approve the motions contained in the Superintendent’s recommendations as presented. Upon the call of the roll, the vote was as follows: Bertke, yes; Busse, yes; Suchland, absent; Wells, yes; Bambauer, absent. Motion Carried.



Informational Items

A. Free Lunch Program – The Free Lunch Program that has been in place during the last two schools years is scheduled to end on June 30, 2022. For the 2022-23 school year, families can apply for free or reduced-price meals starting July 1. Applications for Free/Reduced lunches should be completed online at www.lunchapplication.com.

B. Employee Service Awards

The following N-B Employees are honored for their service

<u>Employee</u>	<u>Award</u>
Della Conradi	5 Year Service Award
Karla Grieshop	5 Year Service Award
Jeremy Krieg	10 Year Service Award
Jason Schrader	10 Year Service Award
Josh Bowersock	15 Year Service Award
Molly Rush	15 Year Service Award
Jennifer Sniegowski	15 Year Service Award
Heather Moeller	20 Year Service Award
Tricia Wendel	20 Year Service Award
Stephanie Elking	25 Year Service Award
Randy Trentman	25 Year Service Award
Helen Moeder	30 Year Service Award
Kathy Neumeier	30 Year Service Award
Amy Poeppelman	30 Year Service Award
Nancy Riethman	30 Year Service Award
Donna Schmitmeyer	30 Year Service Award
Darlene Gilberg	35 Year Service Award

<u>Retirement</u>
Kathy Neumeier
Nancy Riethman

22-30 Motion by Bertke, second by Busse to adjourn the meeting at 7:35 p.m. Motion carried unanimously.

President

Treasurer